

May 1991

DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS AUSTRALIA



EMBARGOED UNTIL 11.30 A.M. 25 MARCH 1992

**DISTRIBUTION AND COMPOSITION OF EMPLOYEE
EARNINGS AND HOURS, AUSTRALIA
MAY 1991**

IAN CASTLES
Australian Statistician

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INQUIRIES

- *for further information about statistics in this publication and the availability of related unpublished statistics, contact Regina Camara on Canberra (06) 252 5325 or any ABS State Office.*
- *for information about other ABS statistics and services please refer to the back page of this publication.*

SUMMARY OF FINDINGS

Care should be taken in interpreting estimates for managerial/non-managerial employees which are presented according to classification by occupation, as well as status of employee. See paragraph 10 of the Explanatory Notes (page 60). Because of methodological differences, estimates of average earnings from this survey vary slightly from the estimates obtained from the quarterly survey of Average Weekly Earnings (6302.0).

Distribution of Earnings

In May 1991, the estimated median weekly total earnings of all male employees was \$535.30, a 3.3 per cent increase on May 1990 (\$518.30), while the median weekly total earnings of all females increased 5.0 per cent to \$379.40 from \$361.50 in May 1990.

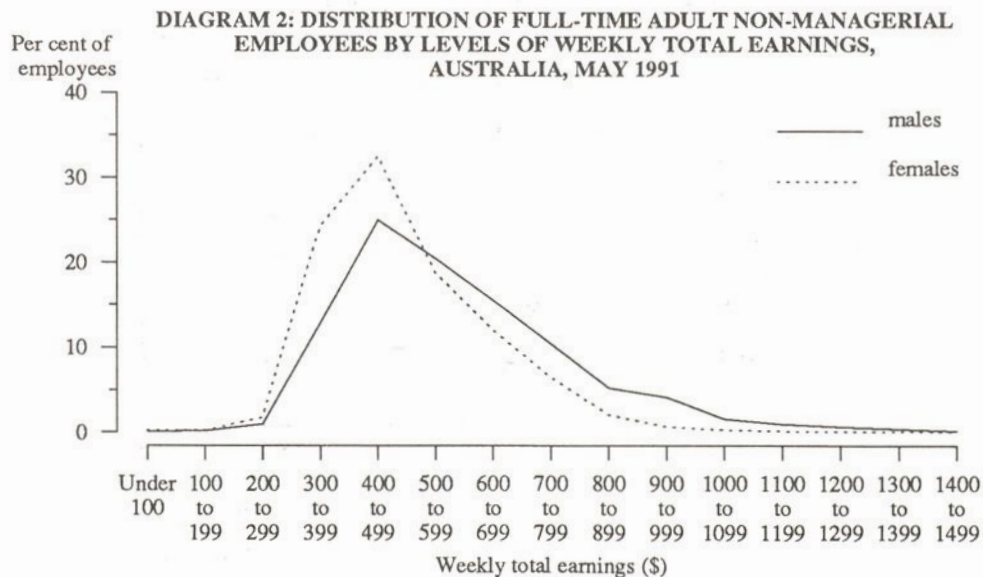
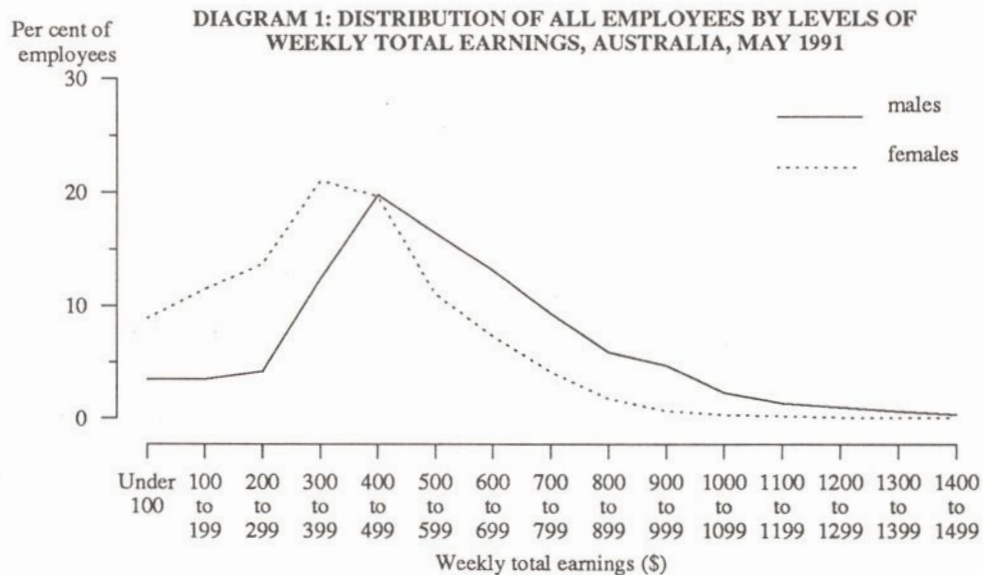
Over the same period the estimated median weekly earnings of full-time adult non-managerial employees increased 3.5 per cent for males to \$549.50 and 5.1 per cent for females, to \$467.70.

Diagrams 1 and 2 show the relative distribution of all male and female employees and full-time adult non-managerial employees by levels of weekly total earnings.

The concentration of females in the lower earnings ranges is apparent, while males dominate in the higher earnings ranges. The distribution patterns for males and females reflect structural differences in employment.

Contributing factors are:

- The majority of part-time workers are females (76.0%)
- Males account for 77.9 per cent of managerial employees
- There are slightly more junior females (54.0%) than junior males (46.0%)
- Males work on average more overtime hours than females



Composition of Earnings

For full-time adult non-managerial employees, the award or agreed base rate of pay component of total earnings increased by 1.6 percentage points for males (to 87.6%) and by 0.4 percentage points for females (to 96.0%) between May 1990 and May 1991.

For full-time junior non-managerial employees the base pay component is much higher, 92.7 per cent for males and 96.6 per cent for females.

COMPOSITION OF EARNINGS AS A PERCENTAGE OF AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1991

	<i>Award or agreed base rate of pay</i>	<i>Payment by measured result</i>	<i>Overaward pay</i>	<i>Total ordinary time pay</i>	<i>Overtime pay</i>	<i>Total weekly earnings</i>
	—per cent—					
<i>Adults-</i>						
Males	87.6	1.3	1.8	90.7	9.3	100.0
Females	96.0	0.4	1.3	97.7	2.3	100.0
Persons	90.3	1.0	1.7	93.0	7.0	100.0
<i>Juniors-</i>						
Males	92.7	0.5	1.4	94.6	5.4	100.0
Females	96.6	0.2	1.0	97.8	2.1	100.0
Persons	94.5	0.4	1.2	96.1	3.9	100.0

For occupations, the lowest proportion for award or agreed base pay component was recorded for Plant and machine operators, and drivers (males 79.4%, females 89.4%). This group recorded relatively large amounts of payment by measured result and overtime. The highest base pay proportion was recorded for male and female Professionals, 96.3 per cent and 98.2 per cent respectively.

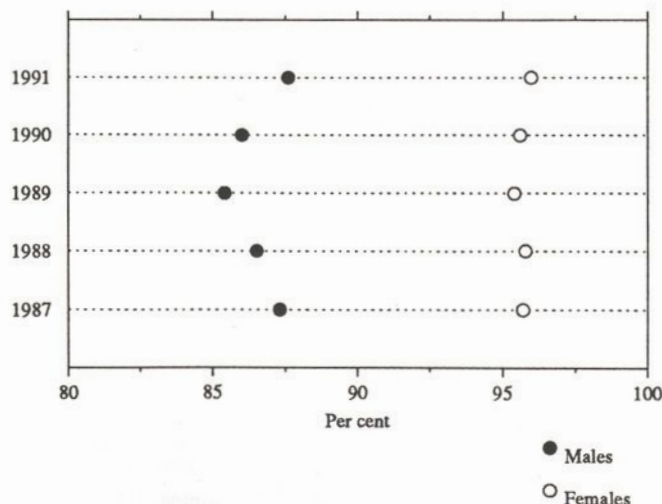
The proportion of total earnings accounted for by the award or agreed base pay component varied considerably between industries. For males in the Mining industry, base pay accounted for only 69.6 per cent, while payment by measured result (13.6%) and overtime (15.6%) were significant contributors to total earnings. This compares with females in Manufacturing who reported a base pay component of 91.4 per cent. The highest proportions for the base pay component were recorded in the Community services industry (males 95.6%, females 98.3%).

Diagram 3 illustrates the fluctuation over time, of the 'award or agreed base rate of pay' component, particularly for males.

It is worth noting that despite variations in the levels of earnings components, the gap between male and female total weekly earnings for May 1991 was reduced for the first time in 4 years.

In May 1987 average weekly total earnings of full-time adult non-managerial females (\$385.10) were 82.8 per cent of male earnings (\$465.00). The gap increased steadily until 1990 when female earnings were 82.2 per cent of male earnings. In May 1991, however, the gap decreased with female earnings (\$498.50) rising to 83.7 per cent of male earnings (\$595.60).

DIAGRAM 3: AWARD OR AGREED BASE RATE OF PAY AS A PERCENTAGE OF TOTAL WEEKLY EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1987 TO MAY 1991



Overtime

In May 1991, average weekly overtime earnings for full-time adult non-managerial employees were \$55.10 for males and \$11.30 for females. This corresponded with average overtime hours of 2.6 for males and 0.6 for females. Between May 1990 and May 1991 average overtime earnings decreased 8.6 per cent for full-time adult non-managerial males and 5.8 per cent for females.

The major occupation group to record the highest level of weekly overtime earnings for full-time adult non-managerial males was Plant and machine operators, and drivers (\$96.40) while female Labourers and related workers recorded overtime earnings of \$21.30. The lowest overtime earnings were recorded for male Salespersons and personal service workers (\$19.00) while female Professionals received \$8.20.

Average weekly overtime earnings of employees in the private sector (males \$65.70, females \$12.60) were considerably higher than employees in the public sector (males \$35.70, females \$9.30).

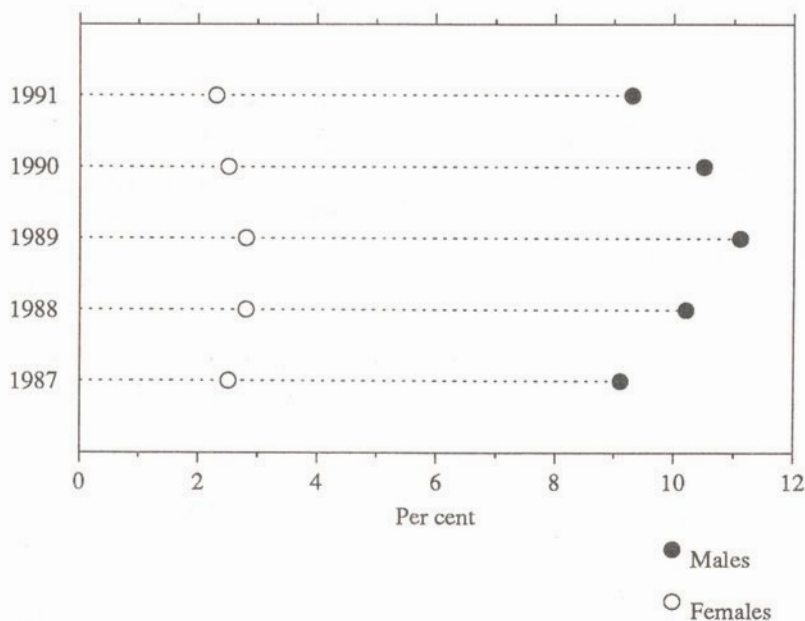
Industries mostly affected by the fall in overtime earnings were in the Manufacturing Sector, which showed an overall decrease of 20.1 per cent compared to Non-manufacturing where overtime earnings fell by 1.1 per cent.

The largest decreases occurred for males in the Paper, paper products, printing and publishing and Fabricated metal products; other machinery and equipment manufacturing industries, falling \$51.50 and \$25.70 respectively. Female overtime earnings fell \$20.00 for the Transport equipment manufacturing industry and \$19.20 for the Mining industry.

Taking into consideration only those employees who received overtime pay, the industry to record the highest average weekly overtime earnings was Construction, where males received \$266.50 for 11.7 hours and females \$155.50 for 7.9 hours.

Diagram 4 shows that while movements in female overtime earnings generally follow those of males, the extent of the change is somewhat smaller.

DIAGRAM 4: OVERTIME AS A PERCENTAGE OF TOTAL WEEKLY EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1987 TO MAY 1991

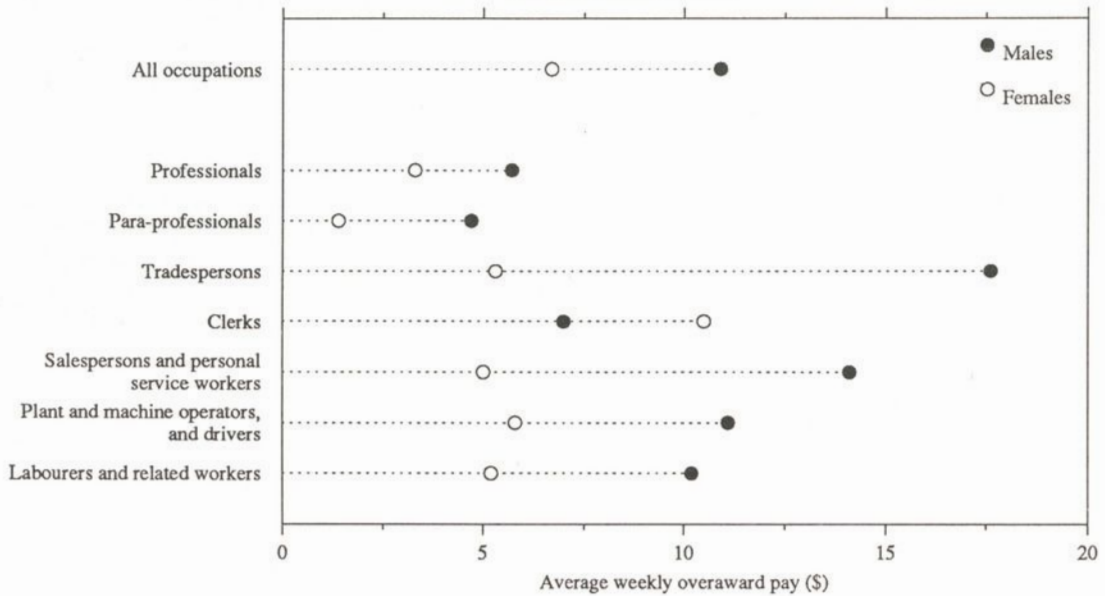


Overaward Pay

Average weekly overaward pay for full-time adult non-managerial employees declined between May 1990 and May 1991. Males recorded an estimate of \$10.90, down \$2.10 from May 1990, while females earned \$6.70, a decrease of \$0.20 over the same period.

The major occupation groups to record the highest levels of overaward pay were male Tradespersons (\$17.60) and female Clerks (\$10.50). Diagram 5 shows that while males earn varying amounts of overaward pay, Clerks is the only major occupation group where females earned more than males.

DIAGRAM 5: AVERAGE WEEKLY OVERAWARD PAY, MAJOR OCCUPATION GROUPS, FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1991



Falls in overaward pay for full-time adult non-managerial males were evenly distributed across all industries, while for females the decreases occurred mainly in the Manufacturing industry.

Overaward pay in the Manufacturing industry fell 19.9 per cent for males and 28.9 per cent for females. Total non-manufacturing fell 11.8 per cent for males and increased 8.9 per cent for females.

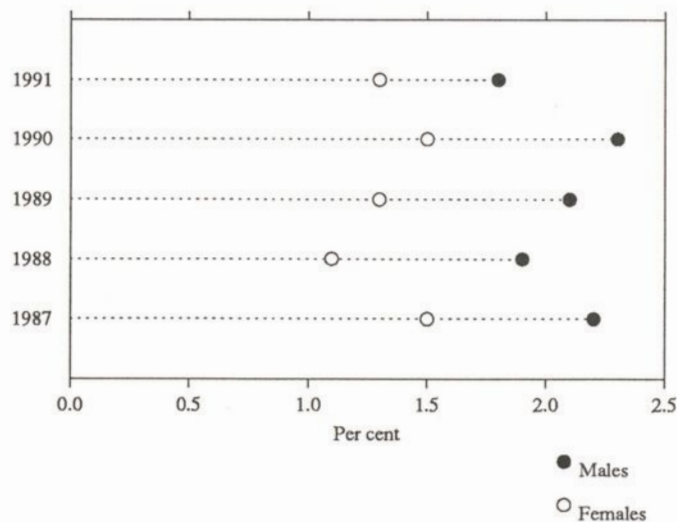
The largest decreases in overaward pay for males occurred in the Paper, paper products, printing and publishing industry (\$15.00) and Food, beverages and tobacco industry (\$7.60). For females, the largest reductions in overaward pay occurred in the Paper, paper products, printing and

publishing industry (\$9.10) and Finance, property and business services industry (\$5.60).

The highest levels of overaward pay for full-time adult non-managerial employees were reported for males in the Paper, paper products, printing and publishing industry (\$29.90) and females in the Fabricated metal products; other machinery and equipment industry (\$16.10).

Overaward pay for full-time adult non-managerial employees was considerably higher in the private sector (males \$15.80, females \$10.40) compared to males and females in the public sector (\$2.10 and \$0.80 respectively).

DIAGRAM 6: OVERAWARD PAY AS A PERCENTAGE OF TOTAL WEEKLY EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1987 TO MAY 1991



Earnings by Occupation

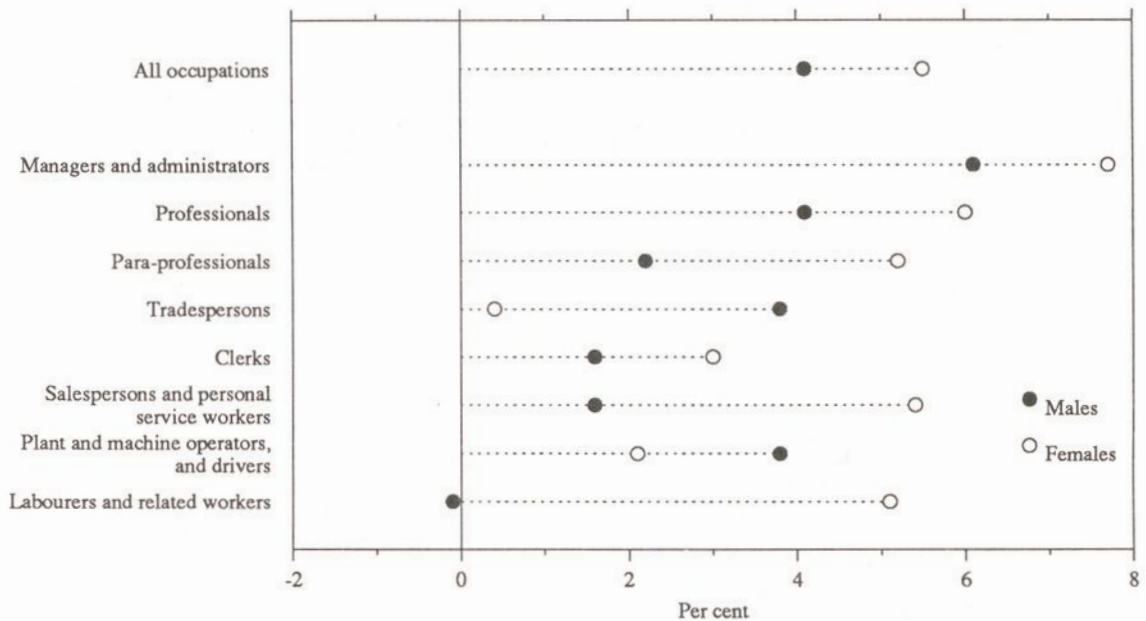
In May 1991, the highest average weekly total earnings for full-time adult employees were recorded in the following major occupation groups:

- Managers and Administrators (males \$853.50, females \$657.70)
- Professionals (males \$791.50, females \$648.40)
- Para-professionals (males \$686.10, females \$618.10)

Across all occupation groups, average increases in weekly total earnings were relatively low, the largest increase occurring for both male and female Managers and administrators (6.1% and 7.7% respectively).

The smallest increase in average weekly total earnings occurred for female Tradespersons (0.4%), while the only occupation group to record a decrease was male Labourers and related workers (0.1%).

DIAGRAM 7: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990 TO MAY 1991



Differences in the occupational distribution of employees can significantly affect earnings of males and females in the private and public sectors.

For male employees in the private sector, average weekly total earnings were \$563.00 or 90.0% of male earnings in the public sector (\$625.30). For females, the corresponding figures were \$345.80 in the private sector, or 72.8% of female earnings in the public sector (\$475.00).

It is apparent that the gap in earnings between sectors is larger for females than for males. The main reasons for this difference are the large number of private sector females in the lower paid occupations including Salespersons and personal service workers, and the high number of public sector females in the Professional and Para-professional occupations. Another contributing factor is that the majority of part-time female employees are in the private sector.

Earnings by Industry

For full-time adult non-managerial employees, the highest average weekly total earnings were recorded in the following industries:

Males:

- Mining - \$911.20
- Construction - \$675.30
- Manufacturing (Basic metal products) - \$665.80

Females:

- Mining - \$600.00
- Community services - \$560.50
- Manufacturing (Basic metal products) - \$540.90

Industries recording the lowest estimates of average weekly total earnings were:

Males:

- Retail trade - \$472.20
- Recreation, personal and other services - \$483.50
- Manufacturing (Textiles; Clothing and footwear) - \$518.00

Females:

- Manufacturing (Textiles; Clothing and footwear) - \$390.30
- Retail trade - \$400.50
- Recreation, personal and other services - \$421.30

Diagrams 8.1 and 8.2 show the percentage change in average weekly total earnings between May 1990 and May 1991. The industries recording decreases in total earnings are those which recorded large decreases in over-time earnings.

DIAGRAM 8.1: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES, AUSTRALIA, MAY 1990 TO MAY 1991

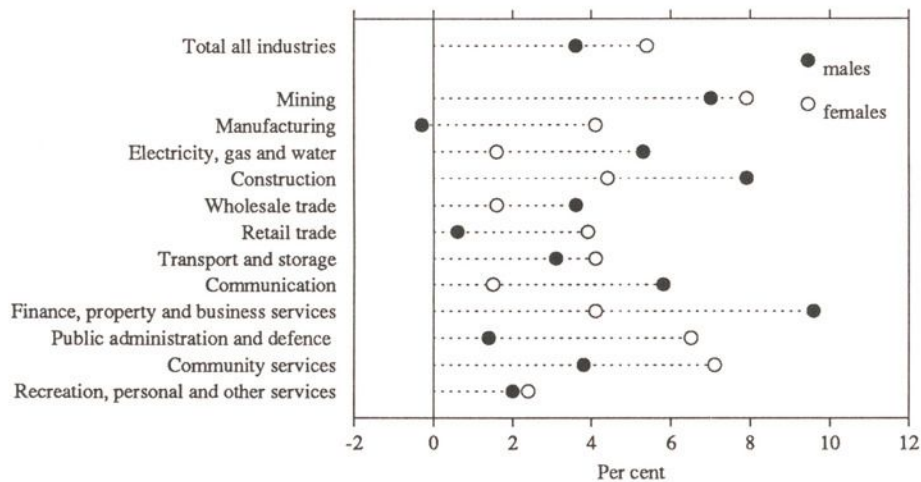
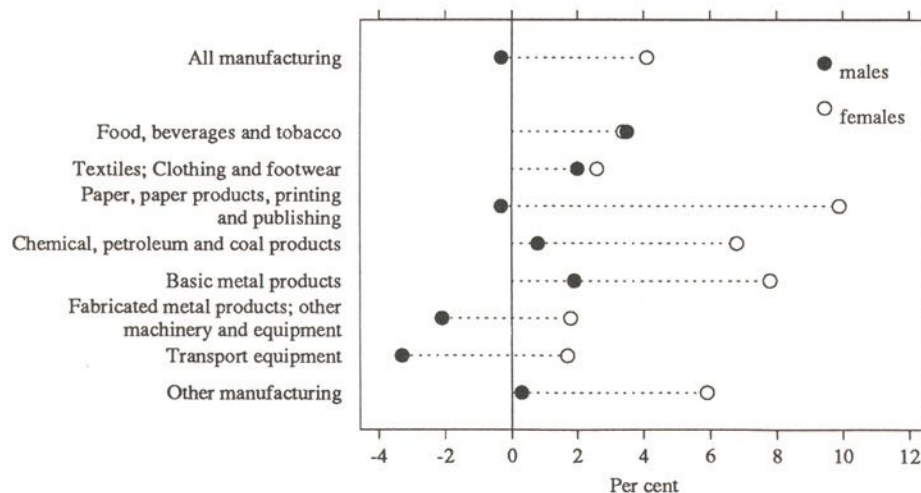


DIAGRAM 8.2: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MANUFACTURING INDUSTRIES, AUSTRALIA, MAY 1990 TO MAY 1991



Average Weekly Hours Paid For

In May 1991, average weekly ordinary time hours for full-time adult non-managerial employees were 37.7 for males and 37.5 for females. Including overtime hours, the total weekly hours paid for were 40.3 for males and 38.1 for females.

The major occupation groups to record the highest average weekly total hours paid for were male Plant and machine operators, and drivers (42.7 hours) and female Labourers and related workers (39.0 hours). The lowest weekly total hours paid for were recorded for Professionals (males 38.0, females 37.3).

Ordinary time hours across all industries showed some variation, ranging from 36.4 hours for females in Electricity, gas and water, to 38.5 hours for males in Retail trade and Recreation, personal and other services. High estimates of total weekly hours were recorded for males in the Mining and Construction industries (43.0 hours) due mainly to the level of overtime hours paid for.

Differences in hours paid for between Sectors are most evident for overtime. Males worked, on average, 3.1 hours overtime in the private sector, double the level of overtime worked by their public sector counterparts (1.5 hours). Females in the private sector reported overtime hours of 0.7, while public sector females were paid for 0.4 hours of overtime.

AVERAGE WEEKLY TOTAL HOURS PAID FOR: NON-MANAGERIAL EMPLOYEES

	Full-time	Part-time	Total
	-hours-		
<i>Adult-</i>			
Males	40.3	16.4	37.9
Females	38.1	17.9	29.8
Persons	39.5	17.9	34.1
<i>Junior-</i>			
Males	39.2	10.9	29.9
Females	38.4	11.5	24.9
Persons	38.8	11.3	27.2

ADDITIONAL DATA AVAILABLE ON REQUEST

Customised Reports

A range of unpublished data from the Survey of Employee Earnings and Hours (EEH) is available on request. For further details see page 68 of this publication.

Contact Officer

For further information about these services (and the charges involved), please contact Regina Camara in Canberra on (06) 252 5325.

ALL EMPLOYEES

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, MAY 1991

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
<i>Weekly total earnings (\$) —</i>	<i>— per cent —</i>								
Under 50	1.4	1.4	1.3	1.5	* 1.0	* 0.4	* 0.7	* 1.1	1.3
50 and under 100	2.0	2.4	1.9	1.9	2.3	* 1.6	* 1.3	2.8	2.1
100 " 150	1.4	1.7	1.4	1.8	* 1.0	* 1.7	* 1.0	* 1.5	1.5
150 " 200	2.1	2.0	2.4	1.5	1.4	* 1.4	* 1.1	* 1.7	2.0
200 " 250	2.4	1.7	2.2	2.0	1.5	* 2.0	* 1.6	* 2.2	2.0
250 " 300	2.3	1.8	2.6	2.2	2.1	* 1.2	* 1.6	2.8	2.2
300 " 320	1.1	1.5	1.5	1.8	1.3	* 1.9	* 2.1	* 1.2	1.4
320 " 340	1.9	1.7	1.6	1.3	* 1.0	* 1.6	* 1.6	* 0.8	1.7
340 " 360	2.3	2.5	2.6	1.9	2.1	* 3.1	* 2.4	* 1.7	2.4
360 " 380	3.2	2.4	4.6	3.7	3.8	* 2.6	* 3.6	* 2.3	3.3
380 " 400	3.5	3.4	5.1	5.1	3.1	* 2.6	* 3.4	3.1	3.8
400 " 420	4.1	4.7	5.2	5.3	3.9	4.3	* 2.5	* 2.3	4.5
420 " 440	2.9	3.7	4.4	4.4	3.3	4.4	* 2.6	* 2.4	3.5
440 " 460	4.3	4.2	4.0	4.6	5.0	6.5	* 2.1	* 2.3	4.3
460 " 480	3.7	3.4	4.2	3.8	3.9	6.7	* 2.0	* 2.0	3.7
480 " 500	3.8	3.4	4.2	3.5	4.5	4.6	* 4.3	3.2	3.8
500 " 520	4.2	3.9	4.4	4.3	3.6	5.0	* 4.0	3.1	4.1
520 " 540	2.9	3.5	3.7	3.3	3.0	* 3.5	* 2.5	* 2.6	3.2
540 " 560	2.8	4.2	3.4	3.7	2.7	4.4	* 3.8	2.7	3.4
560 " 580	3.2	2.7	3.0	3.0	3.9	* 3.1	4.6	2.7	3.1
580 " 600	2.8	2.6	2.4	3.0	2.1	4.6	* 4.1	* 2.4	2.7
600 " 620	2.8	3.3	2.9	2.9	4.4	5.1	* 2.8	3.1	3.1
620 " 640	2.6	2.7	2.2	2.9	3.4	* 2.2	* 2.7	3.4	2.7
640 " 660	2.5	2.3	2.4	3.1	3.3	* 2.1	* 3.3	3.2	2.5
660 " 680	3.0	2.2	2.6	2.4	2.1	* 2.6	* 2.8	4.6	2.6
680 " 700	2.1	2.6	1.6	2.0	2.1	* 1.7	* 2.9	* 2.0	2.2
700 " 720	2.1	2.1	2.4	2.7	4.3	* 2.0	* 3.7	* 1.4	2.4
720 " 740	2.3	2.4	2.0	2.3	1.6	* 1.7	* 1.4	* 1.5	2.2
740 " 760	1.9	1.6	2.0	1.3	1.8	* 1.0	* 2.2	* 1.1	1.7
760 " 780	1.9	1.7	1.6	1.2	2.0	* 1.0	* 1.6	3.8	1.8
780 " 800	1.1	1.6	1.3	1.3	* 0.7	* 1.1	* 1.5	2.7	1.3
800 " 850	3.8	3.3	2.6	3.5	3.5	* 3.6	* 3.1	3.3	3.4
850 " 900	2.7	2.3	2.0	2.0	2.8	* 1.9	* 2.9	6.9	2.5
900 " 950	2.1	2.6	1.3	2.0	2.7	* 1.6	* 3.0	* 2.5	2.2
950 " 1,000	2.0	4.3	1.4	1.8	1.4	* 0.5	* 1.7	4.3	2.5
1,000 " 1,100	2.6	2.5	1.5	2.0	2.3	* 1.8	4.3	* 1.9	2.3
1,100 " 1,200	1.8	1.1	1.1	* 0.9	1.8	* 0.5	* 2.1	* 2.0	1.4
1,200 " 1,300	1.2	0.9	0.8	1.1	* 0.9	* 0.8	* 1.4	* 1.9	1.0
1,300 " 1,400	0.8	0.6	0.6	* 0.4	* 0.6	* 0.3	* 1.8	* 1.0	0.7
1,400 " 1,500	0.5	* 0.2	0.7	* 0.2	* 0.4	* 0.1	* 0.9	* 0.3	0.4
1,500 and over	1.8	0.9	1.0	* 0.6	1.6	* 1.1	* 1.3	* 1.9	1.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<i>— '000 —</i>									
Total employees(a)	1,087.2	882.1	452.8	235.8	275.9	65.7	27.9	66.1	3,093.5
<i>— dollars —</i>									
25th percentile	402.70	407.50	391.10	401.00	423.80	423.90	437.30	430.80	403.30
50th percentile (median)	542.70	542.90	501.60	516.50	556.00	509.60	589.10	618.10	535.30
75th percentile	731.50	730.20	673.90	682.80	714.70	648.20	766.50	812.80	717.00
Mean earnings	596.10	581.20	548.50	553.50	595.00	555.50	636.40	635.40	581.90

See footnotes at end of table.

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1991—continued

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
FEMALES									
— per cent —									
Weekly total earnings (\$)—									
Under 50	2.6	3.3	3.7	3.6	2.6	* 2.4	* 0.8	* 0.7	3.0
50 and under 100	5.4	6.0	7.6	6.4	5.1	5.5	* 2.6	4.1	5.9
100 " 150	4.6	4.8	6.8	4.5	7.0	5.5	* 2.7	5.0	5.2
150 " 200	7.3	4.7	6.2	6.3	7.2	6.5	* 5.3	5.0	6.3
200 " 250	7.4	6.5	7.0	8.0	6.6	5.6	* 4.4	5.9	7.0
250 " 300	6.5	6.4	7.3	9.1	6.1	8.3	* 4.8	5.3	6.8
300 " 320	2.9	2.8	2.9	3.1	4.7	* 3.4	* 3.3	* 2.2	3.1
320 " 340	3.0	4.4	3.0	4.7	2.0	* 4.7	* 2.3	* 2.6	3.4
340 " 360	4.7	4.1	5.9	3.1	3.1	* 3.6	* 3.4	* 2.4	4.3
360 " 380	4.8	4.7	7.8	4.5	6.0	* 3.6	* 0.7	4.2	5.2
380 " 400	4.5	5.5	5.5	4.4	3.5	8.4	6.2	3.8	4.9
400 " 420	4.3	5.2	5.1	4.9	4.3	6.1	* 4.7	* 1.5	4.7
420 " 440	3.9	3.8	3.6	5.7	5.0	* 3.4	6.3	5.5	4.1
440 " 460	3.5	4.9	3.0	4.1	4.4	5.5	* 3.9	3.5	4.0
460 " 480	3.6	3.0	3.0	3.2	4.8	* 2.6	* 3.8	3.8	3.4
480 " 500	3.9	3.1	2.8	2.0	3.8	* 3.7	* 2.1	4.4	3.4
500 " 520	3.2	3.9	2.9	2.2	3.5	* 1.6	* 4.3	4.7	3.3
520 " 540	2.2	3.0	1.9	1.9	2.8	* 2.3	* 3.4	* 2.1	2.4
540 " 560	2.1	2.5	1.4	1.5	2.4	* 0.7	* 3.0	* 3.1	2.1
560 " 580	1.8	1.5	1.5	1.7	1.9	* 0.7	* 1.5	* 2.1	1.7
580 " 600	1.6	1.8	1.0	1.7	* 1.2	* 0.6	* 1.4	* 2.9	1.5
600 " 620	1.9	1.9	0.8	1.5	1.8	* 2.2	* 2.1	* 2.5	1.7
620 " 640	2.4	1.2	1.4	* 1.1	* 0.9	* 2.0	* 2.8	* 1.7	1.7
640 " 660	1.4	1.1	1.5	* 1.1	* 0.8	* 1.9	* 1.9	* 1.7	1.3
660 " 680	1.4	1.4	* 0.6	1.6	* 1.1	* 3.7	* 2.0	4.3	1.4
680 " 700	1.1	1.6	0.8	* 0.8	* 0.8	* 0.9	* 1.9	* 1.6	1.2
700 " 720	0.8	0.9	1.7	1.5	* 0.9	* 0.8	* 2.5	* 2.1	1.0
720 " 740	1.4	0.9	0.7	1.4	* 0.7	* 1.0	* 1.0	* 1.2	1.1
740 " 760	0.8	0.8	0.8	* 0.7	* 1.0	* 0.6	* 0.6	* 0.2	0.8
760 " 780	0.8	0.8	* 0.4	* 0.9	* 0.7	* 0.1	* 2.3	* 2.1	0.7
780 " 800	0.5	0.5	* 0.3	* 0.3	* 0.2	* 0.3	* 2.1	* 1.2	0.5
800 " 850	1.4	1.0	* 0.5	* 1.1	* 1.2	* 0.7	* 4.0	* 0.9	1.1
850 " 900	0.6	0.6	* 0.4	* 0.2	* 0.6	* 0.2	* 1.6	* 2.6	0.6
900 " 950	0.5	* 0.4	* 0.1	* 0.6	* 0.1	* 0.1	* 0.8	* 0.9	0.4
950 " 1,000	0.4	* 0.4	* 0.0	* 0.1	* 0.4	* 0.0	* 0.8	* 0.8	0.3
1,000 " 1,100	0.4	* 0.3	* 0.0	* 0.2	* 0.3	* 0.2	* 2.6	* 0.3	0.3
1,100 " 1,200	0.3	* 0.1	* 0.1	* 0.1	* 0.0	* 0.0	* 0.2	* 0.3	0.2
1,200 " 1,300	* 0.0	* 0.1	* 0.1	* 0.2	* 0.0	* 0.0	* 0.0	* 0.2	* 0.1
1,300 " 1,400	* 0.0	* 0.1	* 0.0	* 0.0	* 0.1	* 0.0	* 0.0	* 0.2	* 0.1
1,400 " 1,500	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.6	* 0.0	* 0.0	* 0.0
1,500 and over	* 0.1	* 0.0	* 0.0	* 0.0	* 0.1	* 0.3	* 0.0	* 0.1	* 0.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	875.4	671.6	355.7	196.7	227.8	52.9	20.6	53.1	2,453.8
— dollars —									
25th percentile	236.10	248.30	202.30	233.80	217.60	237.40	326.10	289.60	233.30
50th percentile (median)	383.30	388.80	357.90	365.60	377.70	385.70	453.10	445.70	379.40
75th percentile	511.90	509.60	457.30	474.90	489.50	480.90	634.60	600.50	501.10
Mean earnings	392.10	389.40	348.30	371.20	377.40	382.60	480.50	454.50	383.90

See footnotes at end of table.

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1991—continued

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
PERSONS									
— per cent —									
Weekly total earnings (\$) —									
Under 50	1.9	2.2	2.3	2.5	1.8	* 1.3	* 0.7	* 0.9	2.1
50 and under 100	3.5	3.9	4.4	4.0	3.6	3.3	* 1.8	3.4	3.8
100 " 150	2.9	3.1	3.8	3.0	3.7	3.4	* 1.7	3.1	3.2
150 " 200	4.4	3.2	4.1	3.7	4.0	3.7	2.9	3.2	3.9
200 " 250	4.6	3.8	4.3	4.7	3.8	3.6	2.8	3.8	4.2
250 " 300	4.2	3.8	4.7	5.3	3.9	4.4	3.0	3.9	4.2
300 " 320	1.9	2.0	2.1	2.4	2.8	2.5	2.6	1.7	2.1
320 " 340	2.4	2.9	2.2	2.8	1.4	3.0	* 1.9	1.6	2.5
340 " 360	3.4	3.2	4.0	2.5	2.5	3.3	2.8	2.0	3.2
360 " 380	3.9	3.4	6.0	4.0	4.8	3.0	* 2.4	3.1	4.1
380 " 400	3.9	4.3	5.3	4.8	3.3	5.2	4.6	3.4	4.3
400 " 420	4.2	4.9	5.2	5.1	4.1	5.1	3.4	2.0	4.6
420 " 440	3.4	3.8	4.1	5.0	4.1	4.0	4.2	3.8	3.8
440 " 460	4.0	4.5	3.5	4.4	4.7	6.0	2.9	2.9	4.2
460 " 480	3.6	3.2	3.7	3.5	4.3	4.9	2.7	2.8	3.6
480 " 500	3.9	3.3	3.6	2.8	4.2	4.2	3.4	3.7	3.6
500 " 520	3.7	3.9	3.7	3.3	3.6	3.5	4.1	3.8	3.7
520 " 540	2.6	3.3	2.9	2.6	2.9	3.0	2.9	2.4	2.9
540 " 560	2.5	3.4	2.5	2.7	2.6	2.7	3.5	2.9	2.8
560 " 580	2.6	2.2	2.3	2.4	3.0	* 2.1	3.3	2.4	2.5
580 " 600	2.3	2.2	1.8	2.4	1.7	2.8	2.9	2.6	2.2
600 " 620	2.4	2.7	2.0	2.3	3.2	3.8	2.5	2.8	2.5
620 " 640	2.5	2.0	1.8	2.1	2.3	* 2.1	2.7	2.6	2.2
640 " 660	2.0	1.8	2.0	2.2	2.2	* 2.0	2.7	2.5	2.0
660 " 680	2.3	1.9	1.7	2.0	1.7	3.1	* 2.4	4.5	2.1
680 " 700	1.6	2.2	1.3	1.5	1.5	* 1.4	2.5	1.8	1.7
700 " 720	1.5	1.6	2.1	2.2	2.7	* 1.4	3.2	1.8	1.8
720 " 740	1.9	1.8	1.4	1.9	1.2	* 1.4	* 1.2	* 1.4	1.7
740 " 760	1.4	1.2	1.4	1.0	1.4	* 0.8	* 1.6	* 0.7	1.3
760 " 780	1.4	1.3	1.1	1.1	1.4	* 0.6	* 1.9	3.1	1.3
780 " 800	0.9	1.1	0.8	0.8	* 0.5	* 0.7	* 1.8	2.0	0.9
800 " 850	2.7	2.3	1.7	2.4	2.5	2.3	3.5	2.3	2.4
850 " 900	1.8	1.5	1.3	1.2	1.8	* 1.2	* 2.3	5.0	1.7
900 " 950	1.4	1.6	0.8	1.4	1.5	* 0.9	* 2.0	1.8	1.4
950 " 1,000	1.3	2.6	0.8	1.1	0.9	* 0.3	* 1.3	2.8	1.5
1,000 " 1,100	1.6	1.5	0.9	1.2	1.4	* 1.1	3.6	* 1.2	1.4
1,100 " 1,200	1.1	0.7	0.6	* 0.5	1.0	* 0.3	* 1.3	* 1.3	0.9
1,200 " 1,300	0.7	0.6	0.5	0.7	* 0.5	* 0.5	* 0.8	* 1.2	0.6
1,300 " 1,400	0.4	0.4	0.3	* 0.2	* 0.4	* 0.2	* 1.0	* 0.6	0.4
1,400 " 1,500	0.3	* 0.1	0.4	* 0.1	* 0.2	* 0.3	* 0.5	* 0.2	0.2
1,500 and over	1.0	0.5	0.6	* 0.3	0.9	* 0.8	* 0.7	* 1.1	0.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,962.6	1,553.7	808.5	432.5	503.7	118.6	48.5	119.2	5,547.3
— dollars —									
25th percentile	331.40	340.20	312.10	315.90	337.70	339.10	385.80	368.90	332.00
50th percentile (median)	465.40	465.00	427.80	440.90	465.10	454.30	533.90	530.30	459.80
75th percentile	643.50	637.70	583.20	608.00	629.70	600.30	707.90	715.40	632.10
Mean earnings	505.10	498.30	460.40	470.60	496.60	478.30	570.30	554.80	494.30

(a) See paragraph 7 of the Explanatory Notes.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1991

	Occupation								
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators and drivers	Labourers and related workers	All occupations
MALES, PRIVATE SECTOR									
	— per cent —								
Weekly total earnings (\$)—									
Under 50	* 0.0	* 0.6	* 1.1	* 0.2	* 0.7	4.7	* 0.5	4.4	1.7
50 and under 100	* 0.0	1.9	* 1.6	* 0.5	* 1.7	7.9	1.5	4.9	2.5
100 " 150	* 0.3	* 1.3	* 2.1	* 0.5	* 1.8	4.5	1.5	3.7	1.9
150 " 200	* 0.4	* 0.7	* 1.5	2.5	2.1	4.4	1.4	5.1	2.6
200 " 250	* 0.9	1.5	* 0.6	3.7	* 1.9	2.7	* 1.0	4.0	2.5
250 " 300	* 0.8	* 1.4	* 0.5	3.8	2.5	4.0	1.3	3.6	2.7
300 " 320	1.1	* 0.8	* 1.4	2.1	* 1.4	2.3	* 1.1	2.5	1.8
320 " 340	* 0.4	* 0.5	* 0.6	2.4	* 1.3	2.3	1.3	4.6	2.1
340 " 360	* 1.0	* 0.5	* 0.9	3.2	3.3	3.0	2.4	6.2	3.0
360 " 380	1.4	* 0.8	* 1.3	4.4	3.4	3.3	3.7	6.5	3.7
380 " 400	* 1.0	* 0.8	* 0.7	3.3	5.8	3.5	6.2	6.0	3.7
400 " 420	3.4	* 1.4	* 1.3	6.2	5.1	4.2	6.1	5.9	4.8
420 " 440	* 0.7	* 1.0	* 2.1	4.3	4.5	3.1	5.0	4.2	3.4
440 " 460	1.9	2.5	* 2.9	4.6	5.4	4.6	6.7	4.6	4.3
460 " 480	* 1.1	* 1.0	* 1.0	4.4	6.3	4.2	5.1	3.7	3.6
480 " 500	1.8	2.0	* 2.5	3.9	5.2	4.3	4.8	3.4	3.6
500 " 520	3.5	2.6	6.2	4.9	5.3	4.4	3.3	2.7	3.9
520 " 540	2.3	1.7	* 2.7	3.8	3.9	2.7	3.2	2.8	3.0
540 " 560	2.2	1.9	* 3.2	4.6	3.3	3.5	2.7	2.6	3.2
560 " 580	2.5	3.5	5.1	2.5	5.1	2.9	2.9	1.9	2.8
580 " 600	1.6	2.2	* 2.7	2.4	3.0	2.3	2.7	1.7	2.2
600 " 620	3.7	3.5	4.0	3.3	2.5	2.9	3.5	1.5	3.0
620 " 640	2.0	3.2	* 3.0	2.3	2.8	2.1	2.3	1.3	2.2
640 " 660	2.3	3.8	* 3.3	2.6	2.3	1.3	2.1	1.7	2.3
660 " 680	5.6	3.5	4.1	1.6	3.2	2.1	2.7	1.1	2.6
680 " 700	2.5	2.6	* 2.7	1.8	2.7	* 1.0	1.3	* 0.7	1.7
700 " 720	3.2	7.3	4.7	1.5	* 1.4	1.2	2.2	* 0.7	2.3
720 " 740	1.9	2.8	3.7	1.3	* 1.4	1.2	* 1.1	0.9	1.5
740 " 760	2.3	3.6	* 1.8	1.1	* 1.3	* 0.6	2.2	* 0.7	1.5
760 " 780	3.0	3.2	* 3.2	1.0	* 1.2	* 0.9	1.7	* 0.7	1.6
780 " 800	2.2	2.2	* 1.7	1.0	* 1.0	* 0.4	* 1.0	* 0.6	1.2
800 " 850	6.3	6.7	4.1	2.0	* 1.8	1.7	2.5	1.1	2.9
850 " 900	4.1	4.0	* 3.2	1.9	* 1.5	1.2	2.3	1.0	2.2
900 " 950	4.6	3.6	* 2.5	2.2	* 1.0	* 0.9	2.0	* 0.5	2.1
950 " 1,000	4.2	3.5	4.0	5.0	* 0.7	* 1.0	1.2	* 0.5	2.6
1,000 " 1,100	7.1	5.2	* 3.3	1.2	* 0.8	* 1.1	1.9	* 0.6	2.3
1,100 " 1,200	4.0	3.3	* 2.1	0.9	* 0.1	* 0.4	1.7	* 0.3	1.4
1,200 " 1,300	3.3	2.9	* 2.2	* 0.3	* 0.2	* 0.3	* 1.0	* 0.5	1.1
1,300 " 1,400	2.4	* 0.8	* 0.8	* 0.3	* 0.3	* 0.2	* 0.9	* 0.1	0.7
1,400 " 1,500	1.4	* 1.1	* 0.5	* 0.1	* 0.2	* 0.2	* 0.5	* 0.1	0.4
1,500 and over	5.5	3.0	* 2.9	* 0.4	* 0.5	* 0.5	1.5	* 0.1	1.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	263.9	202.5	80.6	534.0	153.4	269.2	253.6	400.9	2,158.1
— dollars —									
25th percentile	565.10	560.90	505.20	388.60	397.10	251.90	407.20	295.10	381.50
50th percentile (median)	744.90	708.50	646.10	499.90	491.10	440.00	500.70	393.00	505.20
75th percentile	975.40	877.60	806.10	652.40	615.60	570.00	679.60	513.30	700.30
Mean earnings	819.50	746.90	680.90	539.30	513.10	435.20	574.20	407.00	563.00

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1991—continued

			Occupation								
			Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
MALES, PUBLIC SECTOR											
Weekly total earnings (\$)—			— per cent —								
Under 50			* 0.0	* 0.8	* 0.2	* 0.0	* 0.3	* 1.2	* 2.0	* 0.7	0.6
50	and under	100	* 0.0	2.2	* 0.3	* 0.5	* 0.7	* 2.3	* 1.8	* 2.1	1.2
100	"	150	* 0.3	* 1.3	* 0.2	* 0.2	* 0.5	* 1.1	* 0.0	* 1.2	0.6
150	"	200	* 0.0	* 1.2	* 0.1	* 1.2	* 0.6	* 0.3	* 0.1	* 1.1	0.7
200	"	250	* 0.0	* 1.1	* 0.4	* 1.8	* 0.7	* 2.1	* 0.1	* 1.0	0.8
250	"	300	* 0.0	* 0.8	* 0.5	* 1.9	* 1.2	* 1.1	* 0.3	* 1.8	0.9
300	"	320	* 0.0	* 0.2	* 0.1	* 0.9	* 0.4	* 0.0	* 0.1	* 1.3	0.4
320	"	340	* 0.0	* 0.5	* 0.1	* 1.5	* 0.6	* 2.2	* 0.2	* 1.4	0.7
340	"	360	* 0.0	* 0.5	* 0.1	* 1.0	* 1.4	* 2.8	* 0.8	* 1.9	0.8
360	"	380	* 0.1	* 0.7	* 0.5	* 2.5	2.3	* 3.5	* 1.5	9.1	2.2
380	"	400	* 0.1	* 0.8	* 0.5	4.6	6.8	* 3.7	4.3	12.0	3.8
400	"	420	* 0.1	* 0.8	* 0.6	2.8	5.6	* 4.4	6.2	11.7	3.6
420	"	440	* 0.2	* 0.7	* 1.8	5.3	5.2	* 4.4	8.7	8.1	3.9
440	"	460	* 0.0	* 0.6	2.0	7.9	6.7	* 4.3	7.5	8.0	4.3
460	"	480	* 0.3	* 1.1	3.0	7.4	5.1	* 2.6	6.5	5.9	3.9
480	"	500	* 0.3	1.8	3.6	9.3	6.3	* 2.8	4.9	4.4	4.3
500	"	520	* 0.5	2.6	4.5	6.3	7.0	* 7.2	3.7	4.7	4.4
520	"	540	* 0.6	2.0	5.1	6.1	4.4	* 4.3	4.2	2.9	3.7
540	"	560	* 1.3	2.4	5.1	4.2	5.6	* 6.4	3.7	3.5	3.9
560	"	580	* 0.8	2.0	6.8	4.4	4.5	* 3.5	3.8	* 2.2	3.7
580	"	600	* 1.2	2.0	6.2	3.2	4.9	* 3.2	5.8	* 1.8	3.7
600	"	620	* 1.2	2.8	6.2	3.5	3.6	* 3.8	3.6	* 1.9	3.5
620	"	640	* 1.6	4.4	5.8	* 2.0	4.2	* 2.7	3.9	* 1.8	3.7
640	"	660	* 1.7	2.8	5.8	* 2.4	3.0	* 3.0	3.4	* 0.9	3.1
660	"	680	* 0.3	3.3	4.7	* 2.2	2.6	* 2.9	* 2.4	* 0.6	2.6
680	"	700	* 1.8	6.1	3.8	* 2.1	2.6	* 3.8	* 2.4	* 0.8	3.3
700	"	720	* 1.7	4.6	3.9	* 1.4	* 1.2	* 2.5	* 2.6	* 0.8	2.6
720	"	740	* 3.4	9.4	3.6	* 1.5	* 1.7	* 0.6	* 2.1	* 0.8	3.8
740	"	760	* 2.1	3.6	3.4	* 1.4	* 0.9	* 2.0	* 1.7	* 0.8	2.2
760	"	780	* 3.9	2.9	2.9	* 1.0	2.7	* 2.6	* 1.1	* 0.5	2.2
780	"	800	* 2.7	2.3	2.0	* 1.0	* 0.9	* 0.3	* 2.1	* 0.4	1.6
800	"	850	13.6	8.0	4.5	* 2.2	* 1.5	* 5.0	* 2.9	* 1.1	4.7
850	"	900	11.7	4.9	3.6	* 1.2	* 1.5	* 2.6	* 1.3	* 0.6	3.3
900	"	950	9.4	3.9	2.3	* 1.3	* 0.8	* 1.7	* 1.3	* 0.5	2.5
950	"	1,000	9.3	3.9	* 1.5	* 0.6	* 0.8	* 1.0	* 0.3	* 0.6	2.2
1,000	"	1,100	11.1	3.2	* 1.8	* 1.2	* 1.0	* 1.3	* 1.3	* 0.5	2.4
1,100	"	1,200	5.5	2.6	* 1.0	* 0.7	* 0.3	* 0.0	* 0.7	* 0.4	1.4
1,200	"	1,300	5.2	* 1.2	* 0.7	* 0.3	* 0.1	* 0.0	* 0.4	* 0.2	0.9
1,300	"	1,400	* 2.7	* 1.3	* 0.3	* 0.5	* 0.0	* 0.4	* 0.1	* 0.0	0.7
1,400	"	1,500	* 1.5	* 0.4	* 0.1	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	* 0.2
1,500 and over			* 3.6	2.5	* 0.4	* 0.3	* 0.0	* 0.4	* 0.0	* 0.0	0.9
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —											
Total employees(a)			74.6	206.9	167.4	111.7	146.4	25.3	91.7	111.4	935.4
— dollars —											
25th percentile			785.10	594.40	548.10	443.20	434.50	420.80	436.20	384.30	462.20
50th percentile (median)			886.40	720.30	626.60	502.80	515.60	538.70	527.00	431.60	589.60
75th percentile			1035.80	838.50	737.70	608.70	625.30	673.60	650.20	512.10	744.60
Mean earnings			934.90	727.50	656.60	541.00	538.90	553.20	550.20	457.60	625.30

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1991—continued

	Occupation								
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occu- pations
ALL MALES									
	— per cent —								
Weekly total earnings (\$)—									
Under 50	* 0.0	* 0.7	* 0.5	* 0.1	* 0.5	4.4	0.9	3.6	1.3
50 and under 100	* 0.0	2.0	* 0.7	0.5	1.2	7.4	1.6	4.3	2.1
100 " 150	* 0.3	1.3	* 0.8	* 0.5	1.2	4.2	1.1	3.1	1.5
150 " 200	* 0.3	0.9	* 0.6	2.3	1.4	4.0	1.1	4.2	2.0
200 " 250	* 0.7	1.3	* 0.5	3.4	1.3	2.7	* 0.8	3.3	2.0
250 " 300	* 0.7	1.1	* 0.5	3.4	1.9	3.8	1.0	3.2	2.2
300 " 320	0.9	* 0.5	* 0.5	1.9	* 0.9	2.1	* 0.8	2.2	1.4
320 " 340	* 0.3	* 0.5	* 0.3	2.2	* 1.0	2.3	1.0	3.9	1.7
340 " 360	* 0.7	* 0.5	* 0.4	2.8	2.3	3.0	1.9	5.3	2.4
360 " 380	1.1	0.8	* 0.7	4.1	2.8	3.4	3.1	7.1	3.3
380 " 400	* 0.8	0.8	* 0.6	3.5	6.2	3.5	5.7	7.3	3.8
400 " 420	2.7	1.1	* 0.8	5.6	5.3	4.3	6.1	7.1	4.5
420 " 440	* 0.6	0.8	1.9	4.5	4.9	3.3	6.0	5.0	3.5
440 " 460	1.5	1.5	2.3	5.1	6.0	4.6	6.9	5.3	4.3
460 " 480	0.9	1.0	2.4	4.9	5.7	4.1	5.5	4.2	3.7
480 " 500	1.5	1.9	3.2	4.8	5.8	4.1	4.9	3.7	3.8
500 " 520	2.9	2.6	5.0	5.1	6.1	4.6	3.4	3.1	4.1
520 " 540	1.9	1.8	4.3	4.2	4.1	2.9	3.4	2.8	3.2
540 " 560	2.0	2.1	4.5	4.5	4.4	3.8	3.0	2.8	3.4
560 " 580	2.1	2.8	6.2	2.8	4.8	2.9	3.1	2.0	3.1
580 " 600	1.5	2.1	5.1	2.5	3.9	2.4	3.5	1.7	2.7
600 " 620	3.2	3.1	5.5	3.3	3.1	2.9	3.6	1.6	3.1
620 " 640	1.9	3.8	4.9	2.3	3.5	2.1	2.7	1.4	2.7
640 " 660	2.2	3.3	5.0	2.6	2.7	1.5	2.5	1.5	2.5
660 " 680	4.4	3.4	4.5	1.7	2.9	2.2	2.6	1.0	2.6
680 " 700	2.3	4.4	3.5	1.9	2.6	1.2	1.6	0.7	2.2
700 " 720	2.9	5.9	4.2	1.5	1.3	1.3	2.3	0.7	2.4
720 " 740	2.2	6.1	3.7	1.3	1.5	1.1	1.4	0.9	2.2
740 " 760	2.3	3.6	2.9	1.2	1.1	* 0.7	2.1	0.7	1.7
760 " 780	3.2	3.0	3.0	1.0	1.9	1.0	1.5	0.7	1.8
780 " 800	2.3	2.2	1.9	1.0	* 0.9	* 0.4	1.3	0.6	1.3
800 " 850	7.9	7.4	4.4	2.0	1.6	2.0	2.6	1.1	3.4
850 " 900	5.7	4.4	3.5	1.8	1.5	1.3	2.1	0.9	2.5
900 " 950	5.7	3.7	2.4	2.1	* 0.9	* 0.9	1.8	* 0.5	2.2
950 " 1,000	5.3	3.7	2.3	4.2	* 0.7	* 1.0	1.0	* 0.5	2.5
1,000 " 1,100	8.0	4.2	2.3	1.2	* 0.9	1.1	1.7	0.6	2.3
1,100 " 1,200	4.3	3.0	1.3	0.8	* 0.2	* 0.3	1.5	* 0.3	1.4
1,200 " 1,300	3.8	2.0	* 1.2	* 0.3	* 0.1	* 0.3	0.9	* 0.4	1.0
1,300 " 1,400	2.5	1.1	* 0.5	* 0.4	* 0.2	* 0.2	* 0.7	* 0.1	0.7
1,400 " 1,500	1.4	0.8	* 0.2	* 0.1	* 0.1	* 0.2	* 0.4	* 0.1	0.4
1,500 and over	5.1	2.7	1.2	* 0.3	* 0.3	* 0.5	1.1	* 0.1	1.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	338.5	409.4	248.0	645.7	299.8	294.4	345.3	512.4	3,093.5
— dollars —									
25th percentile	608.30	573.50	533.50	400.20	415.40	280.10	419.50	325.20	403.30
50th percentile (median)	793.70	713.10	630.80	500.20	503.00	450.60	508.70	405.40	535.30
75th percentile	1000.10	854.90	754.60	643.60	620.60	579.10	670.10	512.90	717.00
Mean earnings	844.90	737.10	664.50	539.60	525.70	445.30	567.80	418.00	581.90

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1991—continued

	Occupation								
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
FEMALES, PRIVATE SECTOR									
	— per cent —								
Weekly total earnings (\$)—									
Under 50	* 0.1	2.4	* 0.9	* 1.5	1.0	7.7	* 0.9	5.4	3.7
50 and under 100	* 0.0	4.3	* 3.5	* 3.7	3.3	14.1	* 1.9	9.4	7.2
100 " 150	* 1.5	4.0	5.8	6.8	3.8	9.0	* 2.8	8.9	6.1
150 " 200	* 2.8	2.4	* 3.8	8.3	6.2	9.7	* 1.9	12.1	7.5
200 " 250	* 2.0	3.1	5.3	15.1	6.1	10.7	5.1	10.8	8.0
250 " 300	* 1.7	4.4	7.5	7.4	7.9	8.1	8.0	9.1	7.6
300 " 320	* 2.6	2.2	* 2.3	6.9	3.6	3.4	5.6	4.5	3.7
320 " 340	* 2.0	* 1.6	* 2.5	* 4.6	3.6	4.3	8.9	5.3	4.1
340 " 360	* 1.7	* 1.2	* 1.7	6.5	4.0	5.9	17.1	6.8	5.2
360 " 380	* 4.0	* 1.0	* 3.8	9.2	6.4	5.2	8.5	6.3	5.6
380 " 400	* 2.8	* 1.8	* 2.9	9.1	6.9	3.4	13.7	4.2	5.1
400 " 420	6.7	3.1	* 3.6	5.7	7.1	4.1	5.5	3.1	5.0
420 " 440	* 1.9	3.2	* 2.6	* 2.5	6.1	2.7	* 4.1	2.4	3.8
440 " 460	* 2.2	2.4	* 3.9	* 3.7	5.6	2.1	6.6	2.1	3.6
460 " 480	5.3	4.2	* 3.8	* 1.3	4.5	1.4	* 1.2	1.7	2.9
480 " 500	* 3.9	3.9	* 2.8	* 0.6	5.0	1.4	* 1.5	2.4	3.0
500 " 520	4.5	3.8	5.2	* 1.0	4.6	1.3	* 0.6	1.1	2.8
520 " 540	5.8	2.5	* 2.4	* 0.8	2.8	1.1	* 2.0	* 0.9	2.0
540 " 560	* 2.9	3.5	* 3.7	* 1.1	2.1	0.7	* 0.6	* 0.7	1.6
560 " 580	* 3.6	3.4	* 2.4	* 0.7	1.7	* 0.5	* 0.4	* 0.6	1.4
580 " 600	* 1.5	* 2.0	* 3.0	* 0.2	1.9	* 0.4	* 0.7	* 0.4	1.1
600 " 620	* 3.5	4.2	* 3.0	* 0.9	1.6	* 0.5	* 0.3	* 0.4	1.4
620 " 640	* 1.4	3.1	* 3.1	* 0.5	0.8	* 0.5	* 0.2	* 0.2	0.9
640 " 660	* 2.3	3.8	* 2.7	* 0.1	* 0.5	* 0.2	* 0.1	* 0.5	0.8
660 " 680	* 3.8	4.2	* 3.2	* 0.2	0.7	* 0.2	* 0.2	* 0.1	1.0
680 " 700	* 1.7	4.3	* 2.5	* 0.3	0.6	* 0.2	* 0.1	* 0.1	0.8
700 " 720	* 1.7	3.2	* 1.5	* 0.3	* 0.3	* 0.2	* 0.1	* 0.1	0.6
720 " 740	* 1.7	* 1.6	* 2.5	* 0.1	* 0.4	* 0.1	* 0.1	* 0.1	0.5
740 " 760	* 1.9	2.2	* 1.9	* 0.6	* 0.2	* 0.2	* 0.1	* 0.0	0.5
760 " 780	* 1.7	* 1.9	* 0.3	* 0.0	* 0.1	* 0.1	* 0.0	* 0.1	0.3
780 " 800	* 3.6	* 1.7	* 0.4	* 0.0	* 0.1	* 0.1	* 0.0	* 0.1	0.3
800 " 850	5.0	3.5	* 1.4	* 0.1	* 0.3	* 0.1	* 0.3	* 0.1	0.7
850 " 900	* 2.7	* 1.7	* 1.5	* 0.2	* 0.1	* 0.1	* 0.0	* 0.0	0.4
900 " 950	* 3.0	* 0.6	* 1.2	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	0.3
950 " 1,000	* 1.6	* 0.9	* 0.8	* 0.0	* 0.1	* 0.0	* 0.5	* 0.0	0.2
1,000 " 1,100	* 2.1	* 1.1	* 0.5	* 0.0	* 0.0	* 0.1	* 0.1	* 0.0	0.2
1,100 " 1,200	* 1.3	* 0.6	* 0.1	* 0.0	* 0.0	* 0.0	* 0.1	* 0.0	* 0.1
1,200 " 1,300	* 0.4	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
1,300 " 1,400	* 0.2	* 0.2	* 0.0	* 0.0	* 0.0	* 0.1	* 0.1	* 0.0	* 0.1
1,400 " 1,500	* 0.3	* 0.4	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
1,500 and over	* 0.4	* 0.4	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	68.0	144.2	68.3	61.7	556.1	485.5	69.9	276.7	1,730.3
— dollars —									
25th percentile	402.50	350.80	293.30	216.20	279.80	116.30	315.10	155.60	200.80
50th percentile (median)	537.30	529.20	460.10	320.30	391.10	244.40	355.10	269.00	349.10
75th percentile	729.40	678.30	610.60	394.50	473.50	363.60	400.70	366.30	451.90
Mean earnings	575.60	516.60	455.60	311.00	377.50	257.00	358.30	269.70	345.80

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1991—continued

			Occupation								
			Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
FEMALES, PUBLIC SECTOR											
Weekly total earnings (\$)—			— per cent —								
Under 50			* 0.1	* 1.0	* 0.7	* 0.0	* 0.7	* 2.2	* 2.1	4.8	1.3
50 and under	100		* 0.9	2.3	* 0.9	* 1.4	1.6	* 4.0	* 2.1	9.1	2.6
100	"	150	* 0.7	3.7	* 2.0	* 0.7	1.4	4.6	* 0.6	7.4	3.0
150	"	200	* 0.2	1.9	* 2.2	* 2.9	3.0	6.2	* 4.0	8.4	3.4
200	"	250	* 0.5	2.3	3.2	* 10.0	4.9	6.7	* 4.5	9.9	4.5
250	"	300	* 1.1	3.1	3.9	* 9.4	5.3	10.2	* 3.6	5.5	4.9
300	"	320	* 0.0	* 0.8	* 0.7	* 4.2	2.1	* 2.9	* 4.8	* 2.1	1.6
320	"	340	* 0.5	* 1.1	* 1.9	* 1.6	2.2	* 2.7	* 0.0	* 3.8	2.0
340	"	360	* 0.7	* 0.9	* 1.7	* 2.7	3.0	* 3.5	* 3.6	4.2	2.3
360	"	380	* 0.0	* 1.0	* 2.2	* 5.3	5.1	4.8	* 3.8	14.6	4.3
380	"	400	* 0.2	* 1.4	* 2.3	* 5.8	6.8	7.6	* 7.9	5.5	4.4
400	"	420	* 0.2	* 0.9	* 2.6	* 5.3	7.0	* 3.8	* 13.5	5.3	4.0
420	"	440	* 0.0	1.5	3.1	* 8.2	9.0	5.1	* 4.1	* 3.4	4.8
440	"	460	* 0.6	2.0	3.8	* 4.6	9.2	* 4.0	* 2.0	* 3.1	5.0
460	"	480	* 2.6	1.8	3.4	* 6.9	7.8	* 4.3	* 11.3	* 2.8	4.5
480	"	500	* 2.4	3.0	4.3	* 3.9	6.1	* 3.4	* 4.1	* 1.7	4.2
500	"	520	* 4.2	4.2	4.1	* 3.6	5.1	7.0	* 6.2	* 2.4	4.6
520	"	540	* 1.0	3.0	4.2	* 5.3	4.3	* 3.5	* 3.6	* 1.3	3.4
540	"	560	* 0.4	3.9	4.2	* 1.8	3.4	* 3.0	* 3.8	* 0.8	3.3
560	"	580	* 0.6	2.8	4.4	* 1.0	2.0	* 1.7	* 1.4	* 0.9	2.4
580	"	600	* 1.4	3.9	3.1	* 3.8	2.1	* 1.5	* 0.6	* 0.3	2.5
600	"	620	* 2.9	4.1	4.7	* 1.9	1.3	* 0.9	* 0.0	* 0.7	2.6
620	"	640	* 1.5	7.9	4.8	* 0.4	1.4	* 0.5	* 1.4	* 0.5	3.5
640	"	660	* 0.6	4.5	3.6	* 1.2	1.5	* 1.1	* 0.0	* 0.1	2.4
660	"	680	* 2.0	4.8	3.9	* 0.0	1.2	* 0.8	* 3.6	* 0.1	2.5
680	"	700	* 1.7	4.7	3.1	* 2.9	* 0.5	* 0.7	* 1.8	* 0.2	2.1
700	"	720	* 1.7	5.6	* 2.5	* 0.0	* 0.4	* 0.2	* 0.0	* 0.1	2.1
720	"	740	* 7.3	6.6	* 2.7	* 0.1	* 0.2	* 0.6	* 0.5	* 0.0	2.6
740	"	760	* 3.2	3.3	* 2.8	* 0.0	* 0.1	* 0.3	* 0.0	* 0.1	1.5
760	"	780	* 11.6	2.9	2.9	* 0.0	* 0.3	* 0.6	* 0.0	* 0.3	1.8
780	"	800	* 4.3	* 0.9	* 1.8	* 0.0	* 0.2	* 0.3	* 0.0	* 0.0	0.7
800	"	850	16.3	3.5	3.2	* 3.3	* 0.1	* 0.5	* 4.9	* 0.4	2.1
850	"	900	* 8.8	1.5	* 1.8	* 1.8	* 0.3	* 0.1	* 0.0	* 0.1	1.1
900	"	950	* 5.1	* 0.9	* 1.4	* 0.0	* 0.1	* 0.3	* 0.0	* 0.0	0.6
950	"	1,000	* 4.1	* 1.0	* 0.7	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	0.5
1,000	"	1,100	* 4.2	* 0.4	* 1.0	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	* 0.4
1,100	"	1,200	* 2.7	* 0.4	* 0.1	* 0.0	* 0.0	* 0.1	* 0.2	* 0.0	* 0.2
1,200	"	1,300	* 1.1	* 0.3	* 0.1	* 0.0	* 0.0	* 0.0	* 0.2	* 0.0	* 0.1
1,300	"	1,400	* 0.9	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
1,400	"	1,500	* 0.5	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
1,500 and over			* 1.5	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —											
Total employees(a)			20.3	202.2	104.7	5.9	242.8	69.9	4.8	72.9	723.5
— dollars —											
25th percentile			675.40	470.70	423.80	306.60	363.80	255.30	351.90	179.90	355.10
50th percentile (median)			779.30	616.90	551.40	424.00	433.80	388.40	418.00	331.70	468.00
75th percentile			855.20	707.00	675.40	513.10	497.90	494.90	509.20	397.10	615.80
Mean earnings			777.90	569.90	543.80	422.50	423.90	374.50	434.40	301.70	475.00

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1991—continued

	Occupation								
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
ALL FEMALES									
	— per cent —								
Weekly total earnings (\$)—									
Under 50	* 0.1	1.6	* 0.8	* 1.4	0.9	7.0	* 1.0	5.3	3.0
50 and under 100	* 0.2	3.1	1.9	* 3.5	2.8	12.9	* 1.9	9.3	5.9
100 " 150	* 1.3	3.8	3.5	6.3	3.0	8.5	* 2.6	8.6	5.2
150 " 200	* 2.2	2.1	2.8	7.8	5.2	9.2	* 2.1	11.3	6.3
200 " 250	* 1.7	2.6	4.0	14.7	5.7	10.2	5.0	10.6	7.0
250 " 300	* 1.5	3.6	5.3	7.6	7.1	8.3	7.7	8.4	6.8
300 " 320	* 2.0	1.4	* 1.3	6.7	3.1	3.4	5.6	4.0	3.1
320 " 340	* 1.7	1.3	2.1	* 4.4	3.2	4.1	8.3	5.0	3.4
340 " 360	* 1.5	1.0	* 1.7	6.2	3.7	5.6	16.2	6.2	4.3
360 " 380	* 3.1	1.0	2.8	8.9	6.0	5.2	8.2	8.1	5.2
380 " 400	* 2.2	1.6	2.6	8.8	6.9	3.9	13.3	4.5	4.9
400 " 420	5.2	1.9	3.0	5.7	7.1	4.0	6.0	3.6	4.7
420 " 440	* 1.5	2.2	2.9	* 3.0	7.0	3.0	4.1	2.6	4.1
440 " 460	* 1.8	2.2	3.8	* 3.8	6.7	2.4	6.3	2.3	4.0
460 " 480	4.6	2.8	3.5	* 1.8	5.5	1.8	* 1.9	2.0	3.4
480 " 500	3.5	3.4	3.7	* 0.9	5.3	1.6	* 1.6	2.2	3.4
500 " 520	4.4	4.0	4.5	* 1.2	4.7	2.0	* 1.0	1.4	3.3
520 " 540	4.7	2.8	3.5	* 1.2	3.2	1.4	* 2.1	1.0	2.4
540 " 560	* 2.4	3.7	4.0	* 1.1	2.5	1.0	* 0.8	* 0.7	2.1
560 " 580	* 2.9	3.0	3.6	* 0.7	1.8	0.7	* 0.5	* 0.7	1.7
580 " 600	* 1.5	3.1	3.0	* 0.5	1.9	* 0.5	* 0.7	* 0.4	1.5
600 " 620	* 3.4	4.2	4.0	* 1.0	1.5	0.6	* 0.3	* 0.5	1.7
620 " 640	* 1.4	5.9	4.1	* 0.5	1.0	* 0.5	* 0.3	* 0.3	1.7
640 " 660	* 1.9	4.2	3.2	* 0.1	0.8	* 0.4	* 0.1	* 0.4	1.3
660 " 680	3.4	4.5	3.7	* 0.2	0.9	* 0.2	* 0.4	* 0.1	1.4
680 " 700	* 1.7	4.6	2.9	* 0.5	0.5	* 0.2	* 0.2	* 0.1	1.2
700 " 720	* 1.7	4.6	2.1	* 0.3	* 0.3	* 0.2	* 0.1	* 0.1	1.0
720 " 740	* 3.0	4.5	2.6	* 0.1	* 0.3	* 0.1	* 0.2	* 0.1	1.1
740 " 760	* 2.2	2.9	2.4	* 0.5	* 0.2	* 0.2	* 0.1	* 0.1	0.8
760 " 780	4.0	2.5	1.9	* 0.0	* 0.2	* 0.2	* 0.0	* 0.1	0.7
780 " 800	3.8	1.2	* 1.2	* 0.0	* 0.1	* 0.1	* 0.0	* 0.0	0.5
800 " 850	7.6	3.5	2.5	* 0.4	* 0.2	* 0.1	* 0.6	* 0.2	1.1
850 " 900	4.1	1.6	* 1.7	* 0.3	* 0.2	* 0.1	* 0.0	* 0.1	0.6
900 " 950	3.5	* 0.7	* 1.3	* 0.0	* 0.1	* 0.1	* 0.0	* 0.0	0.4
950 " 1,000	* 2.2	0.9	* 0.8	* 0.0	* 0.1	* 0.0	* 0.5	* 0.0	0.3
1,000 " 1,100	* 2.6	* 0.7	* 0.8	* 0.0	* 0.1	* 0.1	* 0.1	* 0.0	0.3
1,100 " 1,200	* 1.6	* 0.5	* 0.1	* 0.0	* 0.0	* 0.0	* 0.1	* 0.0	0.2
1,200 " 1,300	* 0.6	* 0.2	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
1,300 " 1,400	* 0.4	* 0.2	* 0.0	* 0.0	* 0.0	* 0.1	* 0.1	* 0.0	* 0.1
1,400 " 1,500	* 0.3	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
1,500 and over	* 0.7	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	88.2	346.4	173.0	67.6	798.9	555.4	74.6	349.6	2,453.8
— dollars —									
25th percentile	450.50	420.70	370.10	218.70	300.40	129.40	315.80	157.20	233.30
50th percentile (median)	595.60	586.10	518.00	330.10	404.50	259.00	358.40	276.00	379.40
75th percentile	791.10	694.80	653.30	397.50	481.90	383.00	404.80	375.00	501.10
Mean earnings	622.10	547.70	509.00	320.70	391.60	271.80	363.20	276.40	383.90

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1991—continued

	Occupation								
	Managers and administrators	Professionals	Paraprofessionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
PERSONS, PRIVATE SECTOR									
	— per cent —								
Weekly total earnings (\$)—									
Under 50	* 0.0	1.3	* 1.0	* 0.3	0.9	6.6	* 0.6	4.8	2.6
50 and under 100	* 0.0	2.9	2.4	0.8	2.9	11.9	1.6	6.7	4.6
100 " 150	* 0.5	2.4	3.8	1.2	3.3	7.4	1.7	5.8	3.8
150 " 200	* 0.9	1.4	2.6	3.1	5.3	7.8	1.6	7.9	4.8
200 " 250	1.1	2.2	2.8	4.9	5.2	7.8	1.9	6.8	5.0
250 " 300	1.0	2.6	3.7	4.1	6.8	6.6	2.7	5.9	4.9
300 " 320	1.4	1.4	* 1.8	2.6	3.1	3.0	2.1	3.3	2.6
320 " 340	* 0.7	1.0	* 1.5	2.6	3.1	3.6	3.0	4.9	3.0
340 " 360	1.1	* 0.8	* 1.3	3.5	3.8	4.9	5.5	6.5	4.0
360 " 380	1.9	0.9	2.4	4.9	5.7	4.6	4.7	6.4	4.5
380 " 400	1.4	1.2	* 1.7	3.9	6.7	3.4	7.9	5.3	4.3
400 " 420	4.1	2.1	2.4	6.2	6.7	4.1	6.0	4.7	4.9
420 " 440	1.0	1.9	2.4	4.1	5.8	2.9	4.8	3.4	3.6
440 " 460	2.0	2.4	3.3	4.5	5.6	3.0	6.6	3.6	4.0
460 " 480	2.0	2.3	2.3	4.1	4.9	2.4	4.3	2.9	3.3
480 " 500	2.2	2.8	2.6	3.6	5.0	2.4	4.1	3.0	3.3
500 " 520	3.7	3.1	5.8	4.5	4.7	2.4	2.7	2.1	3.4
520 " 540	3.0	2.0	2.6	3.5	3.0	1.7	2.9	2.0	2.5
540 " 560	2.4	2.6	3.4	4.2	2.3	1.7	2.3	1.8	2.5
560 " 580	2.7	3.5	3.8	2.3	2.5	1.3	2.3	1.4	2.2
580 " 600	1.6	2.1	2.8	2.1	2.1	1.1	2.3	1.2	1.7
600 " 620	3.7	3.8	3.5	3.1	1.8	1.4	2.8	1.1	2.3
620 " 640	1.9	3.1	3.0	2.1	1.2	1.1	1.8	0.8	1.6
640 " 660	2.3	3.8	3.0	2.4	0.9	0.6	1.7	1.2	1.6
660 " 680	5.2	3.8	3.7	1.4	1.3	0.9	2.1	0.7	1.9
680 " 700	2.3	3.3	2.6	1.7	1.0	0.4	1.0	0.4	1.3
700 " 720	2.9	5.6	3.2	1.4	0.5	0.6	1.7	* 0.4	1.5
720 " 740	1.8	2.3	3.2	1.1	0.6	0.5	* 0.9	0.6	1.0
740 " 760	2.2	3.0	* 1.9	1.0	0.4	* 0.3	1.7	0.5	1.1
760 " 780	2.7	2.6	* 1.9	0.9	* 0.4	* 0.4	1.3	0.5	1.0
780 " 800	2.5	2.0	* 1.1	0.9	* 0.3	* 0.2	* 0.8	* 0.4	0.8
800 " 850	6.0	5.4	2.9	1.8	0.6	0.7	2.0	0.7	1.9
850 " 900	3.8	3.0	2.5	1.7	* 0.4	0.5	1.8	0.6	1.4
900 " 950	4.3	2.3	* 1.9	2.0	* 0.3	* 0.3	1.6	* 0.3	1.3
950 " 1,000	3.6	2.4	2.6	4.5	* 0.2	* 0.4	1.1	* 0.3	1.6
1,000 " 1,100	6.1	3.5	2.0	1.1	* 0.2	0.4	1.5	* 0.4	1.4
1,100 " 1,200	3.4	2.2	* 1.1	0.8	* 0.0	* 0.2	1.4	* 0.2	0.8
1,200 " 1,300	2.7	1.8	* 1.2	* 0.2	* 0.0	* 0.1	* 0.8	* 0.3	0.6
1,300 " 1,400	2.0	* 0.6	* 0.4	* 0.3	* 0.1	* 0.1	* 0.7	* 0.1	0.4
1,400 " 1,500	1.2	* 0.8	* 0.3	* 0.1	* 0.0	* 0.1	* 0.4	* 0.1	0.3
1,500 and over	4.5	1.9	* 1.6	* 0.3	* 0.1	* 0.2	1.2	* 0.1	0.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	331.8	346.8	148.9	595.7	709.5	754.7	323.5	677.6	3,888.4
— dollars —									
25th percentile	517.50	462.80	400.00	365.90	300.80	142.20	378.90	197.60	293.20
50th percentile (median)	697.90	640.70	561.00	475.10	406.20	307.80	456.40	351.90	425.00
75th percentile	930.40	791.00	714.50	628.30	500.20	443.10	626.00	453.50	594.80
Mean earnings	769.50	651.10	577.60	515.70	406.90	320.60	527.60	350.90	466.30

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1991—continued

	Occupation								
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
PERSONS, PUBLIC SECTOR									
	— per cent —								
Weekly total earnings (\$)—									
Under 50	* 0.0	0.9	* 0.4	* 0.0	* 0.5	* 1.9	* 2.0	2.3	0.9
50 and under 100	* 0.2	2.2	* 0.5	* 0.6	1.3	3.5	* 1.8	4.9	1.8
100 " 150	* 0.4	2.5	* 0.9	* 0.2	1.0	3.7	* 0.0	3.7	1.7
150 " 200	* 0.1	1.5	* 0.9	* 1.3	2.1	4.6	* 0.3	4.0	1.8
200 " 250	* 0.1	1.7	1.5	* 2.2	3.3	5.5	* 0.4	4.5	2.4
250 " 300	* 0.2	1.9	1.8	* 2.2	3.8	7.8	* 0.4	3.2	2.7
300 " 320	* 0.0	* 0.5	* 0.3	* 1.1	1.4	* 2.1	* 0.4	* 1.6	0.9
320 " 340	* 0.1	0.8	* 0.8	* 1.5	1.6	* 2.6	* 0.2	2.4	1.2
340 " 360	* 0.2	* 0.7	* 0.7	* 1.1	2.4	3.3	* 0.9	2.8	1.5
360 " 380	* 0.1	0.8	1.1	2.6	4.0	4.5	* 1.6	11.3	3.1
380 " 400	* 0.1	1.1	1.2	4.6	6.8	6.6	4.5	9.4	4.1
400 " 420	* 0.1	0.9	1.4	3.0	6.4	3.9	6.6	9.2	3.8
420 " 440	* 0.2	1.1	2.3	5.4	7.6	4.9	8.4	6.2	4.3
440 " 460	* 0.1	1.3	2.7	7.8	8.3	4.1	7.2	6.1	4.6
460 " 480	* 0.8	1.4	3.2	7.4	6.8	3.8	6.8	4.7	4.2
480 " 500	* 0.7	2.4	3.9	9.1	6.2	3.2	4.9	3.4	4.2
500 " 520	* 1.3	3.4	4.3	6.1	5.8	7.1	3.8	3.8	4.5
520 " 540	* 0.7	2.5	4.8	6.0	4.3	3.7	4.2	2.2	3.6
540 " 560	* 1.1	3.1	4.7	4.1	4.2	3.9	3.7	2.4	3.6
560 " 580	* 0.8	2.4	5.9	4.3	3.0	* 2.2	3.7	1.7	3.1
580 " 600	* 1.3	2.9	5.0	3.2	3.1	* 2.0	5.6	* 1.2	3.2
600 " 620	* 1.6	3.5	5.6	3.4	2.2	* 1.7	3.5	* 1.5	3.1
620 " 640	* 1.5	6.1	5.4	* 1.9	2.5	* 1.1	3.8	* 1.3	3.6
640 " 660	* 1.5	3.6	4.9	* 2.4	2.1	* 1.6	3.3	* 0.6	2.8
660 " 680	* 0.7	4.0	4.4	* 2.1	1.8	* 1.4	* 2.4	* 0.4	2.6
680 " 700	* 1.8	5.4	3.6	* 2.1	1.3	* 1.5	* 2.4	* 0.6	2.8
700 " 720	* 1.7	5.1	3.4	* 1.3	* 0.7	* 0.9	* 2.4	* 0.5	2.4
720 " 740	4.2	8.0	3.3	* 1.5	0.8	* 0.6	* 2.0	* 0.5	3.3
740 " 760	* 2.3	3.5	3.2	* 1.3	* 0.4	* 0.8	* 1.7	* 0.5	1.9
760 " 780	5.6	2.9	2.9	* 1.0	1.2	* 1.1	* 1.0	* 0.4	2.0
780 " 800	* 3.0	1.6	1.9	* 1.0	* 0.4	* 0.3	* 2.0	* 0.3	1.2
800 " 850	14.2	5.8	4.0	* 2.3	* 0.6	* 1.7	* 3.0	* 0.8	3.6
850 " 900	11.1	3.2	2.9	* 1.3	* 0.7	* 0.8	* 1.2	* 0.4	2.3
900 " 950	8.4	2.4	2.0	* 1.3	* 0.3	* 0.7	* 1.3	* 0.3	1.7
950 " 1,000	8.2	2.4	1.2	* 0.6	* 0.4	* 0.3	* 0.3	* 0.3	1.5
1,000 " 1,100	9.6	1.8	1.5	* 1.1	* 0.4	* 0.4	* 1.3	* 0.3	1.5
1,100 " 1,200	4.9	1.6	* 0.6	* 0.6	* 0.1	* 0.1	* 0.7	* 0.2	0.9
1,200 " 1,300	4.3	0.7	* 0.4	* 0.3	* 0.1	* 0.0	* 0.4	* 0.1	0.6
1,300 " 1,400	* 2.3	0.8	* 0.2	* 0.5	* 0.0	* 0.1	* 0.1	* 0.0	0.4
1,400 " 1,500	* 1.3	* 0.2	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
1,500 and over	* 3.1	1.3	* 0.3	* 0.3	* 0.0	* 0.1	* 0.0	* 0.0	0.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	94.9	409.1	272.1	117.6	389.2	95.2	96.5	184.4	1,658.9
— dollars —									
25th percentile	761.10	519.60	506.70	436.50	388.80	283.10	433.10	328.10	415.50
50th percentile (median)	854.30	662.40	607.00	499.80	457.90	420.30	518.70	400.00	532.70
75th percentile	1007.40	757.00	716.90	605.10	547.30	529.90	645.00	474.50	691.10
Mean earnings	901.40	649.60	613.20	535.10	467.20	421.90	544.50	395.90	559.70

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1991—continued

			Occupation								
			Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
ALL PERSONS											
Weekly total earnings (\$)—			— per cent —								
Under 50			* 0.0	1.1	* 0.6	* 0.3	0.8	6.1	0.9	4.3	2.1
50 and under	100		* 0.1	2.5	1.2	0.8	2.3	11.0	1.6	6.3	3.8
100	"	150	* 0.5	2.4	1.9	1.0	2.5	7.0	1.3	5.4	3.2
150	"	200	* 0.7	1.5	1.5	2.8	4.2	7.4	1.3	7.1	3.9
200	"	250	0.9	1.9	1.9	4.5	4.5	7.6	1.6	6.3	4.2
250	"	300	0.8	2.2	2.5	3.8	5.7	6.7	2.2	5.3	4.2
300	"	320	1.1	0.9	0.8	2.4	2.5	2.9	1.7	2.9	2.1
320	"	340	* 0.6	0.9	1.1	2.4	2.6	3.5	2.3	4.3	2.5
340	"	360	0.9	0.7	0.9	3.1	3.3	4.7	4.5	5.7	3.2
360	"	380	1.5	0.9	1.6	4.6	5.1	4.6	4.0	7.5	4.1
380	"	400	1.1	1.1	1.4	4.0	6.7	3.8	7.1	6.2	4.3
400	"	420	3.2	1.4	1.7	5.6	6.6	4.1	6.1	5.7	4.6
420	"	440	0.8	1.5	2.3	4.3	6.4	3.1	5.7	4.0	3.8
440	"	460	1.6	1.8	2.9	5.0	6.5	3.1	6.8	4.1	4.2
460	"	480	1.7	1.8	2.8	4.6	5.6	2.6	4.9	3.3	3.6
480	"	500	1.9	2.6	3.4	4.5	5.4	2.5	4.3	3.1	3.6
500	"	520	3.2	3.3	4.8	4.8	5.1	2.9	3.0	2.4	3.7
520	"	540	2.5	2.3	4.0	3.9	3.5	1.9	3.2	2.1	2.9
540	"	560	2.1	2.9	4.3	4.2	3.0	2.0	2.6	1.9	2.8
560	"	580	2.3	2.9	5.1	2.6	2.6	1.4	2.6	1.4	2.5
580	"	600	1.5	2.6	4.2	2.3	2.5	1.2	3.0	1.2	2.2
600	"	620	3.2	3.6	4.9	3.1	1.9	1.4	3.0	1.2	2.5
620	"	640	1.8	4.7	4.6	2.1	1.7	1.1	2.3	0.9	2.2
640	"	660	2.1	3.7	4.2	2.4	1.3	0.7	2.1	1.1	2.0
660	"	680	4.2	3.9	4.2	1.5	1.5	0.9	2.2	0.7	2.1
680	"	700	2.2	4.5	3.2	1.7	1.1	0.6	1.3	0.5	1.7
700	"	720	2.6	5.3	3.3	1.4	0.6	0.6	1.9	0.5	1.8
720	"	740	2.4	5.4	3.2	1.2	0.6	0.5	1.2	0.6	1.7
740	"	760	2.3	3.3	2.7	1.1	0.4	0.4	1.7	0.5	1.3
760	"	780	3.4	2.8	2.5	0.9	0.7	0.5	1.3	0.5	1.3
780	"	800	2.6	1.8	1.6	0.9	0.3	* 0.2	1.0	0.4	0.9
800	"	850	7.8	5.6	3.6	1.9	0.6	0.8	2.2	0.7	2.4
850	"	900	5.4	3.1	2.8	1.6	0.5	0.5	1.7	0.6	1.7
900	"	950	5.2	2.4	1.9	1.9	0.3	0.4	1.5	* 0.3	1.4
950	"	1,000	4.6	2.4	1.7	3.8	0.3	0.4	0.9	* 0.3	1.5
1,000	"	1,100	6.9	2.6	1.7	1.1	0.3	0.4	1.5	0.4	1.4
1,100	"	1,200	3.7	1.8	0.8	0.8	* 0.1	* 0.1	1.2	* 0.2	0.9
1,200	"	1,300	3.1	1.2	* 0.7	* 0.3	* 0.0	* 0.1	0.7	* 0.3	0.6
1,300	"	1,400	2.0	0.7	* 0.3	* 0.3	* 0.1	* 0.1	* 0.6	* 0.1	0.4
1,400	"	1,500	1.2	0.5	* 0.1	* 0.1	* 0.0	* 0.1	* 0.3	* 0.1	0.2
1,500 and over			4.2	1.6	0.7	* 0.3	* 0.1	* 0.2	0.9	* 0.0	0.7
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —											
Total employees(a)			426.7	755.8	421.0	713.2	1,098.7	849.9	419.9	862.0	5,547.3
— dollars —											
25th percentile			557.50	496.60	478.70	375.90	337.70	155.80	389.80	218.90	332.00
50th percentile (median)			760.70	651.70	594.80	482.20	429.80	327.20	471.30	366.30	459.80
75th percentile			958.10	768.00	716.10	623.00	515.70	454.10	631.80	459.50	632.10
Mean earnings			798.90	650.30	600.60	518.90	428.20	331.90	531.50	360.50	494.30

(a) See paragraph 7 of the Explanatory Notes.

TABLE 3. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: CATEGORY OF EMPLOYEE, AUSTRALIA, MAY 1991

	Full-time employees								
	Managerial	Non-managerial			Total			Part-time employees	All employees
	Adult	Adult	Junior	Total	Adult	Junior	Total		
MALES									
— dollars —									
Average weekly earnings—									
Ordinary time—									
Award or agreed base rate of pay	828.50	521.70	274.50	507.30	578.30	274.50	563.80	200.60	527.10
Payment by measured result	4.00	7.90	* 1.40	7.50	7.20	* 1.40	6.90	* 0.40	6.30
Overaward pay	4.40	10.90	4.10	10.50	9.70	4.10	9.40	* 0.70	8.60
Total ordinary time	836.90	540.50	280.00	525.40	595.20	280.00	580.20	201.70	542.00
Overtime	1.70	55.10	16.00	52.80	45.20	16.00	43.80	4.90	39.90
Total	838.60	595.60	296.00	578.20	640.50	296.00	624.00	206.60	581.90
— hours —									
Average weekly hours paid for—									
Ordinary time	. .	37.7	37.9	37.7	37.3	37.9	37.3	15.0	35.0
Overtime	. .	2.6	1.3	2.5	2.1	1.3	2.1	0.3	1.9
Total	. .	40.3	39.2	40.2	39.4	39.2	39.4	15.3	36.9
FEMALES									
— dollars —									
Average weekly earnings—									
Ordinary time—									
Award or agreed base rate of pay	629.90	478.60	271.50	460.70	492.40	271.50	474.90	219.20	371.70
Payment by measured result	* 1.00	1.90	* 0.70	1.80	1.80	* 0.70	1.80	* 0.30	1.20
Overaward pay	3.80	6.70	2.90	6.30	6.40	2.90	6.10	1.00	4.10
Total ordinary time	634.70	487.20	275.00	468.80	500.70	275.00	482.80	220.50	376.90
Overtime	* 1.00	11.30	6.00	10.80	10.40	6.00	10.00	2.50	7.00
Total	635.70	498.50	281.10	479.70	511.00	281.10	492.80	223.10	383.90
— hours —									
Average weekly hours paid for—									
Ordinary time	. .	37.5	37.8	37.6	37.3	37.8	37.3	17.0	29.1
Overtime	. .	0.6	0.5	0.6	0.5	0.5	0.5	0.2	0.4
Total	. .	38.1	38.4	38.1	37.8	38.4	37.9	17.1	29.5
PERSONS									
— dollars —									
Average weekly earnings—									
Ordinary time—									
Award or agreed base rate of pay	788.50	506.10	273.10	490.10	549.40	273.10	533.20	214.80	458.40
Payment by measured result	3.40	5.80	1.10	5.40	5.40	1.10	5.10	* 0.30	4.00
Overaward pay	4.30	9.40	3.50	9.00	8.60	3.50	8.30	0.90	6.60
Total ordinary time	796.20	521.20	277.70	504.50	563.40	277.70	546.60	216.00	468.90
Overtime	1.50	39.30	11.40	37.30	33.50	11.40	32.20	3.10	25.30
Total	797.80	560.50	289.00	541.90	596.80	289.00	578.80	219.10	494.30
— hours —									
Average weekly hours paid for—									
Ordinary time	. .	37.7	37.9	37.7	37.3	37.9	37.3	16.5	32.4
Overtime	. .	1.8	1.0	1.8	1.6	1.0	1.5	0.2	1.2
Total	. .	39.5	38.8	39.5	38.8	38.8	38.8	16.7	33.6

**TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND
CATEGORY OF EMPLOYEE, AUSTRALIA, MAY 1991**
(Dollars)

Occupation	Full-time employees							Part-time employees	All employees
	Managerial	Non-managerial			Total				
	Adult	Adult	Junior	Total	Adult	Junior	Total		
MALES									
Managers and administrators(a)	882.50	726.10	353.80	723.50	853.50	353.80	852.90	* 366.70	844.90
Professionals	958.80	735.60	285.60	732.20	791.90	285.60	789.10	302.80	737.10
Para-professionals	872.20	672.60	289.30	668.70	686.10	289.30	682.30	* 254.90	664.50
Tradespersons	538.10	587.00	302.50	549.90	584.10	302.50	549.20	243.40	539.60
Clerks	708.00	541.50	302.20	530.10	559.10	302.20	548.20	219.90	525.70
Salespersons and personal service workers	648.60	543.90	295.70	524.90	565.60	295.70	549.00	170.10	445.30
Plant and machine operators, and drivers	624.90	599.60	293.00	596.60	599.80	293.00	596.90	217.40	567.80
Labourers and related workers	543.00	494.00	271.80	481.40	494.50	271.80	482.10	168.70	418.00
All occupations	838.60	595.60	296.00	578.20	640.50	296.00	624.00	206.60	581.90
FEMALES									
Managers and administrators(a)	684.20	587.40	* 267.70	585.40	657.70	* 267.70	657.00	367.50	622.10
Professionals	767.50	636.20	285.80	634.60	648.40	285.80	646.80	293.80	547.70
Para-professionals	719.00	614.70	317.20	611.00	618.10	317.20	614.50	354.10	509.00
Tradespersons	411.70	424.70	252.80	363.50	423.00	252.80	367.90	223.60	320.70
Clerks	515.40	466.00	289.80	447.80	468.20	289.80	450.50	238.60	391.60
Salespersons and personal service workers	463.20	446.10	275.30	417.90	447.40	275.30	420.80	181.50	271.80
Plant and machine operators, and drivers	566.50	396.30	298.00	392.40	396.70	298.00	392.80	205.50	363.20
Labourers and related workers	* 449.50	410.90	282.90	404.60	411.00	282.90	404.70	192.50	276.40
All occupations	635.70	498.50	281.10	479.70	511.00	281.10	492.80	223.10	383.90
PERSONS									
Managers and administrators(a)	848.40	690.60	332.90	688.10	816.50	332.90	815.80	367.20	798.90
Professionals	920.50	690.60	285.70	688.10	733.70	285.70	731.50	296.60	650.30
Para-professionals	846.10	654.70	299.10	650.80	665.60	299.10	661.80	341.30	600.60
Tradespersons	524.00	579.00	294.60	537.70	575.50	294.60	537.00	233.10	518.90
Clerks	622.10	490.50	291.90	473.50	499.10	291.90	482.40	237.00	428.20
Salespersons and personal service workers	604.10	494.20	281.20	467.90	510.20	281.20	485.50	179.30	331.90
Plant and machine operators, and drivers	622.50	566.70	295.20	562.80	567.20	295.20	563.30	213.80	531.50
Labourers and related workers	534.70	472.70	274.40	461.80	473.30	274.40	462.50	184.60	360.50
All occupations	797.80	560.50	289.00	541.90	596.80	289.00	578.80	219.10	494.30

(a) See paragraph 10 of the Explanatory Notes.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS, INDUSTRY, SECTOR AND CATEGORY OF EMPLOYEE,
AUSTRALIA, MAY 1991
(Dollars)

Industry/Sector	Full-time employees							Part-time employees	All employees
	Managerial	Non-managerial			Total				
	Adult	Adult	Junior	Total	Adult	Junior	Total		
MALES									
Mining	1,218.50	911.20	443.80	901.20	931.90	443.80	922.10	* 435.70	919.80
Manufacturing	834.40	565.70	282.00	549.20	595.70	282.00	579.40	237.40	569.00
Food, beverages and tobacco	834.00	551.80	300.10	538.90	582.30	300.10	569.40	239.90	550.60
Textiles: Clothing and footwear	795.30	518.00	270.40	509.10	535.00	270.40	526.10	189.40	512.50
Paper, paper products, printing and publishing	842.90	614.60	263.90	589.00	637.40	263.90	612.60	253.60	592.20
Chemical, petroleum and coal products	1,016.70	660.50	289.40	653.00	716.90	289.40	709.60	312.00	702.60
Metal products, machinery and equipment	842.70	572.60	295.60	557.60	601.40	295.60	586.60	236.90	580.80
Basic metal products	985.90	665.80	344.10	651.10	688.50	344.10	673.90	154.30	673.80
Fabricated metal products; other machinery and equipment	797.50	547.30	286.70	534.10	582.90	286.70	569.90	263.00	562.60
Transport equipment	899.80	538.50	279.70	521.30	562.80	279.70	545.20	163.40	538.90
Other manufacturing	754.40	524.90	260.10	501.80	556.30	260.10	533.70	227.90	524.90
Electricity, gas and water	1,023.90	628.30	329.10	615.10	657.40	329.10	643.90	457.70	643.10
Construction	733.70	675.30	335.00	646.70	683.80	335.00	658.40	250.80	646.90
Wholesale and retail trade	696.60	505.40	276.70	476.10	559.10	276.70	532.10	134.00	472.70
Wholesale trade	789.30	535.50	291.30	524.10	598.00	291.30	587.00	206.40	565.30
Retail trade	624.40	472.20	273.60	431.80	520.30	273.60	483.60	120.00	404.80
Transport and storage	852.00	612.40	339.00	606.40	638.90	339.00	633.10	259.50	606.70
Communication	909.70	594.00	284.20	591.80	612.80	284.20	610.60	225.80	605.70
Finance, property and business services	926.40	628.80	309.20	607.50	735.10	309.20	716.40	231.00	648.80
Public administration and defence	1,001.90	547.80	297.70	543.60	609.20	297.70	604.70	219.90	593.50
Community services	977.10	633.90	309.60	629.50	703.30	309.60	699.10	269.40	635.60
Recreation, personal and other services	609.30	483.50	285.50	471.10	516.70	285.50	505.80	190.60	376.10
Total all industries	838.60	595.60	296.00	578.20	640.50	296.00	624.00	206.60	581.90
Private sector	799.10	588.30	293.40	566.00	633.90	293.40	613.40	198.80	563.00
Public sector	985.60	608.80	312.10	601.70	653.90	312.10	646.70	247.40	625.30
FEMALES									
Mining	615.40	600.00	396.70	587.70	601.20	396.70	589.70	208.30	505.60
Manufacturing	643.50	446.90	295.10	439.60	456.30	295.10	448.90	233.80	403.00
Food, beverages and tobacco	745.90	457.20	333.30	453.40	466.10	333.30	462.20	222.40	372.10
Textiles: Clothing and footwear	530.60	390.30	256.60	386.00	392.90	256.60	388.50	223.70	373.90
Paper, paper products, printing and publishing	720.20	501.00	327.10	484.80	517.60	327.10	501.00	250.30	434.70
Chemical, petroleum and coal products	784.90	533.90	264.40	527.40	550.40	264.40	544.00	240.40	493.80
Metal products, machinery and equipment	611.10	448.40	285.00	441.10	455.80	285.00	448.50	244.00	421.00
Basic metal products	727.60	540.90	283.30	527.40	547.80	283.30	534.50	252.00	490.40
Fabricated metal products; other machinery and equipment	591.90	436.80	284.70	428.30	446.40	284.70	437.90	248.80	411.70
Transport equipment	743.90	434.50	292.10	432.80	436.90	292.10	435.30	221.20	411.10
Other manufacturing	564.20	440.10	285.30	428.30	451.40	285.30	439.80	236.10	387.30
Electricity, gas and water	729.60	506.20	325.40	492.40	506.50	325.40	492.60	284.10	466.40
Construction	522.40	469.60	302.70	459.20	478.20	302.70	469.00	209.40	383.60
Wholesale and retail trade	516.30	423.90	280.90	400.20	439.40	280.90	416.90	172.90	292.30
Wholesale trade	575.00	459.00	283.20	440.90	473.60	283.20	456.30	238.80	390.60
Retail trade	492.70	400.50	280.20	376.00	418.30	280.20	394.70	161.30	259.10
Transport and storage	641.50	509.50	305.00	501.60	518.50	305.00	510.80	232.30	463.00
Communication	892.40	492.80	196.00	491.70	495.10	196.00	493.90	293.30	453.30
Finance, property and business services	682.50	485.10	290.30	458.20	502.50	290.30	475.40	222.00	389.60
Public administration and defence	875.60	528.90	296.20	517.10	545.10	296.20	533.00	220.50	457.60
Community services	791.40	560.50	275.60	551.60	576.40	275.60	567.60	276.70	446.30
Recreation, personal and other services	482.90	421.30	239.10	379.50	436.40	239.10	400.10	183.90	256.20
Total all industries	635.70	498.50	281.10	479.70	511.00	281.10	492.80	223.10	383.90
Private sector	582.70	466.30	275.00	444.30	479.90	275.00	458.80	209.40	345.80
Public sector	856.60	549.30	313.30	540.50	564.00	313.30	555.00	274.80	475.00

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS, INDUSTRY, SECTOR AND CATEGORY OF EMPLOYEE,
AUSTRALIA, MAY 1991
(Dollars)—continued

Industry/Sector	Full-time employees							Part-time employees	All employees
	Managerial	Non-managerial			Total				
	Adult	Adult	Junior	Total	Adult	Junior	Total		
PERSONS									
Mining	1,172.20	890.90	435.70	880.00	910.10	435.70	899.50	250.70	884.40
Manufacturing	812.60	536.70	284.70	522.70	563.50	284.70	549.30	234.80	524.20
Food, beverages and tobacco	826.40	526.80	305.90	516.70	553.40	305.90	543.10	226.50	491.80
Textiles; Clothing and footwear	732.70	451.30	263.50	444.90	462.40	263.50	455.90	213.60	440.00
Paper, paper products, printing and publishing	813.80	580.90	286.40	557.60	602.50	286.40	579.60	251.20	537.10
Chemical, petroleum and coal products	987.60	625.40	281.60	618.10	674.10	281.60	666.90	255.20	642.00
Metal products, machinery and equipment	825.10	551.50	294.00	538.00	578.00	294.00	564.50	241.40	552.40
Basic metal products	973.20	654.20	337.70	639.60	675.90	337.70	661.30	251.70	654.60
Fabricated metal products; other machinery and equipment	778.20	524.40	286.30	512.10	556.60	286.30	544.30	254.30	530.30
Transport equipment	896.60	521.90	280.10	507.80	543.80	280.10	529.30	196.00	518.80
Other manufacturing	730.10	509.00	264.30	488.10	537.40	264.30	516.90	233.80	494.30
Electricity, gas and water	1,023.40	614.10	328.40	600.30	641.00	328.40	626.80	317.00	620.80
Construction	708.30	653.50	332.50	627.20	661.60	332.50	638.30	223.30	608.20
Wholesale and retail trade	658.60	477.60	278.40	449.40	522.20	278.40	495.20	162.60	391.50
Wholesale trade	757.50	513.90	287.40	499.50	566.30	287.40	552.30	229.80	507.90
Retail trade	591.10	443.90	276.20	409.80	484.00	276.20	451.40	150.50	329.80
Transport and storage	825.40	592.10	328.50	585.50	616.00	328.50	609.50	248.70	576.30
Communication	909.20	572.30	273.00	570.30	588.60	273.00	586.60	282.40	568.80
Finance, property and business services	882.20	548.30	295.20	520.90	625.00	295.20	596.80	224.20	503.20
Public administration and defence	982.90	541.00	296.80	533.80	587.50	296.80	579.90	220.40	538.60
Community services	924.00	591.50	283.70	584.10	634.80	283.70	627.50	275.40	515.20
Recreation, personal and other services	557.50	456.40	249.60	426.70	482.20	249.60	456.40	185.80	303.30
Total all industries	797.80	560.50	289.00	541.90	596.80	289.00	578.80	219.10	494.30
Private sector	754.70	545.70	284.90	522.30	584.20	284.90	561.90	206.80	466.30
Public sector	961.50	586.00	312.70	578.10	621.10	312.70	612.90	269.50	559.70

TABLE 6. AVERAGE WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES AND
CATEGORY OF EMPLOYEE, MAY 1991
(Dollars)

State/Territory	Full-time employees							Part-time employees	All employees
	Managerial	Non-managerial			Total				
	Adult	Adult	Junior	Total	Adult	Junior	Total		
MALES									
New South Wales	868.00	609.50	290.00	590.50	660.10	290.00	642.20	219.90	596.10
Victoria	843.10	591.50	307.60	577.20	638.50	307.60	624.90	184.00	581.20
Queensland	758.60	573.30	286.80	553.40	604.70	286.80	586.10	213.40	548.50
South Australia	789.50	573.30	299.80	555.30	608.50	299.80	591.30	232.90	553.50
Western Australia	833.80	610.80	295.10	592.70	646.10	295.10	629.10	191.20	595.00
Tasmania	815.30	553.00	312.90	536.30	597.60	312.90	580.90	203.60	555.50
Northern Territory	793.00	655.70	319.40	640.00	681.40	319.40	667.60	198.90	636.40
Australian Capital Territory	929.80	614.00	297.30	606.70	701.50	297.30	694.70	178.10	635.40
Australia	838.60	595.60	296.00	578.20	640.50	296.00	624.00	206.60	581.90
FEMALES									
New South Wales	669.30	506.10	277.60	488.80	522.60	277.60	505.90	228.70	392.10
Victoria	637.10	494.10	302.80	480.00	505.90	302.80	492.00	216.80	389.40
Queensland	522.20	472.80	268.80	447.70	476.80	268.80	453.00	197.70	348.30
South Australia	676.90	499.50	286.30	478.30	515.40	286.30	494.40	243.60	371.20
Western Australia	597.80	500.00	269.10	475.30	509.30	269.10	485.80	224.30	377.40
Tasmania	500.20	499.70	264.80	474.00	499.70	264.80	476.00	243.10	382.60
Northern Territory	582.00	572.40	277.40	553.70	573.20	277.40	556.00	218.40	480.50
Australian Capital Territory	767.60	546.50	254.90	530.80	572.00	254.90	556.80	262.50	454.50
Australia	635.70	498.50	281.10	479.70	511.00	281.10	492.80	223.10	383.90
PERSONS									
New South Wales	825.80	571.40	284.70	552.60	613.00	284.70	594.80	226.50	505.10
Victoria	804.90	555.70	305.40	540.90	593.40	305.40	578.90	208.30	498.30
Queensland	714.30	538.20	277.80	515.10	562.90	277.80	540.90	201.50	460.40
South Australia	767.00	548.80	293.90	529.10	579.30	293.90	560.10	241.40	470.60
Western Australia	779.70	572.20	281.70	550.40	600.70	281.70	579.80	218.20	496.60
Tasmania	753.40	534.20	290.20	513.70	565.20	290.20	545.20	236.30	478.30
Northern Territory	747.40	622.10	299.10	604.90	640.80	299.10	625.20	212.80	570.30
Australian Capital Territory	898.50	586.20	270.60	574.80	654.30	270.60	643.40	237.90	554.80
Australia	797.80	560.50	289.00	541.90	596.80	289.00	578.80	219.10	494.30

TABLE 7. PERCENTAGE OF EMPLOYEES BY SECTOR AND CATEGORY OF EMPLOYEE,
AUSTRALIA, MAY 1991
(Per cent)

Sex	Full-time employees							Part-time employees	All employees
	Managerial	Non-managerial			Total				
	Adult	Adult	Junior	Total	Adult	Junior	Total		
PRIVATE SECTOR									
Males	17.9	64.7	5.3	70.0	82.6	5.3	87.9	12.1	100.0
Females	5.7	43.3	5.6	48.9	49.0	5.6	54.7	45.3	100.0
Persons	12.5	55.2	5.4	60.6	67.6	5.4	73.1	26.9	100.0
PUBLIC SECTOR									
Males	11.1	81.6	2.0	83.6	92.7	2.0	94.7	5.3	100.0
Females	3.3	65.6	2.5	68.1	68.9	2.5	71.4	28.6	100.0
Persons	7.7	74.6	2.2	76.8	82.3	2.2	84.5	15.5	100.0
TOTAL									
Males	15.8	69.8	4.3	74.1	85.6	4.3	89.9	10.1	100.0
Females	5.0	49.9	4.7	54.6	54.9	4.7	59.6	40.4	100.0
Persons	11.0	61.0	4.5	65.5	72.0	4.5	76.5	23.5	100.0

FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES

TABLE 8. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1991

		Industry							
		Manu- facturing	Wholesale and retail trade	Transport and storage: Communi- cation	Finance, property and business services	Public administra- tion and defence	Community services	Recreation, personal and other services	Total all industries
MALES									
— per cent —									
Weekly total earnings (\$) —									
Under 300		1.2	2.3	* 0.3	* 0.6	* 0.6	1.3	* 4.3	1.2
300 and under 320		0.9	1.2	* 0.5	* 0.4	* 0.2	* 0.1	5.8	* 0.3
320 " 340		2.2	2.1	* 0.2	* 0.5	* 0.8	* 0.3	6.9	* 0.7
340 " 360		3.1	5.4	* 0.2	2.6	* 1.4	* 0.9	7.7	* 0.4
360 " 380		4.2	7.9	1.4	3.5	4.0	3.4	6.6	* 0.7
380 " 400		6.2	7.0	4.1	3.8	7.5	3.1	5.7	1.4
400 " 420		5.8	9.0	4.1	4.2	6.9	3.5	7.8	2.7
420 " 440		4.9	7.1	5.2	3.1	7.7	2.9	* 3.6	2.9
440 " 460		6.0	5.8	4.9	5.4	7.5	3.2	6.6	3.8
460 " 480		4.9	6.8	5.8	3.9	4.9	3.2	8.1	3.8
480 " 500		5.3	5.9	6.0	4.5	6.0	3.7	* 3.4	4.3
500 " 520		4.4	5.8	5.8	4.3	4.9	3.9	5.8	4.5
520 " 540		4.7	3.3	4.2	4.0	4.3	4.0	* 2.6	4.2
540 " 560		4.2	3.1	5.2	4.5	3.8	4.1	* 2.5	5.6
560 " 580		3.4	3.3	5.8	4.6	3.1	4.0	* 2.6	3.7
580 " 600		3.3	2.6	4.9	4.0	4.2	3.7	* 2.3	3.1
600 " 620		4.0	3.2	4.7	3.8	4.3	4.2	* 1.0	3.4
620 " 640		2.6	2.6	3.4	5.0	3.9	5.3	* 1.3	2.8
640 " 660		3.0	1.7	3.1	3.1	3.7	3.9	* 1.2	4.8
660 " 680		2.6	1.9	3.5	2.5	3.2	3.1	* 1.0	2.4
680 " 700		2.6	1.4	2.6	2.1	2.9	4.7	* 1.3	2.4
700 " 750		4.5	3.0	5.8	7.9	3.9	13.5	* 3.9	5.4
750 " 800		4.8	2.1	5.7	4.5	3.8	6.2	* 1.0	4.5
800 " 850		2.4	1.8	2.8	4.2	2.6	4.9	* 2.3	3.7
850 " 900		2.2	* 0.8	2.7	2.5	* 1.4	2.4	* 1.5	3.4
900 " 950		1.8	* 0.8	2.2	1.9	* 0.7	1.6	* 0.4	4.2
950 " 1,000		1.3	* 0.3	1.3	2.1	* 0.6	1.2	* 0.4	8.4
1,000 and over		3.4	2.0	3.8	6.6	* 1.3	3.8	* 2.2	11.2
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(b)		543.9	323.9	250.7	182.6	144.6	302.6	61.8	349.2
— dollars —									
25th percentile		424.80	396.90	473.60	463.00	428.00	496.70	360.60	510.60
50th percentile (median)		522.20	464.00	567.10	581.20	509.50	623.10	444.10	642.10
75th percentile		664.30	574.90	696.20	718.10	636.30	730.70	543.10	879.10
Mean earnings		565.70	505.40	605.80	628.80	547.80	633.90	483.50	707.40

See footnotes at end of table.

TABLE 8. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1991—continued

Industry									
	Manu- facturing	Wholesale and retail trade	Transport and storage; Communi- cation	Finance, property and business services	Public administra- tion and defence	Community services	Recreation, personal and other services	Other(a)	Total all industries
FEMALES									
— per cent —									
Weekly total earnings (\$)—									
Under 300	4.6	3.2	* 0.7	* 1.1	* 1.0	1.6	* 4.5	* 4.8	2.3
300 and under 320	2.7	2.4	* 0.1	* 0.6	* 0.1	* 0.7	10.4	* 2.5	1.6
320 " 340	7.3	6.7	* 0.4	* 0.9	* 0.6	1.6	6.5	* 1.5	3.1
340 " 360	12.3	14.3	* 1.8	2.8	* 0.9	2.0	6.9	* 1.9	5.4
360 " 380	6.3	12.9	* 3.9	7.9	* 3.4	4.7	11.8	* 3.1	6.8
380 " 400	9.3	11.3	6.2	10.7	5.6	4.3	7.1	* 6.6	7.6
400 " 420	7.2	9.0	8.7	8.6	4.6	5.2	11.1	8.5	7.2
420 " 440	7.0	7.4	7.9	7.6	9.2	4.9	7.9	11.0	6.8
440 " 460	6.9	5.8	8.6	9.3	8.9	5.0	* 5.6	* 5.8	6.7
460 " 480	4.8	3.9	15.8	7.0	7.5	4.6	* 4.7	* 5.5	5.8
480 " 500	4.7	3.2	6.3	10.1	8.8	4.7	* 5.7	* 6.0	6.0
500 " 520	5.2	3.9	6.6	6.5	7.1	5.5	6.4	* 6.8	5.6
520 " 540	3.7	3.1	5.8	3.8	5.9	4.0	* 2.7	10.1	4.1
540 " 560	3.5	2.9	4.8	3.8	4.7	4.1	* 0.7	* 2.2	3.7
560 " 580	1.9	2.0	* 2.4	2.9	3.7	3.2	* 1.7	* 4.2	2.8
580 " 600	1.7	2.1	* 3.0	2.8	* 3.5	3.3	* 0.8	* 1.1	2.6
600 " 620	1.8	1.8	* 3.1	2.1	* 3.6	3.7	* 0.2	* 5.2	2.8
620 " 640	* 1.1	* 0.7	* 3.1	1.6	* 3.3	5.5	* 1.2	* 2.8	3.0
640 " 660	* 1.1	* 0.7	* 1.2	* 1.0	* 3.1	4.0	* 0.4	* 1.3	2.1
660 " 680	* 1.2	* 0.3	* 2.2	1.4	* 3.6	3.7	* 0.1	* 1.3	2.2
680 " 700	* 0.6	* 0.2	* 1.8	* 1.3	* 1.8	4.3	* 0.3	* 0.9	2.1
700 " 750	2.0	* 0.6	* 1.2	1.7	* 2.9	9.3	* 1.2	* 2.3	4.2
750 " 800	* 0.8	* 0.6	* 1.6	1.6	* 2.1	4.4	* 0.7	* 0.8	2.3
800 " 850	* 0.6	* 0.2	* 1.2	* 0.7	* 1.5	2.7	* 0.0	* 0.9	1.4
850 " 900	* 0.6	* 0.2	* 0.2	* 0.7	* 1.6	1.0	* 0.2	* 0.4	0.7
900 " 950	* 0.2	* 0.1	* 0.4	* 0.4	* 0.2	0.8	* 0.3	* 0.4	0.4
950 " 1,000	* 0.1	* 0.0	* 0.3	* 0.4	* 0.0	* 0.4	* 0.2	* 1.2	0.3
1,000 and over	* 0.5	* 0.4	* 0.6	* 0.6	* 0.7	0.8	* 0.7	* 0.9	0.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(b)	175.6	167.5	64.1	232.8	81.6	414.8	47.7	39.5	1,223.7
— dollars —									
25th percentile	355.30	357.70	433.30	401.10	438.50	440.10	354.10	407.40	394.90
50th percentile (median)	420.40	399.10	471.60	460.80	498.00	546.80	405.60	475.90	467.70
75th percentile	501.90	466.60	550.70	528.50	598.50	675.90	474.30	546.10	577.90
Mean earnings	446.90	423.90	503.10	485.10	528.90	560.50	421.30	494.80	498.50

See footnotes at end of table.

TABLE 8. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1991—continued

		Industry								
		Manu- facturing	Wholesale and retail trade	Transport and storage: Communi- cation	Finance, property and business services	Public administra- tion and defence	Community services	Recreation, personal and other services	Other(a)	Total all industries
PERSONS										
Weekly total earnings (\$) —		— per cent —								
Under 300		2.0	2.6	* 0.4	0.9	* 0.7	1.5	4.4	1.6	1.6
300 and under	320	1.4	1.6	* 0.4	* 0.5	* 0.2	0.4	7.8	* 0.6	1.1
320	340	3.5	3.6	* 0.3	0.8	* 0.7	1.1	6.7	0.8	2.0
340	360	5.4	8.4	* 0.5	2.7	* 1.2	1.5	7.3	* 0.6	3.5
360	380	4.7	9.6	1.9	6.0	3.8	4.1	8.9	1.0	4.8
380	400	6.9	8.4	4.6	7.7	6.8	3.8	6.3	1.9	5.7
400	420	6.2	9.0	5.1	6.7	6.1	4.5	9.2	3.3	6.0
420	440	5.4	7.2	5.7	5.7	8.2	4.1	5.4	3.7	5.4
440	460	6.2	5.8	5.7	7.6	8.0	4.2	6.2	4.0	5.7
460	480	4.9	5.8	7.8	5.6	5.9	4.0	6.7	3.9	5.2
480	500	5.2	4.9	6.1	7.6	7.0	4.3	4.4	4.5	5.4
500	520	4.6	5.1	6.0	5.5	5.7	4.8	6.1	4.8	5.1
520	540	4.4	3.2	4.6	3.9	4.9	4.0	* 2.6	4.8	4.1
540	560	4.0	3.0	5.1	4.1	4.1	4.1	* 1.7	5.3	4.1
560	580	3.1	2.8	5.1	3.6	3.3	3.5	* 2.2	3.8	3.5
580	600	2.9	2.4	4.5	3.3	3.9	3.5	* 1.7	2.9	3.2
600	620	3.5	2.7	4.4	2.9	4.0	3.9	* 0.6	3.6	3.4
620	640	2.3	1.9	3.3	3.1	3.7	5.4	* 1.3	2.8	3.2
640	660	2.5	1.3	2.7	1.9	3.5	4.0	* 0.9	4.4	2.8
660	680	2.3	1.4	3.2	1.9	3.4	3.5	* 0.6	2.3	2.5
680	700	2.1	1.0	2.4	1.6	2.5	4.5	* 0.9	2.2	2.4
700	750	3.9	2.2	4.9	4.4	3.5	11.0	2.7	5.1	5.4
750	800	3.8	1.6	4.9	2.8	3.2	5.2	* 0.9	4.1	3.7
800	850	1.9	1.2	2.4	2.2	2.2	3.6	* 1.3	3.4	2.4
850	900	1.8	* 0.6	2.2	1.5	1.5	1.6	* 0.9	3.1	1.7
900	950	1.4	* 0.5	1.8	1.0	* 0.5	1.1	* 0.4	3.9	1.4
950	1,000	1.0	* 0.2	1.1	1.1	* 0.4	0.8	* 0.3	7.7	1.6
1,000 and over		2.7	1.4	3.1	3.3	* 1.1	2.1	* 1.5	10.2	3.2
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —										
Total employees(b)		719.6	491.4	314.8	415.3	226.1	717.4	109.5	388.7	3,382.9
— dollars —										
25th percentile		402.30	376.80	460.70	419.10	432.90	458.90	355.50	496.50	421.10
50th percentile (median)		493.20	437.90	545.40	496.30	505.30	580.40	417.30	614.10	513.50
75th percentile		626.10	535.10	666.60	619.40	623.30	702.30	503.70	846.40	654.00
Mean earnings		536.70	477.60	584.90	548.30	541.00	591.50	456.40	685.80	560.50

(a) Comprises Mining; Electricity, gas and water; and Construction. (b) See paragraph 7 of the Explanatory Notes.

TABLE 9. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1991

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
— per cent —									
Weekly total earnings (\$) —									
Under 300	1.4	1.3	1.3	* 1.2	* 0.6	* 0.6	* 0.7	* 3.1	1.3
300 and under 320	0.5	1.0	* 0.6	* 1.1	* 0.8	* 0.9	* 1.2	* 0.8	0.8
320 " 340	1.8	1.4	1.5	* 0.5	* 0.4	* 1.5	* 0.7	* 0.8	1.4
340 " 360	2.2	2.8	2.5	1.8	2.0	* 2.6	* 1.4	* 1.4	2.4
360 " 380	3.6	2.7	5.3	4.4	4.8	* 2.9	* 4.7	* 3.0	3.7
380 " 400	4.5	4.3	6.2	6.3	3.7	* 3.3	* 2.9	* 3.9	4.7
400 " 420	4.8	5.7	6.2	6.2	4.2	5.5	* 1.5	* 2.4	5.3
420 " 440	3.9	5.0	5.7	5.7	4.3	5.8	* 3.3	* 3.4	4.7
440 " 460	4.8	5.1	4.8	6.1	6.4	7.6	* 2.6	* 3.7	5.2
460 " 480	4.9	4.6	5.3	4.5	5.1	8.4	* 2.4	* 3.1	4.9
480 " 500	5.1	4.5	5.6	4.6	5.5	5.3	* 5.3	5.0	5.0
500 " 520	4.9	4.4	5.3	5.3	4.1	6.0	* 4.9	4.5	4.8
520 " 540	3.7	4.3	5.0	4.3	3.9	* 3.7	* 2.6	* 4.1	4.1
540 " 560	3.8	5.4	4.0	4.3	3.0	5.7	* 5.2	4.1	4.3
560 " 580	3.9	3.6	3.7	3.7	4.5	* 3.7	* 5.6	4.1	3.8
580 " 600	3.7	3.4	3.2	3.6	2.6	6.0	* 5.0	* 3.4	3.5
600 " 620	3.4	3.8	3.5	3.7	5.1	5.8	* 3.2	4.3	3.8
620 " 640	3.3	3.4	2.6	3.6	4.0	* 2.8	* 3.6	4.6	3.3
640 " 660	3.3	2.9	2.8	3.7	4.2	* 2.6	* 3.7	4.6	3.2
660 " 680	2.8	2.3	2.7	2.8	2.1	* 2.5	* 3.2	6.0	2.6
680 " 700	2.6	3.4	1.6	2.3	2.3	* 2.0	* 3.7	* 2.5	2.6
700 " 750	6.0	6.0	5.9	5.9	7.6	* 3.1	7.3	5.0	6.1
750 " 800	4.7	4.2	4.5	3.5	4.2	* 3.1	* 4.6	8.6	4.4
800 " 850	3.9	2.6	1.9	2.7	3.4	* 3.0	* 3.0	* 2.1	3.1
850 " 900	2.7	2.2	1.5	* 1.4	2.2	* 1.3	* 2.8	* 3.7	2.2
900 " 950	2.0	2.3	1.2	1.6	2.2	* 1.7	* 3.5	* 1.7	1.9
950 " 1,000	1.6	4.4	1.2	* 1.3	* 1.2	* 0.3	* 1.3	* 1.9	2.3
1,000 and over	5.9	3.0	4.5	3.9	5.9	* 2.3	10.1	4.3	4.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	741.1	619.5	318.3	166.7	203.8	47.9	20.4	41.6	2,159.2
— dollars —									
25th percentile	449.80	442.90	425.50	432.20	453.00	446.80	492.90	475.30	443.00
50th percentile (median)	559.70	551.90	519.30	530.90	567.10	516.40	599.70	597.70	549.50
75th percentile	715.10	697.50	660.50	661.70	710.10	618.00	752.80	720.90	696.80
Mean earnings	609.50	591.50	573.30	573.30	610.80	553.00	655.70	614.00	595.60

See footnotes at end of table.

TABLE 9. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1991—*continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
FEMALES									
<i>Weekly total earnings (\$)—</i>	<i>— per cent —</i>								
Under 300	2.3	2.6	2.4	* 2.3	* 1.4	* 1.2	* 0.7	* 3.3	2.3
300 and under 320	1.2	2.3	* 1.5	* 1.2	* 1.8	* 0.8	* 1.2	* 0.0	1.6
320 " 340	2.2	4.1	3.3	4.6	* 1.9	* 3.7	* 1.3	* 2.0	3.1
340 " 360	6.0	4.9	8.8	* 2.9	3.2	* 4.5	* 2.7	* 1.9	5.4
360 " 380	6.0	5.6	11.9	6.5	7.8	* 6.6	* 1.0	* 3.2	6.8
380 " 400	7.1	8.4	8.2	7.3	5.8	11.9	* 6.5	* 4.2	7.6
400 " 420	6.8	7.2	8.2	8.7	6.9	9.8	* 6.8	* 1.6	7.2
420 " 440	6.5	6.0	6.3	10.6	8.7	* 5.4	* 8.1	8.3	6.8
440 " 460	5.9	7.9	5.2	7.0	7.9	* 9.0	* 5.8	* 5.8	6.7
460 " 480	6.0	4.8	5.7	6.1	8.9	* 4.6	* 5.2	* 5.5	5.8
480 " 500	7.2	5.1	5.5	3.6	6.5	* 6.8	* 2.9	6.8	6.0
500 " 520	5.6	6.5	4.7	3.5	6.0	* 3.0	* 5.1	7.9	5.6
520 " 540	3.9	4.9	3.5	3.8	4.3	* 3.6	* 4.7	* 3.2	4.1
540 " 560	3.7	4.1	2.5	* 3.0	4.6	* 1.3	* 4.5	* 4.8	3.7
560 " 580	3.2	2.3	2.6	* 2.7	3.3	* 1.3	* 1.9	* 3.1	2.8
580 " 600	2.7	3.0	1.8	* 2.8	* 1.9	* 1.3	* 2.1	* 4.5	2.6
600 " 620	3.0	3.1	* 1.2	* 1.8	3.3	* 2.9	* 3.1	* 3.6	2.8
620 " 640	4.4	1.9	2.8	* 2.2	* 1.6	* 3.3	* 3.9	* 3.0	3.0
640 " 660	2.4	1.6	3.1	* 1.8	* 1.1	* 3.2	* 2.9	* 2.2	2.1
660 " 680	2.1	1.9	* 1.0	3.6	* 1.4	* 7.2	* 2.9	6.9	2.2
680 " 700	1.9	2.6	1.5	* 1.8	* 1.8	* 1.9	* 2.8	* 2.7	2.1
700 " 750	3.9	3.6	5.4	6.7	3.5	* 3.5	* 5.8	* 5.2	4.2
750 " 800	2.3	2.1	1.5	* 2.6	3.0	* 0.8	* 6.1	* 4.9	2.3
800 " 850	1.4	1.3	* 0.9	* 1.3	* 1.8	* 0.8	* 5.1	* 1.6	1.4
850 " 900	0.9	* 0.7	* 0.4	* 0.2	* 0.6	* 0.3	* 1.5	* 2.2	0.7
900 " 950	0.5	* 0.4	* 0.2	* 0.9	* 0.0	* 0.1	* 0.9	* 0.7	0.4
950 " 1,000	* 0.3	* 0.4	* 0.0	* 0.0	* 0.6	* 0.0	* 0.5	* 0.4	0.3
1,000 and over	0.7	* 0.6	* 0.2	* 0.6	* 0.6	* 1.3	* 3.9	* 0.4	0.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<i>— '000 —</i>									
Total employees(a)	431.9	360.1	170.9	82.8	108.9	26.1	13.8	29.2	1,223.7
<i>— dollars —</i>									
25th percentile	400.80	393.50	374.10	400.20	408.50	389.20	433.00	444.10	394.90
50th percentile (median)	480.30	463.30	438.40	458.00	466.20	450.20	531.60	518.60	467.70
75th percentile	594.20	566.90	540.30	586.60	557.30	602.00	692.90	660.10	577.90
Mean earnings	506.10	494.10	472.80	499.50	500.00	499.70	572.40	546.50	498.50

See footnotes at end of table.

TABLE 9. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1991—*continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
PERSONS									
<i>Weekly total earnings (\$) —</i>									
Under 300	1.8	1.8	1.6	1.6	* 0.9	* 0.8	* 0.7	3.2	1.6
300 and under 320	0.8	1.5	0.9	1.2	1.1	* 0.9	* 1.2	* 0.5	1.1
320 " 340	1.9	2.4	2.1	1.8	* 0.9	* 2.3	* 1.0	* 1.3	2.0
340 " 360	3.6	3.6	4.7	2.2	2.4	* 3.3	* 1.9	* 1.6	3.5
360 " 380	4.5	3.7	7.6	5.1	5.9	4.2	* 3.2	3.1	4.8
380 " 400	5.5	5.8	6.9	6.7	4.4	6.3	4.3	4.0	5.7
400 " 420	5.6	6.2	6.9	7.0	5.1	7.0	3.6	* 2.1	6.0
420 " 440	4.8	5.4	5.9	7.3	5.8	5.7	5.2	5.4	5.4
440 " 460	5.2	6.2	4.9	6.4	6.9	8.1	3.9	4.6	5.7
460 " 480	5.3	4.7	5.4	5.0	6.4	7.0	3.6	4.1	5.2
480 " 500	5.9	4.7	5.5	4.3	5.8	5.8	4.3	5.8	5.4
500 " 520	5.2	5.2	5.1	4.7	4.8	5.0	5.0	5.9	5.1
520 " 540	3.8	4.5	4.5	4.1	4.0	3.7	* 3.4	3.7	4.1
540 " 560	3.8	4.9	3.5	3.9	3.6	4.1	4.9	4.4	4.1
560 " 580	3.6	3.1	3.3	3.4	4.1	* 2.9	4.1	3.7	3.5
580 " 600	3.4	3.3	2.7	3.3	2.3	4.3	3.9	3.9	3.2
600 " 620	3.3	3.6	2.7	3.1	4.5	4.8	* 3.2	4.0	3.4
620 " 640	3.7	2.9	2.7	3.2	3.2	* 3.0	3.7	3.9	3.2
640 " 660	3.0	2.4	2.9	3.1	3.1	* 2.8	* 3.3	3.6	2.8
660 " 680	2.6	2.2	2.1	3.0	1.9	4.2	* 3.1	6.4	2.5
680 " 700	2.3	3.1	1.6	2.2	2.1	* 1.9	* 3.3	2.6	2.4
700 " 750	5.2	5.1	5.7	6.1	6.2	* 3.2	6.7	5.1	5.4
750 " 800	3.8	3.4	3.4	3.2	3.8	* 2.3	5.2	7.1	3.7
800 " 850	3.0	2.2	1.6	2.2	2.8	* 2.2	3.8	* 1.9	2.4
850 " 900	2.0	1.6	1.1	1.0	1.6	* 1.0	* 2.2	3.1	1.7
900 " 950	1.5	1.6	0.8	1.3	1.5	* 1.2	* 2.5	* 1.3	1.4
950 " 1,000	1.2	2.9	0.8	* 0.9	1.0	* 0.2	* 1.0	* 1.3	1.6
1,000 and over	4.0	2.1	3.0	2.8	4.0	* 1.9	7.6	2.7	3.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,173.0	979.6	489.2	249.5	312.7	74.0	34.2	70.7	3,382.9
— dollars —									
25th percentile	426.40	420.00	402.30	418.10	434.30	421.00	459.20	456.90	421.10
50th percentile (median)	520.30	515.60	491.20	504.70	517.10	495.30	578.50	564.10	513.50
75th percentile	664.90	654.10	626.50	647.30	657.30	612.50	718.50	679.90	654.00
Mean earnings	571.40	555.70	538.20	548.80	572.20	534.20	622.10	586.20	560.50

(a) See paragraph 7 of the Explanatory Notes.

TABLE 10. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL HOURS PAID FOR, SECTOR, AUSTRALIA, MAY 1991

	<i>Private sector</i>			<i>Public sector</i>			<i>Total</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
— per cent —									
<i>Weekly total hours paid for —</i>									
Under 35	2.7	2.7	2.7	0.8	1.2	1.0	2.0	2.1	2.1
35 and under 36	4.6	9.6	6.3	8.1	15.3	10.8	5.8	11.8	8.0
36 " 37	3.5	4.0	3.7	21.6	26.9	23.6	9.9	12.9	11.0
37 " 38	7.3	14.2	9.7	8.6	9.8	9.1	7.8	12.5	9.5
38 " 39	30.4	37.8	33.0	32.7	32.3	32.6	31.2	35.7	32.8
39 " 40	2.4	2.2	2.3	3.1	1.4	2.4	2.7	1.9	2.4
40 " 41	19.2	19.8	19.4	8.6	9.0	8.8	15.4	15.6	15.5
41 " 42	2.4	2.4	2.4	2.2	0.8	1.7	2.3	1.8	2.1
42 " 44	5.7	2.8	4.7	4.4	1.3	3.2	5.2	2.2	4.1
44 " 46	4.6	1.4	3.5	2.9	* 0.6	2.0	4.0	1.1	3.0
46 " 48	4.1	0.9	3.0	2.5	* 0.5	1.7	3.5	0.7	2.5
48 " 50	3.0	0.8	2.2	1.5	* 0.2	1.0	2.4	0.6	1.8
50 " 52	2.0	0.5	1.5	0.9	* 0.2	0.6	1.6	0.4	1.2
52 " 54	3.1	* 0.2	2.1	0.6	* 0.1	0.4	2.2	* 0.2	1.5
54 " 56	1.8	* 0.3	1.3	* 0.3	* 0.1	0.3	1.3	* 0.2	0.9
56 and over	3.2	0.5	2.3	1.2	* 0.3	0.8	2.5	0.5	1.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,396.2	749.2	2,145.3	763.1	474.5	1,237.5	2,159.2	1,223.7	3,382.9
— hours —									
25th percentile	38.1	37.6	38.0	36.9	36.5	36.8	37.7	36.9	37.6
50th percentile (median)	39.5	38.1	38.2	38.1	37.7	38.0	38.2	38.1	38.2
75th percentile	42.6	40.1	40.2	40.0	38.2	38.2	41.0	39.0	40.2
Mean weekly hours	41.0	38.5	40.1	38.9	37.5	38.4	40.3	38.1	39.5

(a) See paragraph 7 of the Explanatory Notes.

TABLE 11. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991

Occupation	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings								
	Award or agreed base rate of pay	Payment by measured result	Over-award pay	Total ordinary time	Overtime	Total	Ordinary time	Overtime	Total
MALES									
Professionals	708.20	* 1.40	* 5.70	715.30	20.30	735.60	37.4	0.7	38.0
Para-professionals	615.20	* 3.00	* 4.70	623.00	49.60	672.60	37.7	2.0	39.7
Tradespersons	481.00	* 7.00	* 17.60	505.50	* 81.50	587.00	37.7	* 3.6	41.3
Clerks	510.70	* 1.30	7.00	519.10	22.40	541.50	37.4	1.0	38.5
Salespersons and personal service workers	488.10	* 22.60	* 14.10	524.90	* 19.00	543.90	38.6	* 1.0	39.6
Plant and machine operators, and drivers	475.90	* 16.20	11.10	503.20	96.40	599.60	38.0	4.7	42.7
Labourers and related workers	422.80	8.90	10.20	441.80	52.10	494.00	37.7	2.8	40.4
All occupations (a)	521.70	7.90	10.90	540.50	55.10	595.60	37.7	2.6	40.3
FEMALES									
Professionals	624.60	* 0.20	* 3.30	628.10	* 8.20	636.20	37.0	* 0.3	37.3
Para-professionals	597.10	* 0.10	* 1.40	598.60	* 16.10	614.70	37.9	* 0.7	38.7
Tradespersons	403.00	* 0.60	* 5.30	408.90	* 15.80	424.70	37.7	* 0.9	38.6
Clerks	446.10	* 0.70	* 10.50	457.20	8.80	466.00	37.4	0.5	37.9
Salespersons and personal service workers	429.30	* 3.50	* 5.00	437.90	* 8.20	446.10	38.2	* 0.5	38.7
Plant and machine operators, and drivers	354.30	* 15.40	* 5.80	375.50	* 20.80	396.30	37.3	* 1.2	38.4
Labourers and related workers	381.00	* 3.40	* 5.20	389.60	* 21.30	410.90	37.7	* 1.3	39.0
All occupations (a)	478.60	1.90	6.70	487.20	11.30	498.50	37.5	0.6	38.1
PERSONS									
Professionals	670.30	* 0.90	* 4.60	675.80	14.80	690.60	37.2	0.5	37.7
Para-professionals	609.60	* 2.10	* 3.70	615.50	39.20	654.70	37.8	1.6	39.4
Tradespersons	477.10	* 6.60	* 17.00	500.80	* 78.30	579.00	37.7	* 3.5	41.2
Clerks	467.10	* 0.90	9.30	477.30	13.20	490.50	37.4	0.6	38.1
Salespersons and personal service workers	458.30	* 12.90	* 9.50	480.70	* 13.50	494.20	38.4	* 0.8	39.2
Plant and machine operators, and drivers	456.20	16.10	10.20	482.60	84.20	566.70	37.9	4.1	42.0
Labourers and related workers	412.10	7.50	8.90	428.50	44.20	472.70	37.7	2.4	40.1
All occupations (a)	506.10	5.80	9.40	521.20	39.30	560.50	37.7	1.8	39.5

(a) Includes occupation groups not shown separately above.

TABLE 12. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1991

Industry	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings					Total	Average weekly total hours paid for		
	Award or agreed base rate of pay	Payment by measured result	Overaward pay	Total ordinary time	Overtime		Ordinary time	Overtime	Total
MALES									
Mining	634.20	124.00	10.90	769.10	142.20	911.20	37.6	5.4	43.0
Manufacturing	470.00	7.80	18.90	496.70	69.00	565.70	37.7	3.4	41.0
Food, beverages and tobacco	456.50	16.40	10.20	483.20	68.60	551.80	37.5	3.6	41.0
Textiles; Clothing and footwear	416.40	* 14.10	* 16.50	447.00	70.90	518.00	37.9	3.5	41.4
Paper, paper products, printing and publishing	534.80	* 1.20	29.90	565.90	48.70	614.60	37.6	2.1	39.6
Chemical, petroleum and coal products	563.50	* 1.50	14.50	579.60	81.00	660.50	37.7	3.5	41.2
Metal products, machinery and equipment	474.20	6.80	19.80	500.90	71.70	572.60	37.6	3.4	41.0
Basic metal products	526.50	20.80	15.10	562.50	103.30	665.80	38.1	4.5	42.5
Fabricated metal products; other machinery and equipment	453.00	3.40	26.30	482.70	64.50	547.30	37.4	3.2	40.7
Transport equipment	467.90	* 1.00	12.20	481.00	57.50	538.50	37.5	2.8	40.3
Other manufacturing	430.20	5.30	21.10	456.60	68.30	524.90	38.1	3.6	41.7
Electricity, gas and water	575.10	* 0.90	2.90	578.80	49.50	628.30	37.1	2.1	39.2
Construction	542.80	* 0.60	8.20	551.60	* 123.80	675.30	37.6	5.4	43.0
Wholesale and retail trade	448.80	10.20	16.50	475.50	29.90	505.40	38.3	1.6	39.9
Wholesale trade	475.90	* 8.20	16.40	500.40	35.10	535.50	38.1	1.8	39.9
Retail trade	418.90	12.50	16.70	448.10	24.10	472.20	38.5	1.4	39.9
Transport and storage	523.70	* 2.70	6.10	532.40	80.00	612.40	38.2	4.0	42.2
Communication	549.40	* 1.10	* 0.10	550.60	43.50	594.00	36.7	1.8	38.5
Finance, property and business services	587.00	* 3.70	* 13.10	603.90	24.80	628.80	37.9	1.2	39.1
Public administration and defence	520.90	* 0.00	4.10	525.00	22.80	547.80	37.2	1.1	38.3
Community services	606.30	* 0.30	3.00	609.60	24.30	633.90	37.6	0.9	38.5
Recreation, personal and other services	447.90	* 1.00	* 7.70	456.50	27.00	483.50	38.5	1.5	40.0
Total all industries	521.70	7.90	10.90	540.50	55.10	595.60	37.7	2.6	40.3
FEMALES									
Mining	550.60	* 15.60	* 9.00	575.20	* 24.80	600.00	38.2	* 1.2	39.4
Manufacturing	408.50	7.80	10.10	426.40	20.50	446.90	37.4	1.2	38.6
Food, beverages and tobacco	405.80	* 4.30	8.10	418.20	38.90	457.20	37.6	2.2	39.9
Textiles; Clothing and footwear	355.90	21.10	* 3.40	380.40	* 9.90	390.30	37.0	* 0.6	37.6
Paper, paper products, printing and publishing	477.00	* 2.20	11.70	490.90	* 10.10	501.00	37.5	* 0.5	38.0
Chemical, petroleum and coal products	482.60	3.10	* 15.50	501.20	* 32.70	533.90	37.6	1.6	39.2
Metal products, machinery and equipment	411.00	* 4.50	13.40	428.90	19.50	448.40	37.4	1.1	38.5
Basic metal products	500.90	* 1.00	* 12.30	514.20	* 26.70	540.90	37.9	* 1.4	39.3
Fabricated metal products; other machinery and equipment	394.50	* 6.50	16.10	417.10	19.70	436.80	37.5	1.1	38.6
Transport equipment	410.80	* 1.10	7.10	418.90	* 15.50	434.50	37.0	* 0.9	37.9
Other manufacturing	403.40	* 3.30	13.40	420.10	20.00	440.10	37.6	1.1	38.7
Electricity, gas and water	494.90	* 0.00	* 1.80	496.70	* 9.50	506.20	36.4	* 0.4	36.7
Construction	449.50	* 0.10	* 2.30	451.90	* 17.60	469.60	38.4	* 0.9	39.3
Wholesale and retail trade	398.70	* 2.10	12.60	413.50	10.40	423.90	38.1	0.6	38.7
Wholesale trade	428.90	* 4.20	13.30	446.40	* 12.60	459.00	37.8	* 0.8	38.5
Retail trade	378.60	* 0.70	* 12.20	391.50	9.00	400.50	38.3	0.5	38.9
Transport and storage	480.80	* 0.00	5.70	486.50	23.00	509.50	38.1	1.3	39.4
Communication	481.50	* 0.90	* 0.40	482.80	10.00	492.80	36.5	0.5	37.1
Finance, property and business services	462.30	* 2.30	10.80	475.40	9.80	485.10	37.7	0.5	38.3
Public administration and defence	513.60	* 0.00	1.70	515.30	13.60	528.90	36.6	0.6	37.2
Community services	550.70	* 0.00	2.60	553.30	7.20	560.50	37.3	0.3	37.6
Recreation, personal and other services	410.20	* 0.00	* 4.30	414.50	* 6.80	421.30	38.2	* 0.4	38.6
Total all industries	478.60	1.90	6.70	487.20	11.30	498.50	37.5	0.6	38.1

TABLE 12. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1991—continued

Industry	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings								
	Award or agreed base rate of pay	Payment by measured result	Overaward pay	Total ordinary time	Overtime	Total	Ordinary time	Overtime	Total
	PERSONS								
Mining	628.70	117.00	10.80	756.40	134.50	890.90	37.6	5.2	42.8
Manufacturing	455.00	7.80	16.80	479.50	57.20	536.70	37.6	2.8	40.4
Food, beverages and tobacco	443.10	13.30	9.70	466.00	60.80	526.80	37.5	3.2	40.7
Textiles; Clothing and footwear	384.80	* 17.80	9.70	412.20	* 39.10	451.30	37.4	2.0	39.4
Paper, paper products, printing and publishing	517.70	* 1.50	24.50	543.70	37.20	580.90	37.6	1.6	39.2
Chemical, petroleum and coal products	541.10	* 2.00	14.80	557.80	67.60	625.40	37.7	3.0	40.7
Metal products, machinery and equipment	463.50	6.40	18.70	488.70	62.80	551.50	37.6	3.0	40.6
Basic metal products	524.10	19.00	14.90	558.00	96.20	654.20	38.1	4.2	42.2
Fabricated metal products; other machinery and equipment	440.90	4.10	24.20	469.20	55.30	524.40	37.4	2.8	40.2
Transport equipment	458.70	* 1.00	11.40	471.10	50.80	521.90	37.5	2.5	40.0
Other manufacturing	425.20	5.00	19.60	449.70	59.20	509.00	38.0	3.1	41.1
Electricity, gas and water	565.80	* 0.80	2.70	569.30	44.80	614.10	37.1	1.9	38.9
Construction	532.90	* 0.60	7.50	541.00	* 112.50	653.50	37.6	* 5.0	42.6
Wholesale and retail trade	431.70	7.50	15.20	454.40	23.20	477.60	38.2	1.3	39.5
Wholesale trade	462.50	* 7.10	15.50	485.10	28.70	513.90	38.0	1.5	39.5
Retail trade	403.00	7.80	14.90	425.80	18.10	443.90	38.4	1.1	39.5
Transport and storage	515.20	* 2.20	6.00	523.30	68.80	592.10	38.2	3.5	41.7
Communication	534.80	* 1.00	* 0.10	536.00	36.30	572.30	36.7	1.5	38.2
Finance, property and business services	517.20	* 2.90	11.80	531.90	16.40	548.30	37.8	0.8	38.6
Public administration and defence	518.20	* 0.00	3.30	521.50	19.40	541.00	37.0	0.9	37.9
Community services	574.20	* 0.10	2.70	577.10	14.40	591.50	37.4	0.6	38.0
Recreation, personal and other services	431.40	* 0.60	6.20	438.20	18.20	456.40	38.4	1.0	39.4
Total all industries	506.10	5.80	9.40	521.20	39.30	560.50	37.7	1.8	39.5

TABLE 13. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES AND SECTOR, MAY 1991

State/Territory	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings					Total	Ordinary time	Overtime	Total
	Award or agreed base rate of pay	Payment by measured result	Over-award pay	Total ordinary time	Overtime				
MALES, PRIVATE SECTOR									
New South Wales	502.20	15.30	21.00	538.40	65.00	603.40	37.8	3.0	40.8
Victoria	493.70	* 4.00	14.20	511.90	* 72.50	584.40	37.7	3.4	41.1
Queensland	481.10	18.30	12.10	511.50	55.90	567.30	38.4	2.7	41.1
South Australia	468.10	* 6.00	12.00	486.00	63.90	549.90	38.1	3.3	41.5
Western Australia	518.80	16.50	11.70	547.00	71.00	618.00	38.1	3.5	41.6
Tasmania	479.30	* 9.10	12.40	500.80	38.00	538.80	38.4	2.0	40.4
Northern Territory	535.50	* 24.90	9.50	569.90	74.10	644.00	38.9	3.5	42.4
Australian Capital Territory	476.80	* 11.20	* 14.90	502.80	* 31.70	534.50	38.0	* 1.6	39.6
Australia	495.30	11.60	15.80	522.60	65.70	588.30	37.9	3.1	41.0
MALES, PUBLIC SECTOR									
New South Wales	572.20	2.80	1.30	576.30	44.50	620.80	37.0	1.9	38.9
Victoria	574.60	* 0.20	3.30	578.10	29.20	607.30	37.7	1.2	38.9
Queensland	544.40	* 0.50	2.20	547.10	36.10	583.10	37.4	1.6	39.0
South Australia	579.30	* 0.90	* 2.90	583.10	26.90	610.00	37.9	1.2	39.1
Western Australia	563.90	0.60	* 1.30	565.80	31.00	596.80	38.0	1.3	39.3
Tasmania	547.10	* 0.00	* 0.90	548.00	* 23.70	571.70	37.6	* 1.0	38.7
Northern Territory	635.10	* 0.00	* 1.50	636.60	32.70	669.20	37.4	1.4	38.7
Australian Capital Territory	615.70	* 0.00	* 0.40	616.10	38.80	654.90	37.0	1.6	38.6
Australia	569.90	1.20	2.10	573.20	35.70	608.80	37.4	1.5	38.9
ALL MALES									
New South Wales	526.60	10.90	14.10	551.60	57.90	609.50	37.5	2.6	40.1
Victoria	518.80	* 2.80	10.80	532.40	59.10	591.50	37.7	2.7	40.4
Queensland	505.10	11.50	8.30	525.00	48.40	573.30	38.0	2.3	40.3
South Australia	511.30	* 4.00	8.40	523.80	49.50	573.30	38.0	2.5	40.5
Western Australia	534.10	11.10	8.20	553.40	57.40	610.80	38.1	2.8	40.8
Tasmania	508.60	* 5.20	7.40	521.20	31.80	553.00	38.0	1.6	39.6
Northern Territory	581.50	* 13.40	5.80	600.70	55.00	655.70	38.2	2.5	40.7
Australian Capital Territory	568.50	* 3.80	* 5.30	577.60	36.40	614.00	37.3	1.6	38.9
Australia	521.70	7.90	10.90	540.50	55.10	595.60	37.7	2.6	40.3
FEMALES, PRIVATE SECTOR									
New South Wales	453.90	3.20	12.10	469.20	13.40	482.60	37.7	0.7	38.5
Victoria	435.80	* 4.70	12.40	452.80	11.00	463.90	37.4	0.6	38.0
Queensland	407.80	* 1.50	5.70	415.10	10.60	425.60	38.6	0.6	39.2
South Australia	438.10	* 1.10	6.80	445.90	14.50	460.40	37.7	0.9	38.6
Western Australia	452.00	* 1.50	6.30	459.70	* 17.20	476.90	38.1	* 0.9	39.1
Tasmania	434.20	* 1.40	* 10.50	446.20	* 10.40	456.60	38.5	* 0.5	39.0
Northern Territory	433.20	* 0.10	3.80	437.10	* 14.30	451.40	39.8	* 0.9	40.7
Australian Capital Territory	444.70	* 0.20	* 10.60	455.50	* 10.10	465.50	36.8	* 0.5	37.3
Australia	440.20	3.10	10.40	453.70	12.60	466.30	37.8	0.7	38.5
FEMALES, PUBLIC SECTOR									
New South Wales	533.50	* 0.00	* 0.40	533.90	12.90	546.80	36.4	0.6	37.0
Victoria	541.50	0.30	1.40	543.20	9.30	552.50	37.9	0.4	38.2
Queensland	534.00	* 0.20	1.70	535.80	5.50	541.30	37.1	0.3	37.4
South Australia	537.70	* 0.00	* 0.00	537.70	* 9.30	547.00	37.1	0.4	37.5
Western Australia	531.30	* 0.00	* 0.10	531.40	5.00	536.30	37.5	* 0.2	37.7
Tasmania	533.70	* 0.00	* 0.00	533.70	* 6.30	540.00	37.3	* 0.3	37.6
Northern Territory	619.90	* 0.00	* 0.70	620.50	* 4.50	625.00	37.1	* 0.2	37.4
Australian Capital Territory	570.60	* 0.00	* 0.00	570.60	* 7.10	577.70	36.7	* 0.3	37.0
Australia	539.20	0.10	0.80	540.00	9.30	549.30	37.1	0.4	37.5

TABLE 13. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES AND SECTOR, MAY 1991—continued

State/Territory	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings					Total	Ordinary time	Overtime	Total
	Award or base rate of pay	Payment by measured result	Over- award pay	Total ordinary time	Overtime				
ALL FEMALES									
New South Wales	483.00	2.00	7.80	492.90	13.20	506.10	37.2	0.7	37.9
Victoria	471.80	* 3.20	8.60	483.70	10.40	494.10	37.6	0.5	38.1
Queensland	459.30	* 0.90	4.10	464.30	8.50	472.80	38.0	0.5	38.5
South Australia	483.10	* 0.60	3.70	487.40	12.10	499.50	37.5	0.7	38.1
Western Australia	482.90	* 0.90	3.90	487.60	* 12.40	500.00	37.9	* 0.6	38.5
Tasmania	485.60	* 0.70	* 5.10	491.30	8.30	499.70	37.9	0.4	38.3
Northern Territory	563.30	* 0.00	* 1.60	564.90	* 7.50	572.40	38.0	* 0.4	38.4
Australian Capital Territory	535.60	* 0.00	* 2.90	538.60	* 7.90	546.50	36.7	* 0.3	37.0
Australia	478.60	1.90	6.70	487.20	11.30	498.50	37.5	0.6	38.1
PERSONS, PRIVATE SECTOR									
New South Wales	484.70	10.90	17.80	513.40	46.30	559.70	37.8	2.2	39.9
Victoria	473.00	4.20	13.50	490.80	* 50.60	541.30	37.6	2.4	40.0
Queensland	456.30	12.60	9.90	478.80	40.50	519.40	38.4	2.0	40.5
South Australia	458.80	* 4.50	10.40	473.60	48.60	522.30	38.0	2.6	40.6
Western Australia	496.70	11.50	9.90	518.10	53.20	571.30	38.1	2.7	40.8
Tasmania	465.00	6.70	11.80	483.50	29.30	512.70	38.4	1.6	40.0
Northern Territory	507.30	* 18.10	7.90	533.30	57.60	591.00	39.2	2.8	41.9
Australian Capital Territory	465.10	* 7.10	* 13.30	485.50	* 23.80	509.30	37.5	* 1.2	38.8
Australia	476.10	8.60	13.90	498.60	47.20	545.70	37.9	2.3	40.1
PERSONS, PUBLIC SECTOR									
New South Wales	557.50	1.80	1.00	560.20	32.50	592.70	36.8	1.4	38.2
Victoria	561.70	* 0.20	2.60	564.50	21.40	585.90	37.8	0.9	38.7
Queensland	540.60	* 0.40	2.00	542.90	24.90	567.80	37.3	1.1	38.4
South Australia	564.10	* 0.60	* 1.90	566.50	20.40	587.00	37.6	0.9	38.5
Western Australia	551.50	0.30	* 0.90	552.70	21.10	573.80	37.8	0.9	38.7
Tasmania	541.80	* 0.00	* 0.60	542.40	16.80	559.20	37.5	0.7	38.2
Northern Territory	627.40	* 0.00	* 1.10	628.50	18.50	646.90	37.3	0.8	38.1
Australian Capital Territory	596.10	* 0.00	* 0.20	596.30	25.10	621.40	36.9	1.0	37.9
Australia	558.10	0.80	1.60	560.50	25.50	586.00	37.3	1.1	38.4
ALL PERSONS									
New South Wales	510.50	7.70	11.80	530.00	41.40	571.40	37.4	1.9	39.3
Victoria	501.50	2.90	10.00	514.50	41.20	555.70	37.6	1.9	39.5
Queensland	489.10	7.80	6.80	503.80	34.40	538.20	38.0	1.7	39.7
South Australia	502.00	* 2.90	6.90	511.70	37.10	548.80	37.8	1.9	39.7
Western Australia	516.20	7.50	6.70	530.50	41.70	572.20	38.0	2.0	40.0
Tasmania	500.50	* 3.60	6.60	510.70	23.50	534.20	38.0	1.2	39.2
Northern Territory	574.10	* 8.00	4.10	586.30	35.80	622.10	38.1	1.7	39.8
Australian Capital Territory	554.90	* 2.20	* 4.30	561.50	24.70	586.20	37.1	1.1	38.2
Australia	506.10	5.80	9.40	521.20	39.30	560.50	37.7	1.8	39.5

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
2	Professionals	715.30	37.4	735.60	38.0
21	Natural scientists	710.00	37.6	742.30	38.8
2101	Chemists	717.40	37.6	767.60	39.6
2103	Geologists and geophysicists	797.40	39.1	802.90	39.5
2105	Physicists	* 602.20	37.7	700.20	* 43.4
2107	Life scientists	698.20	37.1	728.90	37.9
2109	Medical testing professionals	668.40	37.9	713.20	39.4
2199	Other natural scientists	739.30	37.0	746.60	37.2
22	Building professionals and engineers	735.10	37.7	761.20	38.6
2201	Architects and landscape architects	731.10	37.1	744.70	37.6
2203	Quantity surveyors	* 651.40	37.5	* 651.40	37.5
2205	Cartographers and surveyors	647.80	37.6	685.40	39.0
2207	Chemical engineers	993.30	37.8	993.30	37.8
2209	Civil engineers	751.30	37.1	778.50	37.9
2211	Electrical and electronics engineers	760.50	37.8	788.00	38.7
2213	Mechanical engineers	621.80	38.0	639.60	38.6
2215	Mining engineers	1,004.00	38.0	1,058.60	39.6
2217	Metallurgists and materials scientists	853.50	38.8	866.20	39.4
2219	Other engineers	739.20	37.9	771.40	39.3
23	Health diagnosis and treatment practitioners	868.60	39.1	1,021.00	43.2
2301	General medical practitioners	912.70	40.3	1,195.90	47.9
2303	Specialist medical practitioners	1,056.10	38.9	* 1,152.70	41.5
2305	Dental practitioners	855.50	39.2	855.50	39.2
2307	Pharmacists	656.10	36.6	676.90	37.2
2309	Occupational therapists	612.50	37.8	612.50	37.8
2313	Physiotherapists	650.40	38.3	660.70	38.8
2315	Speech pathologists	614.60	37.0	614.60	37.0
2321	Radiographers	762.00	36.2	883.00	40.0
2399	Other health diagnosis and treatment practitioners	524.10	37.9	526.40	38.1
24	School teachers	688.50	36.8	688.60	36.8
2401	Pre-primary school teachers	575.00	36.7	575.00	36.7
2403	Primary school teachers	686.40	37.4	686.40	37.4
2405	Secondary school teachers	691.20	36.5	691.20	36.5
2407	Special education teachers	617.30	37.2	619.70	37.2
25	Other teachers and instructors	722.70	36.6	740.50	37.4
2501	University and CAE teachers	788.60	37.2	788.60	37.2
2503	TAFE teachers	705.00	35.6	735.50	36.7
2505	Extra-systemic teachers and instructors	592.00	38.4	617.70	40.1
26	Social professionals	766.70	37.4	769.30	37.4
2601	Social workers	644.90	37.5	644.90	37.5
2603	Counsellors	674.20	37.1	674.20	37.1
2605	Lawyers	891.00	37.2	895.60	37.3
2607	Ministers of religion	537.40	38.0	537.40	38.0
27	Business professionals	703.10	37.6	716.20	38.0
2701	Accountants	659.60	37.5	665.60	37.7
2703	Public relations officers	662.40	37.5	669.20	37.7
2705	Personnel specialists	634.60	37.4	650.80	38.0
2707	Computing professionals	763.90	37.6	781.20	38.2
2799	Other business professionals	750.50	37.9	781.00	38.8
28	Artists and related professionals	692.90	38.3	711.00	39.1
2803	Photographers	565.90	38.4	577.20	38.9
2805	Designers and illustrators	585.10	38.6	596.20	39.1
2807	Journalists	823.40	37.9	829.00	38.0
2811	Film, television and stage directors	713.20	39.5	789.50	43.0
2815	Musicians, composers and related professionals	* 658.80	38.3	* 710.40	39.8
2819	Announcers	612.00	37.9	672.50	40.5
29	Miscellaneous professionals	679.30	36.6	689.80	37.0
2901	Economists	545.90	36.7	545.90	36.7
2903	Psychologists	* 691.90	37.4	* 691.90	37.4

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
2905	Education researchers and related professionals	* 663.70	36.2	* 679.70	36.8
2907	Other social scientists	685.30	36.7	689.70	36.9
2909	Mathematicians, statisticians and actuaries	785.80	37.0	801.70	37.6
2911	Librarians	704.80	36.0	712.70	36.3
2999	Other professionals	589.20	36.5	605.70	37.2
3	Para-professionals	623.00	37.7	672.60	39.7
31	Medical and science technical officers and technicians	572.10	37.2	614.20	39.5
3101	Medical technical officers and technicians	542.60	37.6	573.90	38.9
3103	Science technical officers and technicians	578.00	37.2	622.30	39.7
32	Engineering and building associates and technicians	622.60	37.4	685.50	39.8
3201	Electrical and electronic engineering associates and technicians	594.80	37.0	657.00	39.3
3203	Civil engineering associates and technicians	584.30	37.4	601.50	38.2
3205	Mechanical engineering associates and technicians	592.00	37.7	625.30	38.9
3207	Building, architectural and surveying associates and technicians	666.40	38.3	724.10	40.6
3299	Other engineering and building associates and technicians	717.70	37.7	840.50	42.3
33	Air and sea transport technical workers	884.50	38.1	917.50	39.1
3301	Aircraft pilots	683.80	40.8	683.80	40.8
3303	Air transport operating support workers	1,023.70	36.0	1,062.90	37.0
3305	Ship's pilots and deck officers	* 815.80	40.3	* 856.40	42.1
3307	Marine engineers and surveyors	729.70	39.4	798.10	41.8
34	Registered nurses	650.10	38.4	699.80	39.8
35	Police	625.90	38.2	660.50	39.7
39	Miscellaneous para-professionals	607.40	37.8	647.40	39.6
3901	Welfare para-professionals	594.30	37.6	602.80	38.0
3903	Performing arts support workers	646.00	38.6	714.60	43.2
3905	Inspectors and regulatory officers	621.50	37.5	654.00	38.8
3909	Ambulance officers	592.10	38.7	659.80	41.7
3911	Prison officers	623.10	38.2	709.00	41.6
3913	Procurement officers	594.40	38.1	601.70	38.5
3915	Sportspersons and related workers	627.60	37.7	* 668.60	39.1
3999	Other para-professionals	547.30	37.3	636.70	41.5
4	Tradespersons	505.50	37.7	587.00	41.3
41	Metal fitting and machining tradespersons	536.50	37.5	648.10	42.3
4101	Toolmakers	530.20	37.8	649.10	43.1
4103	Metal fitters and machinists	537.00	37.5	648.10	42.2
42	Other metal tradespersons	491.50	37.1	574.90	41.1
4201	Forging tradespersons	482.30	38.1	482.30	38.1
4203	Sheetmetal tradespersons	488.50	35.6	561.50	39.0
4205	Structural steel, boilermaking and welding tradespersons	475.00	37.3	571.80	41.9
4207	Metal casting tradespersons	471.40	37.8	557.10	42.0
4209	Metal finishing tradespersons	448.80	37.5	526.90	41.9
4211	Aircraft maintenance engineers	706.70	37.0	745.10	38.5
4213	Precision metal tradespersons	471.10	38.1	521.80	40.6
43	Electrical and electronics tradespersons	542.30	37.5	611.70	40.5
4301	Electrical powerline tradespersons	525.60	37.3	586.80	40.1
4303	Electrical fitters	533.40	37.9	600.60	40.9
4305	Automotive electricians	504.80	38.5	572.00	41.5
4307	Refrigeration and air-conditioning mechanics	529.60	38.3	595.10	41.5
4309	Electrical mechanics	570.80	37.1	661.80	40.8
4311	Communications equipment tradespersons	503.60	37.2	548.20	39.1
4313	Radio and television servicers	422.00	38.6	424.00	38.7
4315	Office equipment and computer servicers	605.30	37.7	648.50	39.4
4399	Other electrical and electronics tradespersons	492.40	37.6	618.60	43.8
44	Building tradespersons	524.70	37.4	663.90	43.4
4401	Carpenters and joiners	502.40	37.7	558.30	40.4
4403	Bricklayers	518.20	40.3	561.40	42.3
4405	Painters, decorators and signwriters	534.10	36.8	770.80	46.8

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
4407	Plasterers	525.30	35.6	584.70	38.3
4409	Plumbers	536.00	37.9	608.50	40.9
4411	Roof slaters and tilers	440.10	38.4	440.10	38.4
4413	Wall and floor tilers	616.40	36.3	662.90	38.4
45	Printing tradespersons	518.40	37.5	565.60	39.5
4501	Compositors	533.20	37.4	546.10	38.0
4503	Graphic reproduction tradespersons	522.60	36.9	575.80	39.0
4505	Printing machinists	522.60	37.7	583.50	40.2
4507	Binders and finishers	502.90	37.6	584.10	41.2
4511	Screen printers	* 487.40	37.3	* 492.50	37.5
46	Vehicle tradespersons	476.80	38.2	519.40	40.3
4601	Vehicle mechanics	468.90	38.2	511.30	40.3
4603	Panel beaters	* 542.70	38.1	* 555.10	38.7
4605	Vehicle painters	487.20	37.9	521.00	39.7
4607	Vehicle body makers	471.30	38.1	558.70	42.6
4609	Vehicle trimmers	421.60	38.5	449.70	40.5
47	Food tradespersons	457.30	38.5	497.10	40.9
4701	Meat tradespersons	462.80	38.4	531.90	42.6
4703	Bakers and pastrycooks	450.60	38.2	502.60	41.5
4705	Cooks	459.60	38.8	467.90	39.3
4799	Other food tradespersons	448.80	37.0	551.00	41.9
48	Amenity horticultural tradespersons	409.10	38.3	428.80	39.3
4801	Nurserymen/women	389.00	38.3	404.40	39.1
4803	Greenkeepers	389.40	38.5	424.60	40.5
4805	Gardeners	422.00	38.1	432.70	38.7
49	Miscellaneous tradespersons	453.00	38.0	479.60	39.3
4901	Wood machinists and turners	424.90	37.8	455.50	39.7
4903	Cabinetmakers	421.70	38.8	434.80	39.6
4905	Other wood tradespersons	451.30	39.0	455.50	39.3
4907	Marine construction tradespersons	574.60	37.4	* 797.80	45.3
4909	Blasting tradespersons	* 926.50	37.5	* 969.10	38.9
4911	Garment tradespersons	386.10	36.1	386.10	36.1
4913	Upholsterers and bedding tradespersons	357.70	38.2	371.50	39.0
4915	Shoemaking and repairing tradespersons	433.30	37.3	449.60	38.1
4917	Other leather and canvas tradespersons	369.90	39.3	385.60	40.6
4921	Glass tradespersons	465.60	38.1	493.80	39.5
4923	Jewellery and precious metalware tradespersons	374.90	37.7	397.80	38.9
4925	Craftworkers	360.10	39.6	360.10	39.6
4927	Hairdressers	* 325.60	38.6	* 325.60	38.6
4999	Other tradespersons	545.80	37.3	584.20	39.0
5	Clerks	519.10	37.4	541.50	38.5
51	Stenographers and typists	525.40	37.1	537.60	37.6
5101	Office secretaries and stenographers	530.30	37.0	542.20	37.5
5103	Typists and typist-clerks	542.30	37.3	559.00	38.1
5105	Word processing operators	420.90	37.8	420.90	37.8
52	Data processing and business machine operators	570.30	37.8	598.20	39.0
5201	Data processing machine operators	573.90	37.7	602.80	38.9
5203	Business machine operators	478.10	39.8	478.10	39.8
53	Numerical clerks	558.00	37.5	576.10	38.3
5301	Accounting clerks	558.30	37.6	576.30	38.4
5303	Insurance and broking clerks	547.50	37.1	561.20	37.6
5305	Statistical and actuarial clerks	563.50	36.8	589.10	37.8
54	Filing, sorting and copying clerks	466.80	36.8	486.20	37.8
5401	Library and filing clerks	466.40	36.7	473.90	37.1
5403	Mail sorters	480.00	36.8	509.70	38.2
5499	Other filing, sorting and copying clerks	395.60	37.9	419.50	39.8
55	Material recording and dispatching clerks	493.30	37.8	528.10	39.5
5501	Production recording clerks	537.20	37.9	568.40	39.4

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
5503	Transport recording and dispatching clerks	521.30	37.8	567.00	40.0
5505	Stock and purchasing clerks	480.20	37.8	512.40	39.4
56	<i>Receptionists, telephonists and messengers</i>	477.60	37.2	491.70	37.9
5601	Receptionists and information clerks	484.30	37.2	495.00	37.7
5603	Telephonists	500.40	36.8	518.20	37.8
5605	Messengers and delivery officers	448.80	37.1	469.70	38.3
59	<i>Miscellaneous clerks</i>	530.30	36.9	549.50	37.7
5901	Collection clerks	500.20	37.0	508.10	37.3
5903	Teachers' aides	416.60	36.7	416.60	36.7
5905	Personnel clerks	583.40	37.0	630.90	38.9
5907	Legal and related clerks	571.30	36.8	576.80	37.0
5909	Postal clerks and officers	468.60	36.4	484.80	37.1
5999	Other clerks	531.80	37.1	545.70	37.7
6	<i>Salespersons and personal service workers</i>	524.90	38.6	543.90	39.6
61	<i>Investment, insurance and real estate salespersons</i>	676.00	38.2	679.30	38.4
6101	Securities and finance dealers	739.90	38.3	745.30	38.5
6103	Insurance brokers and agents	631.10	37.5	635.30	37.6
6105	Real estate salespersons and property managers	578.20	39.3	579.70	39.4
6199	Other investment, insurance and real estate salespersons	747.90	37.4	747.90	37.4
62	<i>Sales representatives</i>	585.00	38.8	592.80	39.2
63	<i>Sales assistants</i>	464.20	38.4	482.50	39.6
64	<i>Tellers, cashiers and ticket salespersons</i>	500.10	38.5	539.40	40.2
6401	Tellers	490.00	38.5	508.60	39.4
6403	Cashiers	468.80	38.6	483.60	39.5
6405	Ticket salespersons	524.20	38.5	594.20	41.3
65	<i>Miscellaneous salespersons</i>	435.90	38.7	470.40	40.9
6501	Street vendors, canvassers and sales drivers	481.20	38.3	497.60	39.3
6503	Bar attendants	422.10	38.4	475.30	41.7
6505	Waiters and waitresses	422.00	38.2	422.60	38.3
6507	Travel agents	494.90	37.7	504.60	38.2
6599	Other salespersons	429.00	40.1	457.40	42.2
66	<i>Personal service workers</i>	512.00	38.8	554.40	41.0
6601	Child care, refuge and related workers	* 470.50	38.6	* 479.00	39.0
6603	Enrolled nurses	508.90	39.1	519.40	39.7
6607	Home companions and aides	* 409.80	40.3	* 409.80	40.3
6609	Travel stewards	561.70	38.2	564.00	38.3
6699	Other personal service workers	498.70	39.1	621.30	45.6
7	<i>Plant and machine operators, and drivers</i>	503.20	38.0	599.60	42.7
71	<i>Road and rail transport drivers</i>	466.50	38.1	555.30	43.0
7101	Bus and tram drivers	460.90	39.7	564.00	45.7
7103	Automobile drivers	420.70	38.3	537.80	44.1
7105	Truck drivers	449.70	37.9	533.90	42.4
7107	Locomotive drivers	639.00	37.3	733.30	41.9
72	<i>Mobile plant operators (except transport)</i>	541.20	37.8	643.50	42.4
7201	Excavating and earthmoving plant operators	631.80	37.5	807.70	45.0
7203	Forklift and related drivers	437.10	37.4	516.50	41.5
7205	Logging plant operators	634.30	39.4	634.30	39.4
7207	Paving and surfacing plant operators	497.00	38.4	581.70	42.7
7209	Agricultural plant operators	442.00	37.6	482.90	39.7
7211	Fire fighters	646.10	38.9	678.50	40.2
7299	Other mobile plant operators (except transport)	447.70	37.0	485.60	39.1
73	<i>Stationary plant operators</i>	580.80	38.2	703.90	43.7
7301	Power generation plant operators	687.80	37.2	800.20	40.8
7303	Engine and boiler operators (except power generation)	559.20	38.6	653.90	43.2
7305	Chemical plant operators	558.80	38.1	683.60	43.6
7307	Petroleum and gas plant operators	757.40	37.8	915.90	43.7

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
7309	Bulk materials handling plant operators	529.50	37.3	629.50	41.6
7311	Crane operators	533.90	37.8	746.90	47.4
7313	Hoist, winch and lift operators	690.50	39.0	920.20	48.5
7315	Furnace and kiln operators	532.20	38.3	615.40	42.0
7317	Drilling plant operators	717.20	39.9	782.00	43.1
7399	Other stationary plant operators	537.80	38.2	659.70	44.2
74	Machine operators	454.00	37.7	532.50	41.7
7401	Basic metal products machine operators	456.70	37.6	586.40	44.1
7403	Metal press operators	429.20	37.6	462.50	39.3
7405	Other metal products machine operators	403.90	36.2	466.70	39.7
7407	Plastics production machine operators	428.20	38.1	492.80	41.6
7409	Rubber production machine operators	398.80	38.0	584.50	50.1
7411	Chemical production machine operators	579.60	37.5	669.70	41.8
7413	Wood processing machine operators	422.50	37.6	441.50	38.7
7415	Paper and paper products machine operators	527.90	37.2	598.40	40.5
7417	Glass production machine operators	529.90	36.9	602.00	40.0
7419	Clay and stone processing machine operators	467.60	38.1	513.30	40.8
7421	Yarn production machine operators	461.50	38.4	672.20	47.9
7423	Hide and skin processing machine operators	537.90	37.6	609.10	40.4
7425	Fabric production machine operators	434.20	38.2	491.10	41.5
7427	Textile sewing machinists	438.60	38.0	465.40	39.3
7429	Shoemaking machine operators	433.00	38.0	433.00	38.0
7431	Food processing machine operators	444.60	37.5	542.90	42.3
7433	Packaging machine operators	440.20	37.6	561.20	43.5
7435	Photographic products machine operators	495.70	37.3	543.10	39.7
7499	Other machine operators	458.00	37.7	488.30	39.2
8	Labourers and related workers	441.80	37.7	494.00	40.4
81	Trades assistants and factory hands	423.20	37.2	478.10	40.2
8101	Trades assistants	466.40	37.1	550.20	41.1
8103	Assemblers	397.40	37.0	440.80	39.4
8105	Hand packers	383.40	36.7	428.50	39.3
8107	Industrial spray painters	410.00	36.9	* 502.30	42.0
8109	Quality controllers	484.10	37.6	552.60	41.4
8199	Other trades assistants and factory hands	433.70	37.7	487.60	40.7
82	Agricultural labourers and related workers(a)	392.90	38.0	426.60	40.0
8201	Farm hands and assistants(a)	403.30	38.7	454.90	41.9
8203	Forestry labourers(a)	421.40	38.0	480.80	41.1
8205	Nursery and garden labourers	381.10	37.3	396.00	38.1
83	Cleaners	407.00	37.9	436.30	39.5
84	Construction and mining labourers	510.10	37.7	588.00	41.5
8401	Installation workers	500.90	38.2	* 565.30	41.2
8403	Concrete workers	473.20	37.7	539.30	41.1
8405	Structural steel and related construction labourers	568.70	37.1	689.10	42.4
8407	Earthmoving labourers	490.80	38.1	584.00	43.2
8409	Paving and surfacing labourers	430.80	38.1	471.30	40.2
8411	Survey hands	425.00	38.1	* 491.50	41.5
8413	Railway labourers	438.80	37.6	490.40	40.4
8415	Mining and mineral ore treating labourers	714.80	36.8	829.50	41.6
8499	Other construction and mining labourers	502.90	38.1	592.60	42.5
89	Miscellaneous labourers and related workers	443.30	38.1	488.60	40.5
8901	Ushers and door attendants	486.80	38.7	535.60	41.5
8903	Luggage porters	509.20	38.6	* 625.90	44.1
8905	Garbage collectors	440.50	37.7	489.90	40.2
8907	Storemen/women	432.00	37.6	477.70	40.2
8909	Freight and furniture handlers	454.90	37.5	546.50	42.1
8911	Guards and security officers	514.60	37.7	588.80	41.6
8913	Caretakers	443.00	38.3	476.40	40.1
8915	Housekeepers	* 400.30	39.5	* 400.30	39.5
8917	Laundry workers	369.70	38.5	373.90	38.8
8919	Kitchenhands	415.50	37.9	449.00	39.6
8921	Ward helpers	443.30	38.1	456.40	38.8
8923	Vehicle accessories fitters	396.50	40.1	440.10	43.0

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
8925	Fishermen/women, deckhands and seamen/women(a)	608.40	37.8	660.00	40.3
8999	Other labourers and related workers	441.70	38.5	473.80	40.0
All occupations (b)		540.50	37.7	595.60	40.3
FEMALES					
2	Professionals	628.10	37.0	636.20	37.3
21	Natural scientists	623.50	37.3	647.80	38.2
2101	Chemists	569.00	37.5	626.60	40.4
2103	Geologists and geophysicists	691.30	37.8	698.50	38.2
2107	Life scientists	576.80	36.8	578.60	36.9
2109	Medical testing professionals	620.90	37.5	662.40	38.9
2199	Other natural scientists	686.60	36.8	688.20	36.8
22	Building professionals and engineers	636.40	37.3	637.10	37.3
2201	Architects and landscape architects	607.90	37.3	607.90	37.3
2205	Cartographers and surveyors	536.40	35.7	536.40	35.7
2209	Civil engineers	586.00	36.7	591.10	36.9
2211	Electrical and electronics engineers	* 682.70	38.2	* 682.70	38.2
23	Health diagnosis and treatment practitioners	670.40	38.4	726.50	40.5
2301	General medical practitioners	773.00	40.7	917.10	46.0
2303	Specialist medical practitioners	* 802.20	38.5	* 818.50	39.2
2305	Dental practitioners	709.80	37.6	709.80	37.6
2307	Pharmacists	644.10	38.3	718.00	40.7
2309	Occupational therapists	601.70	38.1	601.70	38.1
2313	Physiotherapists	643.80	38.1	654.40	38.5
2315	Speech pathologists	593.60	37.9	593.60	37.9
2321	Radiographers	599.00	36.2	660.90	38.5
2399	Other health diagnosis and treatment practitioners	632.00	38.1	632.00	38.1
24	School teachers	633.90	36.6	633.90	36.6
2401	Pre-primary school teachers	612.10	37.7	612.10	37.7
2403	Primary school teachers	611.90	36.9	611.90	36.9
2405	Secondary school teachers	650.00	36.2	650.00	36.2
2407	Special education teachers	677.00	36.8	677.00	36.8
25	Other teachers and instructors	682.40	37.0	690.20	37.2
2501	University and CAE teachers	741.20	36.8	741.20	36.8
2503	TAFE teachers	669.40	35.9	694.20	36.9
2505	Extra-systemic teachers and instructors	595.70	38.5	595.70	38.5
26	Social professionals	629.60	36.9	647.80	37.6
2601	Social workers	667.50	37.6	671.60	37.8
2603	Counsellors	582.00	36.5	590.30	36.8
2605	Lawyers	632.20	36.8	660.40	37.9
2607	Ministers of religion	* 164.10	35.4	* 164.10	35.4
27	Business professionals	600.90	37.4	608.80	37.7
2701	Accountants	541.30	37.6	544.80	37.8
2703	Public relations officers	575.10	36.7	578.90	36.9
2705	Personnel specialists	589.90	37.1	597.30	37.4
2707	Computing professionals	702.40	37.6	714.60	38.0
2799	Other business professionals	675.90	37.6	702.50	38.4
28	Artists and related professionals	611.90	38.0	639.70	38.8
2803	Photographers	555.10	37.6	555.10	37.6
2805	Designers and illustrators	599.20	38.1	* 658.60	39.5
2807	Journalists	637.40	38.0	645.50	38.3
2811	Film, television and stage directors	* 627.20	38.8	* 657.60	40.1
29	Miscellaneous professionals	585.00	36.9	590.30	37.1
2903	Psychologists	677.60	36.2	677.60	36.2
2905	Education researchers and related professionals	* 541.60	35.7	* 541.60	35.7
2907	Other social scientists	610.20	36.8	610.20	36.8
2909	Mathematicians, statisticians and actuaries	685.90	37.1	685.90	37.1

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
2911	Librarians	573.70	36.9	577.90	37.1
2999	Other professionals	569.30	37.8	583.20	38.3
3	Para-professionals	598.60	37.9	614.70	38.7
31	Medical and science technical officers and technicians	479.10	37.4	528.10	40.3
3101	Medical technical officers and technicians	499.50	37.8	512.20	38.4
3103	Science technical officers and technicians	465.10	37.1	539.00	41.5
32	Engineering and building associates and technicians	541.30	37.1	569.90	38.2
3201	Electrical and electronic engineering associates and technicians	541.30	37.0	560.70	37.7
3203	Civil engineering associates and technicians	649.70	36.9	* 704.00	38.6
3207	Building, architectural and surveying associates and technicians	504.10	37.9	* 542.70	39.5
3299	Other engineering and building associates and technicians	552.10	36.3	575.80	37.1
33	Air and sea transport technical workers	712.30	37.0	712.30	37.0
3303	Air transport operating support workers	669.60	36.1	669.60	36.1
34	Registered nurses	646.90	38.2	655.10	38.5
35	Police	594.50	38.2	618.10	39.2
39	Miscellaneous para-professionals	543.60	37.7	559.90	38.4
3901	Welfare para-professionals	535.70	37.9	541.80	38.2
3903	Performing arts support workers	* 670.70	39.4	* 681.70	40.0
3905	Inspectors and regulatory officers	548.20	37.2	566.00	37.8
3907	Child care co-ordinators	705.00	37.9	705.00	37.9
3909	Ambulance officers	596.90	38.0	626.70	39.2
3911	Prison officers	617.80	38.0	732.80	42.5
3913	Procurement officers	535.90	38.0	549.70	38.6
3999	Other para-professionals	502.00	37.1	507.80	37.4
4	Tradespersons	408.90	37.7	424.70	38.6
41	Metal fitting and machining tradespersons	386.20	36.5	435.60	39.2
4101	Toolmakers	433.80	38.0	534.50	43.3
4103	Metal fitters and machinists	380.00	36.3	422.70	38.7
42	Other metal tradespersons	440.20	36.4	459.30	37.7
4205	Structural steel, boilermaking and welding tradespersons	384.60	36.1	395.80	36.9
4213	Precision metal tradespersons	555.40	37.1	561.10	37.3
43	Electrical and electronics tradespersons	546.90	38.4	559.90	39.0
4301	Electrical powerline tradespersons	544.30	40.0	544.30	40.0
4309	Electrical mechanics	* 407.60	39.1	437.00	41.2
4311	Communications equipment tradespersons	* 560.80	37.9	* 572.60	38.2
4315	Office equipment and computer servicers	544.10	37.3	555.20	37.7
44	Building tradespersons	* 419.80	37.2	* 423.90	37.4
45	Printing tradespersons	468.20	36.7	486.80	37.6
4501	Compositors	479.60	36.0	487.30	36.3
4503	Graphic reproduction tradespersons	559.30	38.0	651.50	42.2
4505	Printing machinists	447.90	36.9	457.70	37.4
4507	Binders and finishers	345.70	37.6	346.10	37.7
46	Vehicle tradespersons	411.80	37.4	437.60	39.0
4601	Vehicle mechanics	375.40	38.0	376.80	38.1
4609	Vehicle trimmers	451.50	36.1	451.50	36.1
47	Food tradespersons	420.40	38.2	438.20	39.2
4703	Bakers and pastrycooks	418.00	39.9	476.10	43.6
4705	Cooks	416.80	38.3	434.20	39.3
4799	Other food tradespersons	428.50	36.0	441.90	36.7
48	Amenity horticultural tradespersons	404.00	38.4	452.80	40.8
4801	Nurserymen/women	423.10	38.0	426.90	38.2
4803	Greenkeepers	351.20	39.7	351.20	39.7
4805	Gardeners	418.60	38.0	* 499.40	42.0

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
49	Miscellaneous tradespersons	370.00	37.9	376.60	38.3
4911	Garment tradespersons	389.00	37.9	394.70	38.3
4915	Shoemaking and repairing tradespersons	363.40	38.0	363.40	38.0
4917	Other leather and canvas tradespersons	344.50	38.0	364.00	39.5
4927	Hairdressers	360.00	37.9	365.60	38.3
4999	Other tradespersons	457.10	38.0	493.20	39.5
5	Clerks	457.20	37.4	466.00	37.9
51	Stenographers and typists	467.00	37.3	471.50	37.6
5101	Office secretaries and stenographers	481.20	37.4	485.30	37.6
5103	Typists and typist-clerks	417.70	37.2	422.90	37.5
5105	Word processing operators	472.70	37.3	478.30	37.5
52	Data processing and business machine operators	460.20	37.3	470.60	37.8
5201	Data processing machine operators	461.00	37.3	471.80	37.8
5203	Business machine operators	442.60	38.1	445.30	38.2
53	Numerical clerks	466.70	37.5	475.20	38.0
5301	Accounting clerks	466.60	37.6	474.80	38.0
5303	Insurance and broking clerks	465.10	37.2	473.80	37.6
5305	Statistical and actuarial clerks	476.10	36.3	503.50	37.6
54	Filing, sorting and copying clerks	434.90	36.8	447.20	37.5
5401	Library and filing clerks	432.60	36.7	441.40	37.2
5403	Mail sorters	455.50	37.0	487.70	38.8
5499	Other filing, sorting and copying clerks	418.80	37.1	422.30	37.3
55	Material recording and dispatching clerks	452.10	37.6	471.50	38.6
5501	Production recording clerks	482.80	37.2	545.10	40.1
5503	Transport recording and dispatching clerks	505.20	37.1	525.20	38.0
5505	Stock and purchasing clerks	435.50	37.8	447.40	38.4
56	Receptionists, telephonists and messengers	442.70	37.7	452.30	38.2
5601	Receptionists and information clerks	441.50	37.7	451.70	38.2
5603	Telephonists	453.40	37.2	457.50	37.4
5605	Messengers and delivery officers	454.10	36.9	455.80	36.9
59	Miscellaneous clerks	451.00	36.4	459.60	36.9
5901	Collection clerks	460.60	37.9	471.30	38.4
5903	Teachers' aides	355.00	35.2	355.00	35.2
5905	Personnel clerks	519.20	36.6	533.80	37.4
5907	Legal and related clerks	481.30	37.4	481.30	37.4
5909	Postal clerks and officers	424.50	36.9	429.10	37.2
5999	Other clerks	493.20	36.6	510.00	37.4
6	Salespersons and personal service workers	437.90	38.2	446.10	38.7
61	Investment, insurance and real estate salespersons	531.20	37.0	546.60	37.7
6101	Securities and finance dealers	627.70	37.4	629.70	37.5
6103	Insurance brokers and agents	478.40	36.0	509.00	37.4
6105	Real estate salespersons and property managers	563.20	38.8	563.20	38.8
6199	Other investment, insurance and real estate salespersons	* 438.30	36.7	* 438.30	36.7
62	Sales representatives	518.80	38.3	526.40	38.7
63	Sales assistants	385.60	38.4	393.00	38.9
64	Tellers, cashiers and ticket salespersons	426.10	38.4	435.60	38.9
6401	Tellers	428.60	38.6	439.90	39.2
6403	Cashiers	393.40	37.8	401.20	38.3
6405	Ticket salespersons	477.40	38.8	486.10	39.3
65	Miscellaneous salespersons	403.80	37.2	413.50	37.7
6501	Street vendors, canvassers and sales drivers	454.10	37.8	454.60	37.8
6503	Bar attendants	402.40	38.2	412.00	38.8
6505	Waiters and waitresses	371.90	35.4	374.80	35.5
6507	Travel agents	428.80	37.5	444.20	38.3

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
6599	Other salespersons	397.70	37.5	415.80	38.8
66	Personal service workers	484.10	38.5	491.00	38.8
6601	Child care, refuge and related workers	423.90	39.2	425.50	39.3
6603	Enrolled nurses	496.00	38.4	501.40	38.6
6605	Dental nurses	380.50	38.0	395.40	38.9
6607	Home companions and aides	483.60	38.1	483.70	38.1
6609	Travel stewards	609.20	37.9	625.40	38.5
6699	Other personal service workers	525.90	39.2	538.20	39.8
7	Plant and machine operators, and drivers	375.50	37.3	396.30	38.4
71	Road and rail transport drivers	412.80	38.3	463.10	40.7
7101	Bus and tram drivers	451.70	39.6	490.30	42.0
7103	Automobile drivers	405.40	39.3	* 602.30	47.2
7105	Truck drivers	398.30	37.9	438.50	39.6
72	Mobile plant operators (except transport)	425.40	37.1	* 555.40	44.6
73	Stationary plant operators	428.40	37.6	499.50	41.6
7305	Chemical plant operators	405.10	36.8	* 469.50	40.3
7309	Bulk materials handling plant operators	388.90	37.0	403.80	37.9
7399	Other stationary plant operators	440.10	37.6	* 588.70	45.8
74	Machine operators	371.30	37.2	388.30	38.2
7401	Basic metal products machine operators	389.70	37.4	511.70	44.1
7403	Metal press operators	371.00	37.8	374.70	38.1
7407	Plastics production machine operators	365.30	37.8	368.50	37.9
7409	Rubber production machine operators	375.70	38.0	* 420.30	41.2
7411	Chemical production machine operators	* 502.00	37.4	* 570.80	40.3
7413	Wood processing machine operators	391.10	36.8	391.10	36.8
7415	Paper and paper products machine operators	407.80	36.8	* 467.60	39.5
7421	Yarn production machine operators	361.50	36.0	* 396.30	38.1
7425	Fabric production machine operators	410.20	37.9	424.00	38.7
7427	Textile sewing machinists	352.40	36.6	358.60	37.0
7429	Shoemaking machine operators	392.40	38.0	396.70	38.3
7431	Food processing machine operators	366.40	38.2	439.40	42.2
7433	Packaging machine operators	379.00	37.5	430.70	40.4
7435	Photographic products machine operators	371.70	38.5	376.70	38.8
7499	Other machine operators	387.90	37.9	397.20	38.6
8	Labourers and related workers	389.60	37.7	410.90	39.0
81	Trades assistants and factory hands	370.10	37.2	403.20	39.2
8101	Trades assistants	* 402.10	38.6	* 418.10	39.6
8103	Assemblers	356.60	36.9	389.10	39.0
8105	Hand packers	374.50	37.2	398.70	38.5
8109	Quality controllers	428.50	37.8	482.80	40.4
8199	Other trades assistants and factory hands	364.00	37.5	402.80	39.9
82	Agricultural labourers and related workers(a)	367.70	39.0	406.50	41.1
8201	Farm hands and assistants(a)	361.20	39.3	411.10	42.0
8205	Nursery and garden labourers	389.50	37.9	389.50	37.9
83	Cleaners	382.90	37.8	389.50	38.1
84	Construction and mining labourers	503.10	39.0	531.30	40.9
8409	Paving and surfacing labourers	461.30	38.0	461.30	38.0
8415	Mining and mineral ore treating labourers	* 542.70	40.2	* 561.80	41.4
89	Miscellaneous labourers and related workers	412.90	38.1	426.20	39.0
8901	Ushers and door attendants	362.00	37.1	* 480.30	* 47.1
8907	Storemen/women	390.80	37.6	404.20	38.4
8909	Freight and furniture handlers	383.50	37.9	408.00	39.2
8911	Guards and security officers	499.10	38.3	557.50	41.8
8913	Caretakers	* 427.90	39.9	* 433.00	40.3
8915	Housekeepers	422.10	39.3	422.10	39.3
8917	Laundry workers	333.70	38.2	338.20	38.5
8919	Kitchenhands	385.70	38.1	393.80	38.6

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
8921	Ward helpers	441.50	37.9	446.60	38.3
8999	Other labourers and related workers	464.30	39.1	497.30	41.3
All occupations (b)		487.20	37.5	498.50	38.1
PERSONS					
2	Professionals	675.80	37.2	690.60	37.7
21	Natural scientists	689.30	37.5	719.80	38.7
2101	Chemists	697.20	37.6	748.40	39.7
2103	Geologists and geophysicists	777.30	38.9	783.10	39.2
2105	Physicists	* 604.50	37.7	697.80	* 43.1
2107	Life scientists	671.90	37.1	696.30	37.7
2109	Medical testing professionals	650.90	37.7	694.50	39.2
2199	Other natural scientists	728.60	36.9	734.70	37.1
22	Building professionals and engineers	730.10	37.7	754.90	38.5
2201	Architects and landscape architects	702.80	37.2	713.30	37.5
2203	Quantity surveyors	* 651.40	37.5	* 651.40	37.5
2205	Cartographers and surveyors	639.80	37.5	674.80	38.8
2207	Chemical engineers	989.90	37.8	989.90	37.8
2209	Civil engineers	746.10	37.1	772.60	37.9
2211	Electrical and electronics engineers	755.80	37.8	781.70	38.6
2213	Mechanical engineers	620.50	38.0	638.20	38.6
2215	Mining engineers	1,004.00	38.0	1,058.60	39.6
2217	Metallurgists and materials scientists	849.20	38.7	861.50	39.3
2219	Other engineers	746.60	37.9	778.20	39.3
23	Health diagnosis and treatment practitioners	767.80	38.7	871.20	41.8
2301	General medical practitioners	862.30	40.4	1,095.30	47.2
2303	Specialist medical practitioners	1,000.00	38.8	1,078.80	41.0
2305	Dental practitioners	796.80	38.6	796.80	38.6
2307	Pharmacists	648.10	37.7	704.10	39.5
2309	Occupational therapists	604.50	38.0	604.50	38.0
2313	Physiotherapists	646.00	38.2	656.50	38.6
2315	Speech pathologists	596.70	37.7	596.70	37.7
2321	Radiographers	632.00	36.2	705.80	38.8
2323	Veterinarians	* 676.50	38.3	* 708.40	39.2
2399	Other health diagnosis and treatment practitioners	588.20	38.0	589.20	38.1
24	School teachers	653.60	36.7	653.60	36.7
2401	Pre-primary school teachers	611.30	37.7	611.30	37.7
2403	Primary school teachers	629.90	37.0	629.90	37.0
2405	Secondary school teachers	669.00	36.4	669.00	36.4
2407	Special education teachers	666.40	36.9	666.90	36.9
25	Other teachers and instructors	708.00	36.7	722.10	37.3
2501	University and CAE teachers	770.10	37.1	770.10	37.1
2503	TAFE teachers	695.20	35.7	724.10	36.8
2505	Extra-systemic teachers and instructors	593.90	38.4	606.40	39.3
26	Social professionals	697.00	37.1	707.50	37.5
2601	Social workers	661.00	37.6	663.90	37.7
2603	Counsellors	620.00	36.7	625.00	36.9
2605	Lawyers	760.60	37.0	777.10	37.6
2607	Ministers of religion	532.70	38.0	532.70	38.0
27	Business professionals	670.30	37.5	681.70	37.9
2701	Accountants	622.30	37.5	627.50	37.7
2703	Public relations officers	618.50	37.1	623.80	37.3
2705	Personnel specialists	612.30	37.3	624.20	37.7
2707	Computing professionals	750.80	37.6	767.10	38.1
2799	Other business professionals	725.80	37.8	755.00	38.7
28	Artists and related professionals	664.30	38.2	685.80	39.0
2803	Photographers	563.50	38.2	572.20	38.6
2805	Designers and illustrators	591.80	38.4	625.60	39.3

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
2807	Journalists	754.30	37.9	760.90	38.1
2811	Film, television and stage directors	692.80	39.4	758.20	42.3
2815	Musicians, composers and related professionals	* 630.70	38.1	* 674.50	39.4
2819	Announcers	612.00	37.9	672.50	40.5
29	Miscellaneous professionals	617.90	36.8	625.00	37.1
2901	Economists	578.20	36.9	578.20	36.9
2903	Psychologists	683.40	36.7	683.40	36.7
2905	Education researchers and related professionals	* 589.20	35.9	* 595.40	36.1
2907	Other social scientists	650.20	36.7	652.60	36.8
2909	Mathematicians, statisticians and actuaries	751.00	37.0	761.30	37.4
2911	Librarians	591.40	36.8	596.10	37.0
2999	Other professionals	574.40	37.4	588.90	38.0
3	Para-professionals	615.50	37.8	654.70	39.4
31	Medical and science technical officers and technicians	536.80	37.3	581.50	39.8
3101	Medical technical officers and technicians	516.80	37.7	537.00	38.6
3103	Science technical officers and technicians	543.70	37.2	597.00	40.2
32	Engineering and building associates and technicians	617.80	37.4	678.70	39.7
3201	Electrical and electronic engineering associates and technicians	592.40	37.0	652.70	39.2
3203	Civil engineering associates and technicians	589.60	37.4	609.70	38.2
3205	Mechanical engineering associates and technicians	592.10	37.7	625.40	38.9
3207	Building, architectural and surveying associates and technicians	654.70	38.3	711.10	40.5
3299	Other engineering and building associates and technicians	697.90	37.5	808.90	41.6
33	Air and sea transport technical workers	875.10	38.0	906.30	39.0
3301	Aircraft pilots	683.80	40.8	683.80	40.8
3303	Air transport operating support workers	995.50	36.0	1,031.60	36.9
3305	Ship's pilots and deck officers	* 815.80	40.3	* 856.40	42.1
3307	Marine engineers and surveyors	745.40	39.5	805.80	41.6
34	Registered nurses	647.30	38.2	660.00	38.7
35	Police	622.40	38.2	655.70	39.7
39	Miscellaneous para-professionals	590.20	37.8	623.90	39.3
3901	Welfare para-professionals	560.70	37.8	567.80	38.1
3903	Performing arts support workers	648.10	38.6	711.70	42.9
3905	Inspectors and regulatory officers	611.20	37.4	641.60	38.6
3907	Child care co-ordinators	628.50	36.8	660.00	38.2
3909	Ambulance officers	592.50	38.6	657.40	41.5
3911	Prison officers	622.20	38.2	713.00	41.8
3913	Procurement officers	580.10	38.1	589.00	38.5
3915	Sportspersons and related workers	627.60	37.7	* 668.60	39.1
3999	Other para-professionals	526.90	37.2	578.80	39.7
4	Tradespersons	500.80	37.7	579.00	41.2
41	Metal fitting and machining tradespersons	534.10	37.5	644.70	42.2
4101	Toolmakers	527.70	37.9	646.00	43.1
4103	Metal fitters and machinists	534.60	37.4	644.60	42.2
42	Other metal tradespersons	490.90	37.1	573.40	41.0
4201	Forging tradespersons	482.30	38.1	482.30	38.1
4203	Sheetmetal tradespersons	488.50	35.6	561.50	39.0
4205	Structural steel, boilermaking and welding tradespersons	473.70	37.3	569.30	41.8
4207	Metal casting tradespersons	471.40	37.8	557.10	42.0
4209	Metal finishing tradespersons	448.10	37.5	528.30	42.1
4211	Aircraft maintenance engineers	706.50	37.0	744.30	38.5
4213	Precision metal tradespersons	473.00	38.1	522.70	40.5
43	Electrical and electronics tradespersons	542.40	37.5	610.90	40.5
4301	Electrical powerline tradespersons	526.20	37.4	585.40	40.1
4303	Electrical fitters	533.40	37.9	600.60	40.9
4305	Automotive electricians	511.80	38.5	576.80	41.4
4307	Refrigeration and air-conditioning mechanics	529.60	38.3	595.10	41.5
4309	Electrical mechanics	570.20	37.1	661.00	40.8

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
4311	Communications equipment tradespersons	506.10	37.3	549.20	39.1
4313	Radio and television servicers	421.90	38.6	425.20	38.8
4315	Office equipment and computer servicers	602.50	37.7	644.20	39.3
4399	Other electrical and electronics tradespersons	492.40	37.6	618.60	43.8
44	Building tradespersons	524.30	37.4	663.10	43.3
4401	Carpenters and joiners	502.40	37.7	558.30	40.4
4403	Bricklayers	518.20	40.3	561.40	42.3
4405	Painters, decorators and signwriters	534.30	36.8	770.50	46.8
4407	Plasterers	525.30	35.6	584.70	38.3
4409	Plumbers	535.90	37.9	608.30	40.9
4411	Roof slaters and tilers	440.10	38.4	440.10	38.4
4413	Wall and floor tilers	* 545.50	36.8	* 580.30	38.3
45	Printing tradespersons	511.40	37.4	554.60	39.2
4501	Compositors	515.10	36.9	526.20	37.5
4503	Graphic reproduction tradespersons	530.10	37.1	591.30	39.6
4505	Printing machinists	518.70	37.6	577.00	40.1
4507	Binders and finishers	476.30	37.6	543.80	40.6
4511	Screen printers	* 480.80	37.3	* 485.30	37.5
46	Vehicle tradespersons	476.10	38.2	518.50	40.3
4601	Vehicle mechanics	468.50	38.2	510.60	40.2
4603	Panel beaters	* 542.70	38.1	* 555.10	38.7
4605	Vehicle painters	484.90	37.9	518.30	39.7
4607	Vehicle body makers	469.90	38.1	558.80	42.7
4609	Vehicle trimmers	428.40	38.0	450.10	39.5
47	Food tradespersons	451.60	38.4	488.00	40.6
4701	Meat tradespersons	464.10	38.4	532.00	42.5
4703	Bakers and pastrycooks	450.10	38.3	502.20	41.6
4705	Cooks	447.40	38.7	458.30	39.3
4799	Other food tradespersons	444.10	36.8	525.90	40.7
48	Amenity horticultural tradespersons	408.90	38.3	430.10	39.4
4801	Nurserymen/women	396.60	38.2	409.40	38.9
4803	Greenkeepers	388.10	38.6	422.00	40.5
4805	Gardeners	421.80	38.1	436.30	38.8
49	Miscellaneous tradespersons	427.80	38.0	448.30	39.0
4901	Wood machinists and turners	422.30	37.8	452.00	39.7
4903	Cabinetmakers	421.70	38.8	434.80	39.6
4905	Other wood tradespersons	446.90	39.0	451.00	39.3
4907	Marine construction tradespersons	574.60	37.4	* 797.80	45.3
4909	Blasting tradespersons	* 926.50	37.5	* 969.10	38.9
4911	Garment tradespersons	388.00	37.3	391.70	37.5
4913	Upholsterers and bedding tradespersons	358.30	38.2	372.00	39.0
4915	Shoemaking and repairing tradespersons	430.90	37.4	446.60	38.1
4917	Other leather and canvas tradespersons	358.60	38.7	376.00	40.1
4921	Glass tradespersons	465.60	38.1	493.80	39.5
4923	Jewellery and precious metalware tradespersons	374.90	37.7	397.80	38.9
4925	Craftworkers	360.10	39.6	360.10	39.6
4927	Hairdressers	355.90	38.0	360.90	38.3
4999	Other tradespersons	542.90	37.3	581.20	39.0
5	Clerks	477.30	37.4	490.50	38.1
51	Stenographers and typists	470.50	37.3	475.50	37.6
5101	Office secretaries and stenographers	484.10	37.4	488.60	37.6
5103	Typists and typist-clerks	426.20	37.2	432.20	37.5
5105	Word processing operators	469.90	37.3	475.20	37.6
52	Data processing and business machine operators	493.20	37.5	508.80	38.2
5201	Data processing machine operators	495.00	37.4	511.20	38.2
5203	Business machine operators	452.10	38.5	454.10	38.7
53	Numerical clerks	498.90	37.5	510.80	38.1
5301	Accounting clerks	498.90	37.6	510.50	38.1
5303	Insurance and broking clerks	487.20	37.1	497.30	37.6

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
5305	Statistical and actuarial clerks	530.70	36.6	556.90	37.8
54	Filing, sorting and copying clerks	448.50	36.8	463.80	37.7
5401	Library and filing clerks	443.70	36.7	452.00	37.2
5403	Mail sorters	471.60	36.8	502.00	38.4
5499	Other filing, sorting and copying clerks	411.70	37.4	421.40	38.1
55	Material recording and dispatching clerks	479.50	37.7	509.30	39.2
5501	Production recording clerks	514.10	37.6	558.50	39.7
5503	Transport recording and dispatching clerks	516.80	37.6	555.50	39.5
5505	Stock and purchasing clerks	465.20	37.8	490.60	39.1
56	Receptionists, telephonists and messengers	450.80	37.6	461.50	38.1
5601	Receptionists and information clerks	449.00	37.7	459.30	38.2
5603	Telephonists	466.80	37.1	474.80	37.5
5605	Messengers and delivery officers	449.40	37.1	468.10	38.1
59	Miscellaneous clerks	483.70	36.6	496.80	37.2
5901	Collection clerks	479.00	37.5	488.40	37.9
5903	Teachers' aides	360.30	35.3	360.30	35.3
5905	Personnel clerks	552.30	36.8	583.80	38.1
5907	Legal and related clerks	518.70	37.1	521.00	37.2
5909	Postal clerks and officers	448.30	36.6	459.20	37.1
5999	Other clerks	511.10	36.8	526.50	37.5
6	Salespersons and personal service workers	480.70	38.4	494.20	39.2
61	Investment, insurance and real estate salespersons	626.40	37.8	633.80	38.1
6101	Securities and finance dealers	709.30	38.1	713.90	38.3
6103	Insurance brokers and agents	549.80	36.7	568.10	37.5
6105	Real estate salespersons and property managers	573.60	39.2	574.70	39.2
6199	Other investment, insurance and real estate salespersons	706.00	37.4	706.00	37.4
62	Sales representatives	566.90	38.6	574.60	39.0
63	Sales assistants	422.40	38.4	434.80	39.2
64	Tellers, cashiers and ticket salespersons	452.00	38.4	471.90	39.4
6401	Tellers	448.20	38.5	461.90	39.3
6403	Cashiers	410.80	38.0	420.20	38.6
6405	Ticket salespersons	502.00	38.6	542.80	40.4
65	Miscellaneous salespersons	421.00	38.0	444.00	39.4
6501	Street vendors, canvassers and sales drivers	473.60	38.1	485.50	38.8
6503	Bar attendants	415.40	38.3	453.80	40.7
6505	Waiters and waitresses	389.20	36.4	391.30	36.5
6507	Travel agents	440.00	37.6	454.40	38.2
6599	Other salespersons	417.30	39.2	441.80	40.9
66	Personal service workers	490.40	38.6	505.30	39.3
6601	Child care, refuge and related workers	433.10	39.1	435.90	39.2
6603	Enrolled nurses	497.50	38.5	503.50	38.8
6605	Dental nurses	380.50	38.0	395.40	38.9
6607	Home companions and aides	466.10	38.6	466.10	38.6
6609	Travel stewards	589.00	38.0	599.30	38.4
6699	Other personal service workers	507.50	39.1	594.30	43.7
7	Plant and machine operators, and drivers	482.60	37.9	566.70	42.0
71	Road and rail transport drivers	464.70	38.2	552.30	42.9
7101	Bus and tram drivers	460.50	39.7	560.80	45.6
7103	Automobile drivers	420.20	38.4	540.10	44.2
7105	Truck drivers	448.00	37.9	530.70	42.3
7107	Locomotive drivers	637.60	37.3	734.10	42.1
72	Mobile plant operators (except transport)	540.80	37.8	643.20	42.4
7201	Excavating and earthmoving plant operators	631.40	37.5	807.00	45.0
7203	Forklift and related drivers	437.20	37.4	516.70	41.5
7205	Logging plant operators	634.30	39.4	634.30	39.4

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
7207	Paving and surfacing plant operators	496.60	38.4	582.60	42.7
7209	Agricultural plant operators	440.90	37.6	482.60	39.7
7211	Fire fighters	644.40	38.9	677.20	40.2
7299	Other mobile plant operators (except transport)	447.70	37.0	485.60	39.1
73	Stationary plant operators	577.50	38.1	699.50	43.6
7301	Power generation plant operators	684.10	37.2	794.60	40.7
7303	Engine and boiler operators (except power generation)	559.20	38.6	653.90	43.2
7305	Chemical plant operators	551.10	38.0	672.80	43.4
7307	Petroleum and gas plant operators	738.90	37.7	891.70	43.4
7309	Bulk materials handling plant operators	525.50	37.3	623.10	41.5
7311	Crane operators	533.90	37.8	746.90	47.4
7313	Hoist, winch and lift operators	659.40	38.9	872.30	47.9
7315	Furnace and kiln operators	533.30	38.4	613.40	41.9
7317	Drilling plant operators	717.20	39.9	782.00	43.1
7399	Other stationary plant operators	535.40	38.2	658.00	44.2
74	Machine operators	416.30	37.5	466.90	40.1
7401	Basic metal products machine operators	450.90	37.6	579.80	44.1
7403	Metal press operators	419.80	37.7	448.30	39.1
7405	Other metal products machine operators	397.20	36.0	453.30	39.2
7407	Plastics production machine operators	416.30	38.0	469.30	40.9
7409	Rubber production machine operators	391.90	38.0	535.40	47.4
7411	Chemical production machine operators	562.90	37.4	648.40	41.5
7413	Wood processing machine operators	421.20	37.5	439.50	38.6
7415	Paper and paper products machine operators	512.20	37.1	581.30	40.3
7417	Glass production machine operators	529.60	36.9	601.30	40.0
7419	Clay and stone processing machine operators	462.60	38.1	506.50	40.7
7421	Yarn production machine operators	440.20	37.9	613.40	45.8
7423	Hide and skin processing machine operators	537.90	37.6	609.10	40.4
7425	Fabric production machine operators	420.60	38.0	453.20	39.9
7427	Textile sewing machinists	363.30	36.8	372.10	37.3
7429	Shoemaking machine operators	407.40	38.0	410.10	38.2
7431	Food processing machine operators	426.30	37.7	518.60	42.3
7433	Packaging machine operators	417.20	37.5	512.20	42.3
7435	Photographic products machine operators	419.20	38.0	440.40	39.1
7499	Other machine operators	426.50	37.8	447.40	38.9
8	Labourers and related workers	428.50	37.7	472.70	40.1
81	Trades assistants and factory hands	407.60	37.2	456.10	39.9
8101	Trades assistants	464.90	37.1	547.00	41.0
8103	Assemblers	383.90	37.0	423.60	39.3
8105	Hand packers	378.90	36.9	413.40	38.9
8107	Industrial spray painters	410.00	36.9	* 502.30	42.0
8109	Quality controllers	467.20	37.7	531.30	41.1
8199	Other trades assistants and factory hands	419.30	37.6	470.00	40.5
82	Agricultural labourers and related workers(a)	390.00	38.1	424.20	40.1
8201	Farm hands and assistants(a)	395.60	38.8	446.90	41.9
8203	Forestry labourers(a)	421.80	38.0	480.40	41.0
8205	Nursery and garden labourers	381.60	37.3	395.70	38.1
83	Cleaners	399.30	37.8	421.30	39.1
84	Construction and mining labourers	510.10	37.7	587.40	41.5
8401	Installation workers	499.90	38.2	* 561.70	41.1
8403	Concrete workers	473.10	37.7	539.30	41.1
8405	Structural steel and related construction labourers	567.30	37.1	688.00	42.4
8407	Earthmoving labourers	490.80	38.1	584.00	43.2
8409	Paving and surfacing labourers	431.30	38.1	471.20	40.1
8411	Survey hands	426.10	38.2	* 494.00	41.8
8413	Railway labourers	438.80	37.6	490.40	40.4
8415	Mining and mineral ore treating labourers	711.00	36.9	823.50	41.6
8499	Other construction and mining labourers	503.80	38.1	592.80	42.5
89	Miscellaneous labourers and related workers	434.50	38.1	470.50	40.1
8901	Ushers and door attendants	465.00	38.4	525.90	42.5
8903	Luggage porters	507.80	38.6	623.10	44.0

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
8905	Garbage collectors	440.50	37.7	489.90	40.2
8907	Storemen/women	425.70	37.6	466.50	39.9
8909	Freight and furniture handlers	453.60	37.5	544.00	42.0
8911	Guards and security officers	513.20	37.8	586.00	41.6
8913	Caretakers	442.50	38.3	474.90	40.1
8915	Housekeepers	416.50	39.4	416.50	39.4
8917	Laundry workers	349.60	38.4	353.90	38.7
8919	Kitchenhands	393.30	38.1	407.80	38.9
8921	Ward helpers	442.20	38.0	450.60	38.5
8923	Vehicle accessories fitters	396.50	40.1	440.10	43.0
8925	Fishermen/women, deckhands and seamen/women(a)	608.40	37.8	660.00	40.3
8999	Other labourers and related workers	447.50	38.6	479.80	40.4
All occupations (b)		521.20	37.7	560.50	39.5

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 15. AVERAGE WEEKLY OVERTIME EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1991
(Dollars)

Occupation	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Professionals	* 13.40	* 7.00	* 10.80	26.30	* 8.90	17.70	20.30	* 8.20	14.80
Para-professionals	* 69.80	* 27.70	* 56.40	41.60	* 11.30	32.30	49.60	* 16.10	39.20
Tradespersons	* 89.80	* 13.00	* 85.80	47.00	* 33.50	46.50	* 81.50	* 15.80	* 78.30
Clerks	27.90	9.20	14.00	* 17.90	* 8.00	12.20	22.40	8.80	13.20
Salespersons and personal service workers	* 19.20	* 8.80	* 14.20	* 17.90	* 6.30	* 10.50	* 19.00	* 8.20	* 13.50
Plant and machine operators, and drivers	111.10	* 18.80	92.70	58.00	* 50.00	57.60	96.40	* 20.80	84.20
Labourers and related workers	58.10	* 24.80	49.40	35.40	* 10.00	29.40	52.10	* 21.30	44.20
All occupations (a)	65.70	12.60	47.20	35.70	9.30	25.50	55.10	11.30	39.30

(a) Includes occupation groups not shown separately above.

TABLE 16. AVERAGE WEEKLY OVERTIME EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY, INDUSTRY, AUSTRALIA, MAY 1991

Industry	Average weekly overtime earnings (\$)			Average weekly overtime hours paid for		
	Males	Females	Persons	Males	Females	Persons
Mining	246.10	* 124.50	243.30	9.4	* 5.9	9.3
Manufacturing	169.50	99.60	159.70	8.2	5.6	7.9
Food, beverages and tobacco	151.20	98.90	138.80	7.8	5.7	7.3
Textiles; Clothing and footwear	206.80	81.60	171.80	10.2	4.9	8.7
Paper, paper products, printing and publishing	140.60	75.00	131.40	5.9	4.0	5.7
Chemical, petroleum and coal products	186.60	129.50	176.20	8.1	6.5	7.8
Metal products, machinery and equipment	184.60	122.90	179.90	8.8	7.0	8.6
Basic metal products	198.10	124.60	195.10	8.5	6.6	8.5
Fabricated metal products; other machinery and equipment	172.50	125.10	167.90	8.7	7.2	8.5
Transport equipment	191.70	115.20	185.70	9.3	6.5	9.1
Other manufacturing	147.30	79.80	139.80	7.7	4.5	7.4
Electricity, gas and water	166.20	* 75.20	161.40	7.0	3.0	6.8
Construction	266.50	* 155.50	263.40	11.7	* 7.9	11.6
Wholesale and retail trade	110.50	73.30	102.60	6.1	4.4	5.7
Wholesale trade	136.50	99.00	130.30	7.1	* 6.1	6.9
Retail trade	84.70	58.90	78.00	5.1	3.5	4.7
Transport and storage	173.90	122.80	169.30	8.7	6.8	8.6
Communication	114.90	56.20	108.20	4.7	3.0	4.5
Finance, property and business services	158.30	73.30	114.10	7.6	3.9	5.7
Public administration and defence	109.00	110.70	109.50	5.2	4.6	5.1
Community services	142.50	107.40	130.20	5.5	4.6	5.2
Recreation, personal and other services	119.30	59.90	102.70	6.6	3.6	5.8
Total all industries	170.70	91.60	156.60	7.9	4.8	7.4

FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR

**TABLE 17. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, MAJOR OCCUPATION GROUPS,
AUSTRALIA, MAY 1991**

Occupation	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings								
	Award or agreed base rate of pay	Payment by measured result	Over-award pay	Total ordinary time	Overtime	Total	Ordinary time	Overtime	Total
MALES									
Professionals	711.30	* 2.70	* 11.20	725.30	* 13.40	738.60	37.9	* 0.5	38.4
Para-professionals	617.60	* 10.30	* 15.10	643.10	* 69.80	712.90	38.4	* 2.9	41.4
Tradespersons	473.80	* 7.50	* 21.10	502.40	* 89.80	592.10	37.7	* 4.0	41.7
Clerks	492.90	* 2.90	15.00	510.80	27.90	538.70	38.1	1.3	39.4
Salespersons and personal service workers	478.50	* 25.20	* 15.50	519.30	* 19.20	538.50	38.7	* 1.1	39.8
Plant and machine operators, and drivers	464.30	* 22.20	13.20	499.80	111.10	610.90	37.9	5.4	43.3
Labourers and related workers	415.60	* 11.20	12.50	439.30	58.10	497.40	37.6	3.1	40.7
All occupations (a)	495.30	11.60	15.80	522.60	65.70	588.30	37.9	3.1	41.0
FEMALES									
Professionals	600.80	* 0.50	* 8.10	609.40	* 7.00	616.50	37.4	* 0.3	37.6
Para-professionals	569.40	* 0.30	* 2.60	572.30	* 27.70	600.00	38.1	* 1.5	39.6
Tradespersons	391.20	* 0.70	* 6.00	397.80	* 13.00	410.80	37.7	* 0.8	38.5
Clerks	434.40	* 1.00	* 16.20	451.60	9.20	460.90	37.8	0.5	38.3
Salespersons and personal service workers	413.40	* 4.50	* 6.10	423.90	* 8.80	432.60	38.3	* 0.5	38.8
Plant and machine operators, and drivers	349.80	* 15.80	* 6.00	371.60	* 18.80	390.40	37.3	* 1.0	38.3
Labourers and related workers	368.50	* 4.40	* 6.40	379.30	* 24.80	404.20	37.6	* 1.5	39.1
All occupations (a)	440.20	* 3.10	10.40	453.70	12.60	466.30	37.8	0.7	38.5
PERSONS									
Professionals	667.00	* 1.90	* 10.00	678.80	* 10.80	689.70	37.7	* 0.4	38.1
Para-professionals	602.30	* 7.10	* 11.10	620.60	* 56.40	677.00	38.3	* 2.5	40.8
Tradespersons	469.50	* 7.10	* 20.30	496.90	* 85.80	582.70	37.7	* 3.8	41.5
Clerks	449.30	* 1.50	15.90	466.70	14.00	480.60	37.9	0.7	38.6
Salespersons and personal service workers	447.20	* 15.20	* 11.00	473.50	* 14.20	487.70	38.5	* 0.8	39.3
Plant and machine operators, and drivers	441.50	20.90	11.80	474.20	92.70	566.90	37.8	4.5	42.3
Labourers and related workers	403.20	* 9.40	10.90	423.50	49.40	472.90	37.6	2.7	40.3
All occupations (a)	476.10	8.60	13.90	498.60	47.20	545.70	37.9	2.3	40.1

(a) Includes occupation groups not shown separately above.

TABLE 18. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, INDUSTRY, AUSTRALIA, MAY 1991

Industry	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings					Total	Ordinary time	Overtime	Total
	Award or agreed base rate of pay	Payment by measured result	Over-award pay	Total ordinary time	Overtime				
MALES									
Mining	632.90	124.30	11.50	768.70	145.20	913.90	37.6	5.5	43.2
Manufacturing	468.00	7.90	19.70	495.60	69.70	565.20	37.7	3.4	41.1
Food, beverages and tobacco	457.00	15.60	10.50	483.20	67.80	551.00	37.4	3.5	40.9
Textiles; Clothing and footwear	416.40	* 14.20	* 16.60	447.20	69.90	517.00	37.9	3.4	41.4
Paper, paper products, printing and publishing	534.30	* 1.20	31.30	566.80	46.90	613.70	37.6	2.0	39.5
Chemical, petroleum and coal products	565.90	* 1.60	15.50	583.00	78.70	661.70	37.7	3.4	41.2
Metal products, machinery and equipment	470.80	7.20	20.90	498.90	74.20	573.10	37.6	3.5	41.1
Basic metal products	526.70	20.90	15.20	562.80	103.50	666.30	38.1	4.5	42.5
Fabricated metal products; other machinery and equipment	451.70	3.50	26.80	481.90	65.10	547.00	37.4	3.3	40.7
Transport equipment	454.20	* 1.00	14.40	469.60	63.80	533.40	37.6	3.1	40.7
Other manufacturing	430.20	5.40	21.30	456.80	68.20	525.00	38.1	3.6	41.7
Electricity, gas and water	544.50	16.50	6.80	567.90	136.50	704.40	37.9	5.5	43.5
Construction	544.10	* 0.70	* 9.10	553.90	* 140.50	694.40	37.6	6.1	43.7
Wholesale and retail trade	448.30	10.30	16.60	475.20	29.90	505.10	38.3	1.6	39.9
Wholesale trade	475.10	* 8.30	16.50	499.90	35.20	535.10	38.1	1.8	39.9
Retail trade	418.90	12.50	16.70	448.10	24.10	472.20	38.5	1.4	39.9
Transport and storage	494.30	* 5.90	* 8.40	508.70	108.10	616.80	38.6	5.6	44.2
Communication	759.50	* 0.00	* 0.00	759.50	* 90.60	850.10	37.0	* 2.6	39.6
Finance, property and business services	586.10	* 4.70	* 16.60	607.50	27.80	635.30	38.0	1.4	39.3
Community services	551.60	* 1.60	12.40	565.60	* 16.40	582.00	37.7	* 0.8	38.5
Recreation, personal and other services	426.90	* 1.10	* 8.90	436.90	23.30	460.20	38.6	1.4	40.0
Total all industries	495.30	11.60	15.80	522.60	65.70	588.30	37.9	3.1	41.0
FEMALES									
Mining	550.50	* 15.70	* 9.10	575.30	* 25.00	600.20	38.2	* 1.2	39.4
Manufacturing	408.20	7.80	10.30	426.30	20.20	446.50	37.4	1.1	38.5
Food, beverages and tobacco	406.00	* 4.40	8.30	418.60	38.90	457.50	37.6	2.3	39.9
Textiles; Clothing and footwear	355.80	21.10	* 3.50	380.30	* 9.60	389.90	37.0	* 0.6	37.6
Paper, paper products, printing and publishing	477.50	* 2.30	12.00	491.70	* 9.40	501.10	37.5	* 0.5	38.0
Chemical, petroleum and coal products	495.10	* 0.10	* 17.30	512.50	* 31.30	543.70	37.8	* 1.5	39.3
Metal products, machinery and equipment	409.60	* 4.60	13.70	427.90	19.70	447.60	37.4	1.1	38.5
Basic metal products	501.20	* 1.00	* 12.40	514.60	* 26.80	541.40	37.9	* 1.4	39.3
Fabricated metal products; other machinery and equipment	393.70	* 6.60	16.30	416.50	19.50	436.10	37.5	1.1	38.6
Transport equipment	406.40	* 1.10	7.70	415.20	* 16.60	431.80	37.0	* 0.9	37.9
Other manufacturing	403.30	* 3.30	13.40	420.00	20.10	440.10	37.6	1.1	38.7
Electricity, gas and water	486.40	* 0.00	* 0.00	486.50	* 28.50	515.00	37.9	* 1.5	39.5
Construction	436.30	* 0.00	* 3.00	439.30	* 21.90	461.10	39.0	* 1.1	40.1
Wholesale and retail trade	398.20	* 2.10	* 12.60	413.00	10.40	423.50	38.1	0.6	38.7
Wholesale trade	428.10	* 4.30	13.30	445.70	* 12.70	458.40	37.8	* 0.8	38.6
Retail trade	378.60	* 0.70	* 12.20	391.50	9.00	400.50	38.3	0.5	38.9
Transport and storage	455.20	* 0.00	7.70	462.80	* 17.60	480.50	38.5	* 0.9	39.4
Communication	478.80	* 60.90	* 0.00	539.70	* 23.80	563.50	38.1	* 1.2	39.2
Finance, property and business services	461.00	* 2.70	13.00	476.70	10.40	487.10	37.8	0.6	38.3
Community services	516.50	* 0.00	7.40	523.90	7.80	531.70	37.6	0.3	37.9
Recreation, personal and other services	391.20	* 0.00	* 4.80	396.00	* 6.10	402.10	38.1	* 0.4	38.5
Total all industries	440.20	3.10	10.40	453.70	12.60	466.30	37.8	0.7	38.5

TABLE 18. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, INDUSTRY,
AUSTRALIA, MAY 1991—continued

Industry	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings					Total	Ordinary time	Overtime	Total
	Award or agreed base rate of pay	Payment by measured result	Over- award pay	Total ordinary time	Overtime				
PERSONS									
Mining	627.20	116.70	11.30	755.20	136.80	892.00	37.7	5.2	42.9
Manufacturing	453.20	7.80	17.30	478.40	57.40	535.90	37.6	2.8	40.5
Food, beverages and tobacco	443.50	12.60	10.00	466.00	60.10	526.20	37.5	3.2	40.7
Textiles; Clothing and footwear	384.70	* 17.80	9.70	412.20	* 38.30	450.50	37.4	* 1.9	39.4
Paper, paper products, printing and publishing	517.20	* 1.50	25.50	544.20	35.60	579.80	37.5	1.5	39.1
Chemical, petroleum and coal products	546.90	* 1.20	16.00	564.00	66.00	630.00	37.7	2.9	40.7
Metal products, machinery and equipment	460.20	6.70	19.70	486.60	64.80	551.30	37.6	3.1	40.7
Basic metal products	524.40	19.10	14.90	558.30	96.40	654.80	38.1	4.2	42.2
Fabricated metal products; other machinery and equipment	439.60	4.10	24.60	468.30	55.60	524.00	37.4	2.8	40.3
Transport equipment	445.90	* 1.00	13.20	460.20	55.60	515.70	37.5	2.8	40.2
Other manufacturing	425.10	5.00	19.80	449.90	59.10	508.90	38.0	3.1	41.1
Electricity, gas and water	532.40	13.10	5.40	550.90	114.00	664.90	37.9	4.7	42.6
Construction	533.30	* 0.60	8.50	542.40	* 128.60	671.00	37.7	* 5.6	43.3
Wholesale and retail trade	431.20	7.50	15.20	454.00	23.30	477.30	38.2	1.3	39.5
Wholesale trade	461.90	* 7.10	15.60	484.60	28.90	513.50	38.0	1.5	39.5
Retail trade	403.00	7.90	14.90	425.70	18.10	443.80	38.4	1.1	39.5
Transport and storage	483.50	* 4.30	* 8.20	496.00	83.20	579.20	38.6	4.3	42.9
Communication	603.10	* 34.00	* 0.00	637.00	* 53.40	690.40	37.6	* 1.8	39.4
Finance, property and business services	514.70	* 3.60	14.50	532.80	17.80	550.60	37.8	0.9	38.7
Community services	527.80	* 0.50	9.00	537.30	10.60	547.90	37.6	0.5	38.1
Recreation, personal and other services	411.00	* 0.60	7.00	418.70	15.60	434.40	38.4	1.0	39.4
Total all industries	476.10	8.60	13.90	498.60	47.20	545.70	37.9	2.3	40.1

TABLE 19. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, SIZE OF FIRM, STATES AND TERRITORIES, MAY 1991
(Dollars)

<i>Size of firm (Number of employees)</i>	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Aust.</i>
MALES									
Under 20	498.60	504.70	481.30	474.20	505.70	491.60	585.30	532.50	498.20
20 — 49	582.10	562.40	546.10	560.30	577.40	481.20	584.50	477.80	566.40
50 — 99	600.80	704.10	546.30	534.10	590.30	478.40	586.30	631.60	632.90
100 — 499	646.70	580.00	582.50	586.00	631.60	634.70	816.80	550.00	611.80
500 — 999	697.10	587.20	723.30	533.30	803.60	558.30	581.60	* 0.00	664.10
1,000 and over	677.30	596.40	662.00	583.60	806.90	595.90	* 0.00	601.00	647.30
Total	603.40	584.40	567.30	549.90	618.00	538.80	644.00	534.50	588.30
FEMALES									
Under 20	433.60	442.10	386.40	435.10	449.00	458.20	433.60	446.50	429.30
20 — 49	468.30	502.20	426.50	450.90	489.60	437.20	442.60	517.00	476.60
50 — 99	478.70	456.60	452.30	492.60	473.30	493.70	472.30	433.60	469.00
100 — 499	506.30	478.10	456.80	453.00	480.50	416.80	489.30	466.50	483.60
500 — 999	508.70	413.80	454.50	497.50	530.00	507.70	* 0.00	* 0.00	469.40
1,000 and over	508.20	494.10	456.60	460.20	477.40	448.00	* 0.00	521.90	492.70
Total	482.60	463.90	425.60	460.40	476.90	456.60	451.40	465.50	466.30
PERSONS									
Under 20	477.00	483.20	443.30	462.00	482.80	478.90	529.00	502.50	473.80
20 — 49	543.40	538.60	499.00	530.50	544.60	467.80	550.90	483.60	534.10
50 — 99	554.40	651.60	514.00	521.00	553.90	483.10	579.30	569.80	584.10
100 — 499	598.70	542.20	549.80	544.90	595.50	559.80	720.90	510.50	569.80
500 — 999	619.80	497.80	667.30	518.90	707.20	543.40	581.60	* 0.00	584.30
1,000 and over	605.70	559.60	576.40	551.30	713.60	591.50	* 0.00	527.50	589.60
Total	559.70	541.30	519.40	522.30	571.30	512.70	591.00	509.30	545.70

TABLE 20. AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, SIZE OF FIRM, STATES AND TERRITORIES, MAY 1991

<i>Size of firm (Number of employees)</i>	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Aust.</i>
MALES									
Under 20	39.7	39.8	40.7	39.7	39.6	39.6	41.0	39.4	39.9
20 — 49	40.5	41.0	39.9	42.0	40.7	40.0	40.9	40.5	40.7
50 — 99	40.3	44.8	41.2	40.8	41.6	39.9	41.7	40.6	42.5
100 — 499	41.6	40.4	41.2	42.1	42.6	43.9	46.0	38.4	41.4
500 — 999	41.6	40.9	43.8	41.9	46.8	39.3	42.5	* 0.0	42.1
1,000 and over	40.8	39.8	40.5	42.1	42.0	38.9	* 0.0	35.0	40.6
Total	40.8	41.1	41.1	41.5	41.6	40.4	42.4	39.6	41.0
FEMALES									
Under 20	38.0	38.1	39.5	37.8	38.7	39.4	41.4	38.2	38.4
20 — 49	38.4	38.4	38.3	38.9	39.8	37.9	39.8	37.9	38.7
50 — 99	38.4	37.6	38.9	38.1	38.1	38.6	40.0	38.9	38.2
100 — 499	38.7	38.1	39.3	39.3	38.8	39.1	39.9	35.3	38.6
500 — 999	39.1	37.2	40.1	38.7	40.5	39.3	* 0.0	* 0.0	38.5
1,000 and over	38.4	38.4	38.8	38.4	38.3	35.0	* 0.0	36.7	38.4
Total	38.5	38.0	39.2	38.6	39.1	39.0	40.7	37.3	38.5
PERSONS									
Under 20	39.2	39.2	40.2	39.1	39.2	39.5	41.1	39.0	39.4
20 — 49	39.8	40.0	39.3	41.1	40.3	39.4	40.7	40.1	40.0
50 — 99	39.6	43.3	40.4	39.9	40.5	39.5	41.6	40.1	41.2
100 — 499	40.6	39.6	40.7	41.2	41.7	42.3	44.2	37.0	40.5
500 — 999	40.6	39.0	43.0	40.6	44.6	39.3	42.5	* 0.0	40.6
1,000 and over	39.8	39.3	39.8	41.2	40.9	38.8	* 0.0	36.5	39.8
Total	39.9	40.0	40.5	40.6	40.8	40.0	41.9	38.8	40.1

PART-TIME NON-MANAGERIAL EMPLOYEES

TABLE 21. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AND AVERAGE HOURLY EARNINGS: PART-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991

Occupation	Average weekly total earnings (\$)			Average weekly total hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULT									
Professionals	300.00	289.30	292.60	12.8	14.8	14.2	23.40	19.50	20.60
Para-professionals	* 231.60	355.40	340.10	* 14.4	19.8	19.2	16.10	17.90	17.80
Tradespersons	250.20	224.40	236.30	20.3	18.8	19.5	12.30	12.00	12.10
Clerks	232.40	243.50	242.60	16.8	19.4	19.2	13.80	12.60	12.70
Salespersons and personal service workers	* 217.90	214.90	215.40	16.5	17.5	17.3	13.20	12.30	12.40
Plant and machine operators, and drivers	229.60	207.20	222.40	17.9	18.9	18.2	12.90	11.00	12.20
Labourers and related workers	199.40	199.00	199.10	16.9	17.2	17.1	11.80	11.60	11.60
All occupations	232.30	238.60	237.20	16.4	17.9	17.5	14.20	13.40	13.50
JUNIOR									
Professionals	* 73.20	* 60.10	* 68.10	* 7.4	* 6.7	* 7.1	9.90	* 9.00	9.60
Para-professionals	* 113.20	* 89.90	* 101.00	* 12.3	* 9.9	* 11.1	* 9.20	9.00	* 9.10
Tradespersons	* 108.10	* 109.60	* 108.50	* 13.5	* 17.6	* 14.5	* 8.00	6.20	7.50
Clerks	* 94.40	* 121.90	117.00	* 9.8	14.2	13.5	9.60	8.60	8.70
Salespersons and personal service workers	89.20	86.50	87.20	11.1	11.1	11.1	8.10	7.80	7.90
Plant and machine operators, and drivers	* 83.10	* 81.90	* 83.00	* 11.7	* 11.6	* 11.7	7.10	7.10	7.10
Labourers and related workers	86.80	105.30	93.00	10.7	12.5	11.3	8.10	8.40	8.20
All occupations	88.30	92.00	90.70	10.9	11.5	11.3	8.10	8.00	8.00
TOTAL									
Professionals	296.60	288.30	290.90	12.7	14.8	14.2	23.30	19.50	20.50
Para-professionals	* 227.50	354.00	337.90	* 14.3	19.8	19.1	15.90	17.90	17.70
Tradespersons	245.50	223.20	233.60	20.1	18.8	19.4	12.20	11.90	12.10
Clerks	217.20	237.50	235.70	16.1	19.1	18.8	13.50	12.40	12.50
Salespersons and personal service workers	* 168.20	181.20	178.70	14.4	15.8	15.5	11.70	11.50	11.50
Plant and machine operators, and drivers	217.40	203.40	213.10	17.3	18.6	17.7	12.50	10.90	12.00
Labourers and related workers	168.40	192.50	184.50	15.2	16.8	16.3	11.10	11.40	11.30
All occupations	201.20	220.90	216.20	15.2	17.1	16.6	13.20	12.90	13.00

**TABLE 22. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AND AVERAGE HOURLY EARNINGS:
PART-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1991**

State or Territory	Average weekly total earnings (\$)			Average weekly total hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULT									
New South Wales	244.40	244.30	244.40	17.2	17.8	17.6	14.20	13.70	13.90
Victoria	200.50	237.30	228.50	14.2	17.4	16.6	14.20	13.60	13.70
Queensland	249.30	214.70	222.40	18.0	17.2	17.3	13.90	12.50	12.80
South Australia	283.40	256.20	260.80	18.3	19.1	18.9	15.50	13.40	13.80
Western Australia	221.30	233.30	231.40	16.3	18.5	18.2	13.60	12.60	12.70
Tasmania	209.20	232.80	228.50	15.9	18.3	17.9	13.20	12.70	12.80
Northern Territory	226.80	223.50	224.30	17.6	18.6	18.4	12.90	12.00	12.20
Australian Capital Territory	194.40	271.90	251.10	15.2	19.2	18.2	12.80	14.10	13.80
Australia	232.30	238.60	237.20	16.4	17.9	17.5	14.20	13.40	13.50
JUNIOR									
New South Wales	93.90	90.20	91.50	11.8	11.0	11.3	7.90	8.20	8.10
Victoria	71.20	87.80	82.00	8.0	10.5	9.6	8.90	8.40	8.50
Queensland	84.00	86.10	85.40	12.2	12.4	12.3	6.90	7.00	6.90
South Australia	109.50	112.00	110.90	12.8	13.5	13.2	8.60	8.30	8.40
Western Australia	89.80	93.80	92.20	9.9	11.6	10.9	9.10	8.10	8.50
Tasmania	* 102.20	124.40	120.60	* 10.4	14.3	13.6	9.80	8.70	8.80
Northern Territory	* 123.70	90.20	115.40	* 15.3	12.2	14.5	8.10	7.40	8.00
Australian Capital Territory	124.50	139.70	132.90	16.7	18.6	17.7	7.50	7.50	7.50
Australia	88.30	92.00	90.70	10.9	11.5	11.3	8.10	8.00	8.00
TOTAL									
New South Wales	215.80	227.00	224.30	16.1	17.0	16.8	13.40	13.30	13.30
Victoria	171.80	215.60	204.30	12.8	16.4	15.5	13.40	13.10	13.20
Queensland	211.90	196.10	199.90	16.7	16.5	16.5	12.70	11.90	12.10
South Australia	233.30	241.60	239.90	16.7	18.5	18.1	14.00	13.00	13.20
Western Australia	188.70	221.40	215.40	14.7	17.9	17.3	12.80	12.40	12.40
Tasmania	203.10	226.40	222.20	15.6	18.1	17.6	13.00	12.50	12.60
Northern Territory	198.50	218.50	212.60	17.0	18.4	18.0	11.70	11.90	11.80
Australian Capital Territory	178.10	255.90	232.80	15.5	19.2	18.1	11.50	13.40	12.90
Australia	201.20	220.90	216.20	15.2	17.1	16.6	13.20	12.90	13.00

EXPLANATORY NOTES

Introduction

This publication contains estimates obtained from a sample survey of employers conducted in May 1991. The survey is designed to provide statistics on the distribution of employees according to weekly earnings and hours, and on the composition of weekly earnings and hours for various categories of employees and principal occupations.

2. Preliminary estimates were published in *Distribution and Composition of Employee Earnings and Hours, Australia, May 1991, Preliminary* (6305.0) on 29 November 1991.

Scope of the survey

3. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry, fishing and hunting;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc.;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

4. Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- directors who are not paid a salary;
- proprietors/partners of unincorporated businesses; and
- self-employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

Survey design

5. A sample of approximately 9,700 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State, public/private sector, industry and size of employment, and a simple random sample is selected from each stratum.

6. Employers with fewer than 10 employees are required to complete details for every employee, while those with 10 or more employees are required to select a random sample of their employees in accordance with instructions supplied by the ABS. Data for approximately 73,000 employees was obtained in the survey.

7. Although the sample is not designed specifically to provide estimates of numbers of employees, it is estimated that 3,093,500 male and 2,453,800 female employees are within the scope of the survey. These and other estimates of numbers of employees included in this publication should be regarded only as indicative measures of total employment in the categories indicated.

Industry classification

8. Industry is classified according to the Australian Standard Industrial Classification (ASIC) 1983 Edition, Volume 1 — The Classification (1201.0). The following table shows details of the ASIC industries used in the publication (More detailed information may be available on request).

ASIC code		
Division	Sub-division	Title
B		Mining
C		Manufacturing
	21	Food, beverages and tobacco
	23,24	Textiles; Clothing and footwear
	26	Paper, paper products, printing and publishing
	27	Chemical, petroleum and coal products
	29	Basic metal products
	31,33	Fabricated metal products; other machinery and equipment
	32	Transport equipment
	25,28,34	Other manufacturing(a)
D		Electricity, gas and water
E		Construction
F		Wholesale and retail trade
	47	Wholesale trade
	48	Retail trade
G		Transport and storage
H		Communication
I		Finance, property and business services
J		Public administration and defence(b)
K		Community services
L		Recreation, personal and other services(c)

(a) Comprises wood, wood products and furniture (subdivision 25); glass, clay and other non-metallic mineral products (subdivision 28); leather, rubber and plastic products and manufacturing not elsewhere classified (subdivision 34). (b) Excludes permanent defence forces. (c) Excludes private households employing staff (subdivision 94).

NOTE: Division A, (Agriculture, Forestry, Fishing and Hunting) is excluded from the survey.

Occupation

9. Occupation is classified according to the Australian Standard Classification of Occupations (ASCO), based on the title and description of the job.

10. Care should be taken when comparing survey estimates based on ASCO groups with estimates based on the managerial/non-managerial status of employees, which is determined and reported by the employer. Estimates for employees with manager status include employees classified to ASCO categories other than the ASCO major group 'Managers and Administrators'; e.g. employees classified as Professionals according to ASCO may be categorised by employers as having managerial status. Conversely, tables in this publication which contain estimates for non-managerial employees (as defined by employers) will include some employees who would be classified to the ASCO major group 'Managers and Administrators'.

11. Details of ASCO can be found in ASCO: Statistical Classification — First Edition (1222.0), and an Information Paper: ASCO — Australian Standard Classification of Occupations, April 1991 (1221.0).

Comparability of results

12. Because of the substantially improved coverage of employers provided by the ABS register of businesses and modifications to some definitions, results from surveys conducted after 1981 are not strictly comparable with those for surveys conducted between 1974 and 1981.

13. Care should be taken when comparing the results of this survey with the quarterly series Average Weekly Earnings, States and Australia (6302.0), as a different sample design and survey methodology are used. The Average Weekly Earnings survey collects information relating to total employment of organisations selected in the survey, whereas results from the Employee Earnings and Hours survey are obtained in relation to a sample of employees within the organisations selected. In addition, the size of the sample for the Employee Earnings and Hours survey is much larger than that for the Average Weekly Earnings survey.

14. Because of the two stage sampling methodology used for this survey to arrive at a sample of employees, it is not possible to ensure that the representation of all the subgroups of interest in the sample accurately reflect their representation in the population.

15. Considerable care is taken in questionnaire design and in the instructions given to employers on how to select samples of their employees. All survey returns are subjected to careful editing to detect reporting errors, inconsistencies and transcription errors. Ultimately, however, the quality of survey results depends on the quality of the information provided by survey respondents and adherence to specified procedures.

Reliability of estimates

16. For information on the reliability of estimates see the Technical Note (Appendix A).

Related publications

17. Users may also wish to refer to the following publications which are available on request:

Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime (6256.0)

Distribution and Composition of Employee Earnings and Hours, Australia, May 1991, Preliminary (6305.0)

Average Weekly Earnings, Australia, Preliminary (6301.0) — issued quarterly

Average Weekly Earnings, States and Australia (6302.0) — issued quarterly

Average Weekly Earnings, Australia 1941-1990 (6350.0)

Average Earnings and Hours of Employees, Australia (6304.0) — issued annually

Weekly Earnings of Employees (Distribution), Australia (6310.0) — issued annually

Job Vacancies and Overtime, Australia (6354.0) — issued quarterly

Award Rates of Pay Indexes, Australia (6312.0) — issued monthly

Award Coverage, Australia, May 1990 (6315.0)

Employed Wage and Salary Earners, Australia (6248.0) — issued quarterly

Major Labour Costs, Australia (6348.0) — issued annually

The Labour Force, Australia (6203.0) — issued monthly

Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurements and Usage.

18. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Unpublished statistics

19. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, floppy disk, computer printout or clerically extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to Regina Camara on Canberra (06) 252 5325 or to Information Services in the nearest ABS office.

Symbols and other usages

- * subject to high relative standard error.
See the Technical Note
(Appendix A).

20. Estimates of earnings shown in the tables are rounded to the nearest 10 cents, and those of average

weekly hours paid for are rounded to the first decimal place.

21. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

APPENDIX A

TECHNICAL NOTE

Introduction

As the estimates in this publication are based on information relating to a sample of employers and employees, rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the figures that would have been produced if the information had been obtained from all employers and all employees. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

2. An asterisk appears against estimates in this publication where the sampling variability is considered too high for most practical uses. Generally, this indicates a relative standard error equal to or greater than 25 per cent of the estimate for Distribution tables and 10 per cent for Occupation tables.

Reliability of estimates

3. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error*, which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

4. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. Both measures are used in the following discussion of the reliability of the estimates.

5. As it is not practicable to include the standard errors of all estimates in this publication, Tables A, B, C and D have been produced to give an indication of the magnitude of relative standard errors.

Distribution (Tables 1-2, 7-10)

6. These distribution tables are based on estimates of numbers of persons in various ranges of earnings and hours. Table A on page 63 provides an indication of the magnitude of the standard error of estimates of numbers of employees for different employment estimates. An example of the use of the table in relation to Table 1 is as follows: the estimate for the earnings range \$360.00 to \$380.00 for Victorian males is 2.4 per cent of the total

number of Victorian male employees. This represents approximately 21,200 males. The relative standard error of this estimate is 11.7 per cent (or approximately 2,500 males). There are about two chances in three that a complete collection would have given a figure within the range 18,700 to 23,700 and about nineteen chances in twenty that the figure would have been within the range 16,200 to 26,200.

Average earnings and hours (Tables 3, 5-6, 12-13, 16, 18-20, 22)

7. Tables B, C and D show relative standard errors for some estimates of average weekly earnings (both total and overtime). An example of the use of Table D is as follows: the estimated average total weekly earnings of full-time adult non-managerial males in the Retail trade industry is shown in Table 12 as \$472.20. Table D shows the relative standard error on this estimate to be 2.1 per cent (or approximately \$9.90). There are about two chances in three that a complete collection would give a figure within the range \$462.30 to \$482.10, and about nineteen chances in twenty that the figure would be within the range \$452.40 to \$492.00.

Occupation (Tables 4, 11, 14-15, 17, 21)

8. Occupation or occupation groups for which the relative standard error is equal to or greater than 10 per cent are highlighted with an asterisk.

9. The following notes give indications of relative standard errors which are not covered above.

Private/public sector. Relative standard errors relating to estimates of the private or public sector only are generally slightly higher than those for the private and public sectors combined.

Full-time adult employees. Relative standard errors are approximately the same as for full-time adult non-managerial employees (Tables B, C and D).

Full-time adult managerial employees. Relative standard errors are slightly higher than those for full-time adult non-managerial employees (Tables B, C and D).

Part-time adult non-managerial employees. Relative standard errors are generally 4 percentage points higher for males and 2 percentage points higher for females than those for full-time adult non-managerial employees (Tables B, C and D).

Average weekly hours paid for. Relative standard errors of average weekly ordinary time hours paid for and average weekly total hours paid for are generally much lower than the corresponding figures shown in the table for average weekly ordinary time earnings and average weekly total earnings.

TABLE A. ESTIMATED RELATIVE STANDARD ERRORS OF NUMBERS OF EMPLOYEES

<i>Size of employment estimate (persons)</i>	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Aust. Private</i>	<i>Aust. Public</i>	<i>Aust. Total</i>
					—per cent—						
500	40.8	47.3	45.3	46.4	41.8	41.7	33.2	41.8	48.2	40.9	49.6
600	38.0	44.2	42.1	43.0	39.4	39.2	31.3	38.6	44.9	37.7	46.0
700	35.9	41.7	39.6	40.4	37.5	37.2	29.7	36.1	42.2	35.1	43.1
800	34.1	39.6	37.6	38.3	36.0	35.6	28.5	34.0	40.1	33.0	40.8
900	32.7	37.9	35.9	36.5	34.7	34.2	27.4	32.3	38.3	31.3	38.9
1,000	31.4	36.4	34.4	34.9	33.5	33.0	26.5	30.9	36.7	29.8	37.2
1,100	30.3	35.1	33.2	33.6	32.5	31.9	25.6	29.6	35.4	28.5	35.8
1,200	29.3	34.0	32.0	32.4	31.6	31.0	24.9	28.5	34.2	27.4	34.5
1,300	28.4	33.0	31.0	31.4	30.8	30.2	24.3	27.5	33.2	26.4	33.4
1,400	27.6	32.0	30.1	30.4	30.1	29.4	23.7	26.6	32.2	25.5	32.4
1,500	26.9	31.2	29.3	29.6	29.5	28.7	23.2	25.8	31.4	24.7	31.5
1,600	26.3	30.5	28.6	28.8	28.9	28.1	22.7	25.1	30.6	24.0	30.7
1,700	25.7	29.8	27.9	28.1	28.3	27.5	22.2	24.5	29.9	23.3	29.9
1,800	25.1	29.1	27.3	27.5	27.8	27.0	21.8	23.9	29.2	22.7	29.2
1,900	24.6	28.5	26.7	26.9	27.3	26.5	21.4	23.3	28.6	22.2	28.6
2,000	24.2	28.0	26.2	26.3	26.9	26.1	21.1	22.8	28.0	21.7	28.0
2,500	22.2	25.7	24.0	24.0	25.1	24.2	19.6	20.7	25.7	19.6	25.5
3,000	20.7	24.0	22.3	22.3	23.6	22.7	18.5	19.1	23.9	18.0	23.7
3,500	19.6	22.7	21.0	20.9	22.5	21.5	17.6	17.8	22.5	16.8	22.2
4,000	18.6	21.5	19.9	19.8	21.6	20.6	16.8	16.8	21.4	15.8	21.0
4,500	17.8	20.6	19.0	18.9	20.8	19.8	16.2	16.0	20.4	14.9	20.0
5,000	17.1	19.8	18.2	18.1	20.1	19.1	15.6	15.3	19.6	14.2	19.2
5,500	16.5	19.1	17.5	17.4	19.5	18.5	15.2	14.6	18.9	13.6	18.4
6,000	16.0	18.5	17.0	16.8	19.0	17.9	14.7	14.1	18.3	13.1	17.8
10,000	13.2	15.2	13.9	13.6	16.1	15.1	12.5	11.3	15.0	10.3	14.4
20,000	10.1	11.7	10.5	10.3	12.9	11.9	9.9	8.3	11.4	7.5	10.8
30,000	8.7	10.0	9.0	8.7	11.4	10.4	8.7	7.0	9.7	6.3	9.2
40,000	7.8	9.0	8.0	7.7	10.4	9.4	7.9	6.1	8.7	5.5	8.1
50,000	7.2	8.3	7.3	7.1	9.7	8.7	7.4	5.6	8.0	4.9	7.4
100,000	5.5	6.4	5.6	5.3	7.8	6.9	—	4.1	6.1	3.6	5.6
200,000	4.3	4.9	4.2	4.0	6.2	5.4	—	3.0	4.6	2.6	4.2
300,000	3.6	4.2	3.6	3.4	5.5	—	—	—	4.0	2.2	3.5
400,000	3.3	3.8	3.2	3.0	5.0	—	—	—	3.5	1.9	3.2
500,000	3.0	3.5	3.0	2.8	4.7	—	—	—	3.2	1.7	2.9
1,000,000	2.3	2.7	2.2	—	—	—	—	—	2.5	1.3	2.2
2,000,000	1.8	2.0	—	—	—	—	—	—	1.9	0.9	1.6
3,000,000	—	—	—	—	—	—	—	—	1.6	—	1.4
4,000,000	—	—	—	—	—	—	—	—	—	—	1.2
5,000,000	—	—	—	—	—	—	—	—	—	—	1.1
6,000,000	—	—	—	—	—	—	—	—	—	—	1.0

TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1991
(Per cent)

	Average weekly total earnings						Average weekly total hours paid for		
	Average weekly ordinary time earnings					Total			
	Award or agreed base rate of pay	Payment by measured result	Overaward pay	Total ordinary time	Overtime		Ordinary time	Overtime	Total
<i>Adult—</i>									
Males	0.4	5.7	5.5	0.4	7.9	0.8	0.1	7.1	0.4
Females	0.4	15.5	8.0	0.4	5.6	0.4	0.1	5.8	0.2
Persons	0.3	5.5	4.5	0.3	7.6	0.7	0.1	6.9	0.3
<i>Junior—</i>									
Males	1.1	29.0	13.5	1.1	8.6	1.2	0.2	7.8	0.3
Females	1.2	35.7	14.2	1.2	13.0	1.2	0.2	14.1	0.3
Persons	0.8	21.6	10.5	0.8	7.4	0.9	0.1	7.2	0.2

TABLE C. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY ORDINARY TIME EARNINGS AND TOTAL EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1991
(Per cent)

State or Territory	Males		Females		Persons	
	Average weekly ordinary time earnings	Average weekly total earnings	Average weekly ordinary time earnings	Average weekly total earnings	Average weekly ordinary time earnings	Average weekly total earnings
ADULT						
New South Wales	0.6	0.6	0.6	0.6	0.4	0.5
Victoria	0.7	2.8	0.8	0.8	0.7	2.2
Queensland	0.9	1.1	0.8	0.9	0.7	0.8
South Australia	0.9	1.0	1.8	1.7	0.8	0.9
Western Australia	1.3	1.5	1.3	1.5	1.0	1.2
Tasmania	1.2	1.3	2.8	2.8	1.2	1.2
Northern Territory	1.9	2.2	1.2	1.4	1.3	1.4
Australian Capital Territory	1.9	2.1	1.2	1.2	1.3	1.4
Australia	0.4	0.8	0.4	0.4	0.3	0.7
JUNIOR						
New South Wales	1.9	2.0	1.9	2.0	1.4	1.5
Victoria	1.9	2.1	2.3	2.2	1.3	1.4
Queensland	3.6	4.0	2.2	2.4	2.1	2.4
South Australia	3.0	3.7	2.4	2.0	1.8	2.2
Western Australia	3.7	3.6	4.2	4.3	2.7	3.0
Tasmania	3.9	5.4	3.9	4.4	3.5	4.4
Northern Territory	3.1	2.7	7.5	10.1	4.6	5.2
Australian Capital Territory	9.4	10.4	5.6	6.7	5.0	6.5
Australia	1.1	1.2	1.2	1.2	0.8	0.9

TABLE D. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY ORDINARY TIME EARNINGS AND AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1991
(Per cent)

Industry	Males		Females		Persons	
	Average weekly ordinary time earnings	Average weekly total earnings	Average weekly ordinary time earnings	Average weekly total earnings	Average weekly ordinary time earnings	Average weekly total earnings
ADULT						
Mining	1.4	1.6	4.5	3.9	1.5	1.7
Manufacturing	0.7	0.7	0.9	0.9	0.6	0.7
Food, beverages and tobacco	1.3	1.0	1.4	1.5	1.2	0.9
Textiles; Clothing and footwear	3.4	3.3	2.9	3.1	3.5	4.3
Paper, paper products, printing and publishing	2.4	2.9	1.6	1.9	2.2	2.9
Chemical, petroleum and coal products	2.0	2.5	2.8	2.5	2.1	2.5
Metal products, machinery and equipment	0.9	1.0	1.2	1.4	0.8	1.0
Basic metal products	1.4	1.8	2.9	3.7	1.3	1.7
Fabricated metal products; other machinery and equipment	1.5	1.5	1.7	1.9	1.4	1.5
Transport equipment	1.4	1.9	2.1	2.2	1.2	1.8
Other manufacturing	1.8	2.6	3.1	3.2	1.4	2.2
Electricity, gas and water	0.5	0.8	1.7	1.8	0.4	0.7
Construction	0.7	5.1	1.8	2.5	0.9	5.5
Wholesale and retail trade	1.1	1.2	1.2	1.1	0.9	0.9
Wholesale trade	1.1	1.3	2.1	2.0	1.0	1.1
Retail trade	2.1	2.1	1.5	1.5	1.6	1.6
Transport and storage	0.8	1.1	1.5	1.9	0.8	1.0
Communication	1.0	0.8	1.1	1.3	0.7	0.7
Finance, property and business services	2.0	2.0	1.1	1.2	1.4	1.4
Public administration and defence	0.8	0.7	0.7	1.0	0.6	0.7
Community services	0.7	0.8	0.5	0.5	0.4	0.4
Recreation, personal and other services	1.7	1.9	1.8	1.9	1.5	1.7
Total all industries	0.4	0.8	0.4	0.4	0.3	0.7
JUNIOR						
Mining	12.5	17.4	1.8	3.5	11.1	14.9
Manufacturing	1.8	2.1	3.3	3.0	1.8	1.9
Food, beverages and tobacco	5.5	5.8	4.6	4.9	5.2	5.2
Textiles; Clothing and footwear	3.2	6.2	3.4	3.4	2.2	2.8
Paper, paper products, printing and publishing	3.4	3.3	4.6	4.9	3.1	2.9
Chemical, petroleum and coal products	11.5	12.1	8.5	8.8	8.2	8.7
Metal products, machinery and equipment	2.3	2.9	4.9	4.9	2.0	2.5
Basic metal products	3.0	7.4	15.3	15.3	3.5	7.2
Fabricated metal products; other machinery and equipment	4.0	4.1	5.6	5.6	3.1	3.2
Transport equipment	3.2	3.5	2.8	2.8	3.1	3.4
Other manufacturing	5.4	5.8	13.9	11.4	5.5	5.5
Electricity, gas and water	2.9	2.9	4.0	2.7	2.9	2.5
Construction	2.8	3.1	5.4	5.2	2.5	2.8
Wholesale and retail trade	2.2	2.3	1.7	1.8	1.3	1.6
Wholesale trade	3.6	4.5	2.0	3.1	2.2	2.9
Retail trade	2.5	2.7	2.1	2.1	1.6	1.8
Transport and storage	3.3	3.2	5.0	5.9	3.2	3.5
Communication	6.7	6.7	0.0	0.0	7.6	7.6
Finance, property and business services	3.0	3.2	2.6	2.6	1.9	1.9
Public administration and defence	4.5	5.5	2.9	3.0	2.5	2.9
Community services	5.6	5.3	2.8	2.9	2.2	2.2
Recreation, personal and other services	6.0	6.7	3.6	4.0	2.9	3.6
Total all industries	1.1	1.2	1.2	1.2	0.8	0.9

APPENDIX B

GLOSSARY

Adult employees are employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation.

Award pay or agreed base rate of pay refers to the award pay or agreed rate of pay for ordinary time hours paid for. For employees covered by an award it includes all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award. It excludes overaward pay and service increments not specified in the award. For employees not covered by an award, agreed base rate of pay is the agreed wage for ordinary time hours paid for.

Employees refers to all wage and salary earners (as defined in paragraphs 3 and 4 of the Explanatory Notes) who received pay for any part of the reference period.

Full-time employees are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period. If agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

Industry is classified according to the Australian Standard Industrial Classification (see Explanatory Notes paragraph 8).

Junior employees are those employees who are not adults as defined.

Managerial employees are adult managerial, executive and professional staff, generally defined as those employees who are ineligible to receive payment for overtime, or, although subject to payment for overtime, are in charge of a significant number of employees in a separate establishment.

Mean (or average) earnings or hours refers to the amount obtained by dividing the total earnings or hours of a group (e.g. full-time employees) by the number of employees in that group.

Median earnings or hours refers to the amount which divides the distribution into two equal groups of employees, one half having amounts below the median and the other half having amounts above it.

Non-managerial employees are those who are not managerial employees as defined.

Occupation is classified according to the Australian Standard Classification of Occupations (ASCO) (see Explanatory Notes paragraphs 9 to 11).

Ordinary time hours paid for refers to employees' award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work,

and that part of annual leave, paid sick leave and long service leave taken during the reference period.

Overaward pay refers to amounts of ordinary time pay (regular or otherwise) that are over the award (e.g. attendance, good time-keeping, profit-sharing, etc.). It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

Overtime hours paid for refers to hours in excess of award, standard or agreed hours of work.

Part-time employees are those who are not full-time employees as defined.

Payment by measured result refers to earnings which vary according to measured performance (e.g. piecework, production and task bonuses, and commission).

Percentiles refer to any of a hundred divisions of an earnings or hours series. For example, 25 per cent of employees earn less than or equal to the 25th percentile and 75 per cent of employees earn less than or equal to the 75th percentile.

Reference period for the survey refers to the last pay period ending on or before 17 May 1991.

Sector. Public sector includes local government authorities and all government departments and agencies created by, or reporting to, the Commonwealth or State Parliaments. All remaining employees are classified as private sector.

Size of firm. The size classification reflects total number of employees of an enterprise in a particular State/Territory and not necessarily the size of an enterprise Australia wide.

Weekly ordinary time earnings of employees refers to one week's earnings for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award payments, base rates of pay, overaward payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit-sharing schemes normally paid each pay period; payments for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

Weekly overtime earnings of employees refers to payment for hours in excess of award, standard or agreed hours of work.

Weekly total earnings of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

Weekly total hours paid for refers to the hours for which payment was made. It comprises ordinary time hours and

overtime hours. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the reference period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial employees.

APPENDIX C

ADDITIONAL DATA AVAILABLE ON REQUEST

A large range of unpublished data is available from the Survey of Employee Earnings and Hours on request. This data can be produced for clients as customised reports. The populations and variables are listed below.

A. HOW TO PLACE AN ORDER

Firstly, determine the population (from C below) and the variables (from D) that you require estimates for. A covering letter indicating these requirements and the uses of the data requested should be returned to:

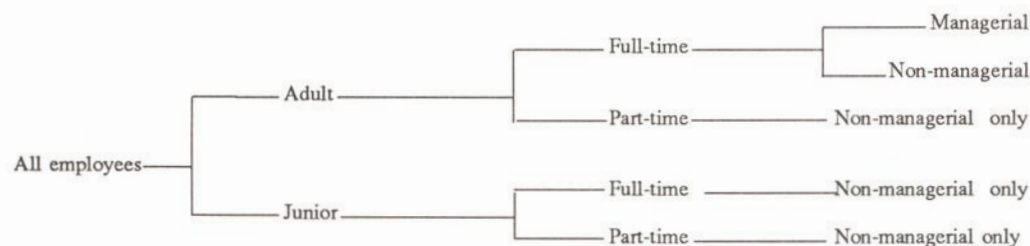
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Australian Bureau of Statistics
P.O. Box 10
Belconnen ACT 2616

B. CONTACT OFFICER

If you wish to discuss individual requests, especially in regard to the reliability of estimates for particular cross-classifications, and the charges involved, please phone Regina Camara on Canberra (06) 252 5325.

C. POPULATIONS

The variables listed below are available in respect of each of the following populations:



D. VARIABLES

The following variables are available from this survey (subject to the reliability of the estimates).

Distribution of employees by levels of:

Weekly total earnings
Weekly ordinary time earnings
Weekly overtime earnings

Weekly total hours paid for
Weekly ordinary time hours paid for
Weekly overtime hours paid for

Composition of earnings

Average weekly total earnings
Average weekly ordinary time earnings
Award or agreed base rate of pay (includes allowances)
Overaward pay
Payment by measured result
Overtime

Average hourly earnings

Note: Earnings and hours ranges can be specified to suit individual requirements.

Composition of hours paid for

Average weekly total hours paid for
 Average weekly ordinary time hours paid for
 Average weekly overtime hours paid for

State/Territory

New South Wales
 Victoria
 Queensland
 South Australia
 Western Australia
 Tasmania
 Northern Territory
 Australian Capital Territory
 Australia

Sector

Private sector
 Public sector
 Total all sectors

Sex

Males
 Females
 Persons

Occupation

ASCO major group
 (as shown in Table 4)
 ASCO minor group
 (2 digit codes)
 ASCO unit group
 (4 digit codes)

Industry

Mining
 Manufacturing
 Food, beverages and tobacco
 Textiles; Clothing and footwear
 Paper, paper products, printing and publishing
 Chemicals, petroleum and coal products
 Metal products, machinery and equipment-
 Basic metal products
 Fabricated metal products; other machinery
 and equipment
 Transport equipment
 Other manufacturing
 Electricity, gas and water
 Construction
 Wholesale and retail trade
 Wholesale trade
 Retail trade
 Transport and storage
 Communication
 Finance, property and business services
 Public administration and defence
 Community services
 Recreation, personal and other services
 Total all industries

Note: Information at a finer level of detail may also be available.

Size of firm (number of employees)

Under 20
 20 - 49
 50 - 99
 100 - 499
 500 - 999
 1,000 and over



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